

CIVIL APPLICANT RESPONSE

PCN 982544113710 CIDN OCA
MONTOKA, JIMMY MICHAEL W 504 1954 [REDACTED]
MNU SOC [REDACTED] 3029 SEX M
FPC 14 55 03 02 TT 09 TT 06 02 01
HEN CLASS 14 M 1 R--T III
 S 1 T II 1
NM930087Z VAUGHN MUNI SCHLS DATE FP
 VAUGHN NM 1998/07/28

A SEARCH OF THE FINGERPRINTS ON THE ABOVE
INDIVIDUAL HAS FAILED TO DISCLOSE PRIOR ARREST DATA.

 CJIS DIVISION [REDACTED]
1998/09/17 FEDERAL BUREAU OF INVESTIGATION
** SPECIAL INFORMATION
CIVIL NON-IDENT FINGERPRINT CARD FOR THIS SUBJECT HAS BEEN DESTROYED.

NM930087Z
DIRECTOR
VAUGHN MUNICIPAL SCHLS
PO BOX 489
VAUGHN, NM 88353-0489

PRINTED: 07/24/00 10:47

PAGE 1

GUADALUPE COUNTY HOSPITAL
535 LAKE DRIVE
SANTA ROSA NEW MEXICO 88435
(505) 472-3417
RANDAL BROWN MD

PATIENT REQUISITION REPORT

LAST NAME: MONTOYA
FIRST NAME: JIMMY
PATIENT ID: 120854

DOB: [REDACTED] 54 DOCTOR: BROWN
AGE: 45 LOCATION:
SEX: M COMMENT:

D/T DRAWN: 07/20/00 18:00 BY: MAS D/T ENTERED: 07/24/00 10:47
ACCESSION: 1004 COMMENT:

TEST	RESULT	NORMAL RANGE	LLI	NORMAL	IHH	UNITS
COC	NEG	0 - 1	[*]	%
METHA	NEG	0 - 1	[*]	%
MOR	NEG	0 - 1	[*]	%
THO	NEG	0 - 1	[*]	%
PCF	NEG	0 - 1	[*]	%

REVIEWED BY

APPLICANT

LEAVE BLANK

TYPE OR PRINT ALL INFORMATION IN BLACK
LAST NAME NAM FIRST NAME Jimmy MIDDLE NAME Michael

FBI

LEAVE BLANK

SIGNATURE OF PERSON FINGERPRINTED

Jimmy M. Montoya

SIDE OF PERSON FINGERPRINTED
P.O. BOX 270

Santa Rosa, NM 88435

DATE 12/8/98 SIGNATURE OF OFFICIAL TAKING FINGERPRINTS *[Signature]*

EMPLOYER AND ADDRESS

Vaughn Municipal Schools
Box 489

Vaughn NM 88353

POSITION FINGERPRINTED

Teaching position

ALIASES AKA

CITIZENSHIP CTZ

YOUR NO OCA

FBI NO FBI

ARMED FORCES NO MNU

SOCIAL SECURITY NO. SOC 3029

MISCELLANEOUS NO MNU

OR I

NM930087Z
VAUGHN MUNI SCHLS
VAUGHN, NM

DATE OF BIRTH DOB
Month 12 Day 08 Year 54

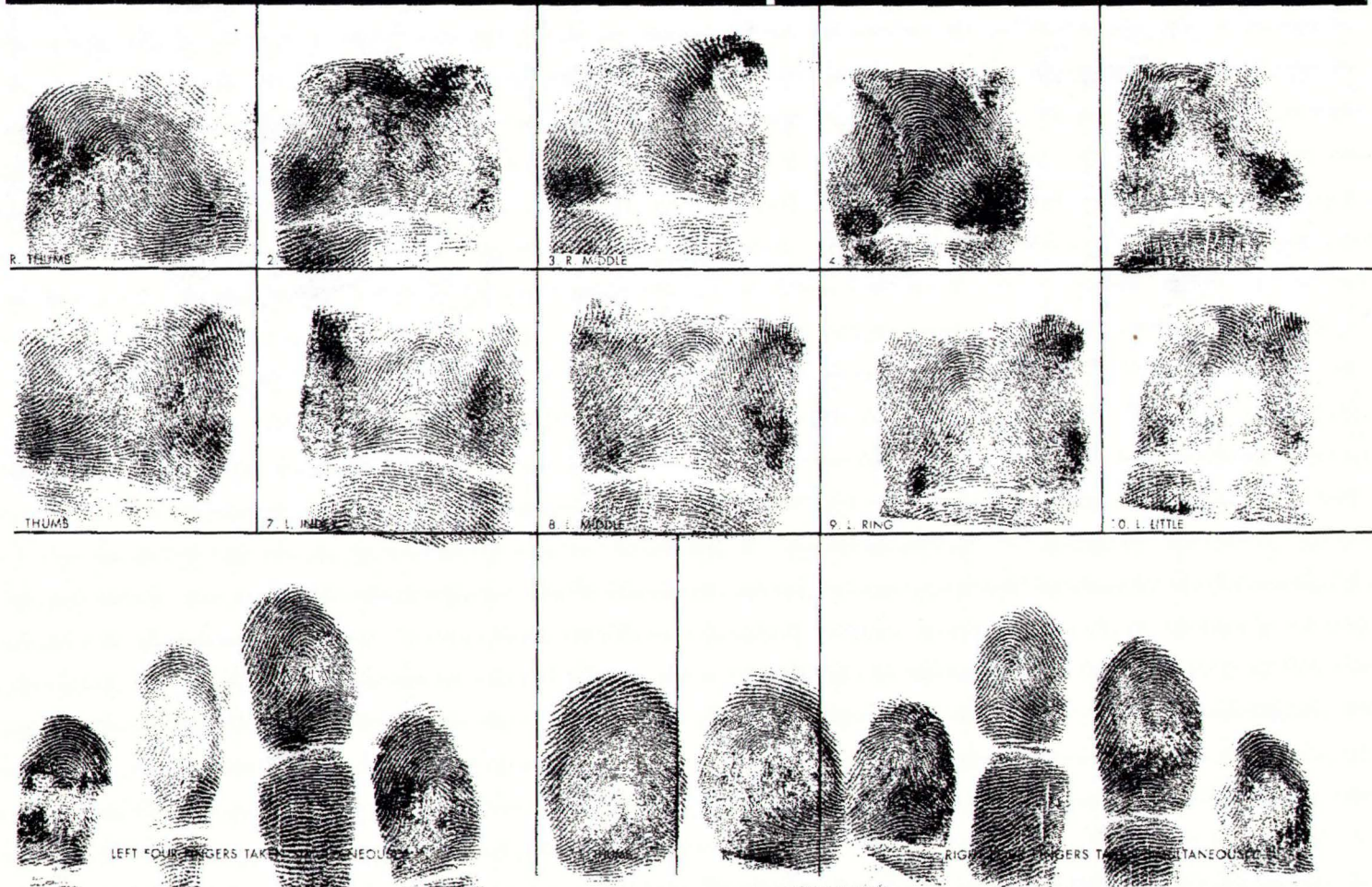
PLACE OF BIRTH POB
Albuquerque NM

SEX M RACE H HGT 5'4" WGT 150 EYES Brown HAIR Brown

LEAVE BLANK

CLASS

REF

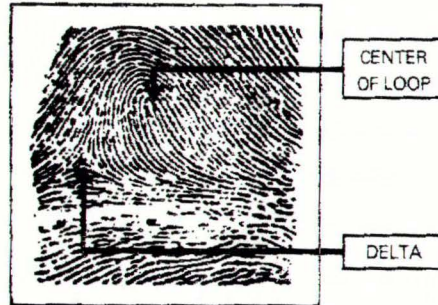


**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

WASHINGTON, D.C. 20537

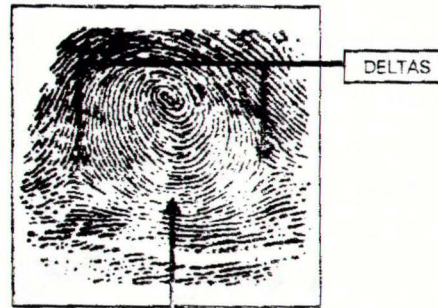
APPLICANT

1. LOOP



THE LINES BETWEEN CENTER OF LOOP AND DELTA MUST SHOW

2. WHORL



THESE LINES RUNNING BETWEEN DELTAS MUST BE CLEAR

3. ARCH



ARCHES HAVE NO DELTAS

FD-258 (REV. 12-28-82)

TO OBTAIN CLASSIFIABLE FINGERPRINTS

1. USE BLACK PRINTER'S INK.
2. DISTRIBUTE INK EVENLY ON INKING SLAB.
3. WASH AND DRY FINGERS THOROUGHLY.
4. ROLL FINGERS FROM NAIL TO NAIL, AND AVOID ALLOWING FINGERS TO SLIP.
5. BE SURE IMPRESSIONS ARE RECORDED IN CORRECT ORDER.
6. IF AN AMPUTATION OR DEFORMITY MAKES IT IMPOSSIBLE TO PRINT A FINGER, MAKE A NOTATION TO THAT EFFECT IN THE INDIVIDUAL FINGER BLOCK.
7. IF SOME PHYSICAL CONDITION MAKES IT IMPOSSIBLE TO OBTAIN PERFECT IMPRESSIONS, SUBMIT THE BEST THAT CAN BE OBTAINED WITH A MEMO STAPLED TO THE CARD EXPLAINING THE CIRCUMSTANCES.
8. EXAMINE THE COMPLETED PRINTS TO SEE IF THEY CAN BE CLASSIFIED, BEARING IN MIND THAT MOST FINGERPRINTS FALL INTO THE PATTERNS SHOWN ON THIS CARD (OTHER PATTERNS OCCUR INFREQUENTLY AND ARE NOT SHOWN HERE).

THIS CARD FOR USE BY:

LEAVE THIS SPACE BLANK

1. LAW ENFORCEMENT AGENCIES IN FINGERPRINTING APPLICANTS FOR LAW ENFORCEMENT POSITIONS *
2. OFFICIALS OF STATE AND LOCAL GOVERNMENTS FOR PURPOSES OF EMPLOYMENT, LICENSING, AND PERMITS, AS AUTHORIZED BY STATE STATUTES AND APPROVED BY THE ATTORNEY GENERAL OF THE UNITED STATES. LOCAL AND COUNTY ORDINANCES, UNLESS SPECIFICALLY BASED ON APPLICABLE STATE STATUTES DO NOT SATISFY THIS REQUIREMENT. *
3. U.S. GOVERNMENT AGENCIES AND OTHER ENTITIES REQUIRED BY FEDERAL LAW. **
4. OFFICIALS OF FEDERALLY CHARTERED OR INSURED BANKING INSTITUTIONS TO PROMOTE OR MAINTAIN THE SECURITY OF THOSE INSTITUTIONS.

INSTRUCTIONS:

- * 1. PRINTS MUST FIRST BE CHECKED THROUGH THE APPROPRIATE STATE IDENTIFICATION BUREAU, AND ONLY THOSE FINGERPRINTS FOR WHICH NO DISQUALIFYING RECORD HAS BEEN FOUND LOCALLY SHOULD BE SUBMITTED FOR FBI SEARCH.
 2. PRIVACY ACT OF 1974 (P.L. 93-579) REQUIRES THAT FEDERAL, STATE, OR LOCAL AGENCIES INFORM INDIVIDUALS WHOSE SOCIAL SECURITY NUMBER IS REQUESTED WHETHER SUCH DISCLOSURE IS MANDATORY OR VOLUNTARY, BASIS OF AUTHORITY FOR SUCH SOLICITATION, AND USES WHICH WILL BE MADE OF IT.
 - ** 3. IDENTITY OF PRIVATE CONTRACTORS SHOULD BE SHOWN IN SPACE "EMPLOYER AND ADDRESS". THE CONTRIBUTOR IS THE NAME OF THE AGENCY SUBMITTING THE FINGERPRINT CARD TO THE FBI.
 4. FBI NUMBER, IF KNOWN, SHOULD ALWAYS BE FURNISHED IN THE APPROPRIATE SPACE.
- MISCELLANEOUS NO. (M); RECORD: OTHER ARMED FORCES NO. (RAF); PASSPORT NO. (PP); ALIEN REGISTRATION NO. (AR); PORT SECURITY CARD NO. (PS); SELECTIVE SERVICE NO. (SS); VETERANS' ADMINISTRATION CLAIM NO. (VA)

"NO RECORD" *9.2.98*
BY NAME SEARCH ONLY
DEPT. OF PUBLIC SAFETY
RECORDS BUREAU
P.O. BOX 1628
SANTA FE, NM 87506-1628



JUN 11 2012

STATE OF NEW MEXICO
PUBLIC EDUCATION DEPARTMENT
300 DON GASPAR
SANTA FE, NEW MEXICO 87501-2786
Telephone (505) 827-5800
www.ped.state.nm.us

HANNA SKANDERA
SECRETARY-DESIGNATE OF EDUCATION

SUSANA MARTINEZ
Governor

June 8, 2012

Janette Archuleta, Superintendent
Espanola Public Schools
714 Calle Don Diego
Espanola, NM 87532

RE: Jimmy Montoya
File No.: 089-954

Dear Superintendent Archuleta:

For your records, enclosed is a copy of the Notice of Contemplated Action issued in regards to Jimmy Montoya who was/is employed by your district.

If you have any questions please feel free to contact me at (505) 827-6389.

Sincerely,

A handwritten signature in black ink, appearing to read "Kara M. Herrmann".

Kara M. Herrmann
Paralegal

Encl.

**STATE OF NEW MEXICO
PUBLIC EDUCATION DEPARTMENT**

PUBLIC EDUCATION DEPARTMENT,

Petitioner,

vs.

Licensure File #089-954

JIMMY M. MONTOKA,

Licensee/Respondent.

NOTICE OF CONTEMPLATED ACTION

The Licensee, Jimmy M. Montoya, (hereafter, "Licensee"), is hereby given notice that the New Mexico Public Education Department ("hereafter, "PED"), acting through its Professional Licensure Bureau (hereafter, "PLB"), proposes to take adverse administrative licensure action against Licensee and, more specifically, proposes to suspend, revoke or take other disciplinary action against Licensee's educator licensure.

In accordance with the requirements of the Uniform Licensing Act at NMSA 1978, §61-1-4 (D) (1), the Licensee is advised that the PED has sufficient evidence that, if not rebutted or explained, will justify the PED in suspending, revoking or taking other disciplinary action against his educator licensure and in imposing such other conditions or penalties as may be permitted by law. This Notice of Contemplated Action (hereafter, "NCA") explains the legal basis for the contemplated action, the general nature of the evidence against the Licensee, the adverse licensure action proposed, notification of the Licensee's right to request an administrative hearing, and a statement of the rights of a person entitled to such hearing.

I. LEGAL BASIS FOR CONTEMPLATED ACTION

The PED has jurisdiction to hear or to designate a hearing officer and to take adverse licensure action against the Licensee pursuant to the following authorities: the School Personnel Act, NMSA 1978, §22-10A-31, *et seq.*; the Public Education Department Act, NMSA 1978, §9-24-1 *et seq.*; the Public School Code, NMSA 1978, §22-2-2(K); and the Uniform Licensing Act, NMSA 1978, §61-1-1, *et seq.*

Pursuant to §22-10A-31, *supra*, of the School Personnel Act, “[i]n accordance with the procedures provided in the Uniform Licensing Act [61-1-1 to 61-1-31 NMSA 1978], the state board [department] may deny, suspend or revoke a department-issued license for incompetency, moral turpitude or any other good and just cause.” The Uniform Licensing Act provides, at §61-1-3, that licensees or applicants shall be afforded notice and an opportunity to be heard before an agency that has authority to take any action which would result in adverse licensure action including but not limited to suspension or revocation of a license.

II. GENERAL NATURE OF EVIDENCE AGAINST LICENSEE

1. According to the PLB’s records, Licensee currently holds a Level 2, K-8, Elementary Teaching license, effective July 1, 2009 with an expiration date of June 30, 2018.

2. During the 2011-2012 school year, Licensee was employed by the Española Public School District (EPSD) as an elementary bilingual teacher at the Tony E. Quintana Sombrillo Elementary School.

3. During the 2011-2012 school year, Licensee had inappropriate, sexual contact with a number of minor, female students on numerous occasions. He kissed them, squeezed their hands, rubbed their shoulders, played with their hair, touched their breast area and had other inappropriate contact with said female students. In addition, he made inappropriate comments to these students.

Count 1

4. Licensee's conduct as described in Section II above constitutes violations of Licensee's duty to his students and to the profession as expressed in the pertinent provisions of Regulation 6.60.9 NMAC [*Code of Ethical Responsibility of the Education Profession*] containing the Code of Ethics and Standards of Professional Conduct governing licensed educators. Licensee's conduct violated the following provisions:

(a) 6.60.9.9(B)(3) (Standard I - Duty to the Student) of the Standards of Professional Conduct prohibiting educators from using their positions as licensed school employees to exploit or unduly influence a student into engaging in an illegal act, immoral act, or any other behavior that would subject a licensed school employee or student to discipline for misconduct whether or not the student actually engages in the behavior;

(b) 6.60.9.9(B)(7) (Standard I - Duty to the Student) of the Standards of Professional Conduct prohibiting educators from inappropriate contact with any student, whether or not on school property, which includes but is not limited to (a) all forms of sexual touching, and (b) inappropriate touching which is any physical touching that is unwelcome by the student or otherwise inappropriate given the age, sex and maturity of the student;

(c) 6.60.9.9(B)(8) (Standard I - Duty to the Student) of the Standards of Professional Conduct prohibiting educators from interfering with a student's right to a public education by sexually harassing a student, which prohibited behavior includes (a) making any sexual advances, repeated sexual references, and any name calling by means of sexual references or references directed at gender-specific students; and (b) creating an intimidating, hostile or offensive work/school environment by, at a minimum, engaging in any of the prohibited behaviors set forth at subparagraph (a) of paragraph 8, subsection B of 6.60.9.9 NMAC;

(d) 6.60.9.9(C)(9) (Standard II - Duty to the Profession) of the Standards of Professional Conduct requiring educators to avoid conduct connected with official duties that is unfair or is improper, illegal or gives the appearance of being improper or illegal;

(e) 6.60.9.9(C) (10) (Standard II - Duty to the Profession) of the Standards of Professional Conduct prohibiting educators from engaging in sexual harassment of anyone they might encounter in the course of their official duties, which includes (a) making sexual advances, repeated sexual references, and any name calling by means of sexual references or references directed at gender-specific individuals; and (b) creating an intimidating or hostile school environment by engaging in any of the prohibited behaviors noted above; and

(f) 6.60.9.9(C) (23) (Standard II - Duty to the Profession) of the Standards of Professional Conduct prohibiting educators from engaging in unprofessional conduct.

5. The foregoing enumerated violations of the Standards of Professional Conduct constitute good and just cause for adverse disciplinary action, and the PLB is authorized by 6.60.9.10 NMAC to seek the same.

Count 2

6. Licensee's behavior as described in Section II above constitutes good and just cause to restrict, suspend or revoke his educational licensure inasmuch as his conduct constitutes a violation of Subsection 8(B)(4) of 6.68.3 NMAC [*Suspension or Revocation of a License Held by a Licensed School Individual*] prohibiting a willful violation of any PED regulation prescribing standards of conduct for licensed school personnel at a time when the charged individual was subject to such requirement.

Count 3

7. Licensee's behavior as described in Section II above constitutes good and just cause to restrict, suspend or revoke his educational licensure inasmuch as his conduct interfered with a student's right to a free public education as provided by Section 22-1-4 NMSA 1978 of the Public School Code and Article 12, Section 1 of the New Mexico Constitution.

Count 4

8. Licensee's conduct as described in Section II above constitutes good and just cause to restrict, suspend or revoke his licensure in that it involves sexual misconduct with a minor student, all while he was in a position of authority and able to exercise undue influence over a minor. Such conduct also constitutes moral turpitude. Moreover, Licensee's misconduct is directly related to his employment in an educational setting and

calls into question his fitness, trustworthiness and suitability to have unsupervised access to minor female students in the course of his educational duties.

Count 5

9. Licensee's behavior as described in Section II above constitutes good and just cause to restrict, suspend or revoke his educational licensure inasmuch as his conduct violated the EPSD's Board Policies, G-0650 Staff Ethics, which requires educators to deal justly and considerately with each student; G-0750 Staff Conduct, which incorporates the PED's Code of Ethical Responsibility including the sections enumerated in Count 1 (a), (b), (c), (d) and (e) above; and G-0850 Staff Conduct with Students, which requires all staff to treat students with respect and to maintain social and moral patterns of behavior consistent with community standards and acceptable professional conduct.

III. CONTEMPLATED ACTION

1. Sufficient evidence exists to justify the PED in suspending, revoking or taking other disciplinary action against Licensee's license pursuant to NMSA 1978, §61-1-3 and imposing such other conditions and penalties as may be authorized by law.

2. In accordance with NMSA 1978, §61-1-4(D)(3), the PED will take the contemplated action unless within twenty (20) days after service of this NCA the Licensee deposits in the mail a certified return receipt requested letter addressed to the Secretary of Education, and containing a request for an administrative hearing. Such request for an administrative hearing should be mailed to Hanna Skandera, Secretary of Education, Public Education Department, 300 Don Gaspar, Santa Fe, NM 87501.

3. Licensee is advised that, pursuant to NMSA 1978, §61-1-4 (E), if he does not mail a request for a hearing within the time and in the manner required by §61-1-4(D)(3), the PED may take the action contemplated in this notice, and such action shall be final and not subject to judicial review.

4. Licensee is further notified that any final decision entered in this action shall be made a permanent part of his licensure file with the PED, shall be accessible to all New Mexico school districts and shall be reported to the National Association of State Directors of Teachers Education and Certification's national clearinghouse.

5. NMSA 1978, §61-1-4(G) of the Uniform Licensing Act provides that "Licensees shall bear all costs of disciplinary proceedings unless they are excused by the [PED] from paying all or part of the fees or if they prevail at the hearing and an action specified in Section 61-1-3 NMSA 1978 is not taken by the [PED]."

IV. STATEMENT OF RIGHTS

The rights of a person entitled to a hearing, pursuant to NMSA 1978, §61-1-8 of the Uniform Licensing Act, are as follows:

A. A person entitled to be heard under the Uniform Licensing Act [61-1-1 to 61-1-31 NMSA 1978] shall have the right to be represented by counsel or by a licensed member of his own profession or occupation, or both; to present all relevant evidence by means of witnesses and books, papers, documents and other evidence; to examine all opposing witnesses who appear on any matter relevant to the issues; and to have subpoenas and subpoenas duces tecum issued as a matter of right prior to the commencement of the hearing to compel discovery and the attendance of witnesses and the production of relevant books papers, documents and other evidence upon making written request therefor to the board or hearing officer. The issuance of such subpoenas after the commencement of the hearing rests in the discretion of the board or the hearing officer. All notices issued pursuant to Section 61-1-4 NMSA 1978 shall contain a statement of these rights.

B. Upon written request to another party, any party is entitled to:

(1) obtain the names and addresses of witnesses who will or may be called by the other party to testify at the hearing; and

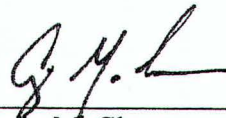
(2) inspect and copy any documents or items which the other party will or may introduce in evidence at the hearing.

The party to whom such a request is made shall comply with it within ten days after the mailing or delivery of the request. No such request shall be made less than fifteen days before the hearing.

C. Any party may take depositions after service of notice in accordance with the Rules of Civil Procedure for the District Courts. Depositions may be used as in proceedings governed by those rules.

4-23-12

Date



Craig McClure
Ethics Investigator
Public Education Department

Approved by:

4/23/12

Date



Matthew Montañó, Director
Educator Quality Division
Public Education Department

Agency Contact:

Bruce M. Berlin, Assistant General Counsel
Public Education Department
300 Don Gaspar
Santa Fe, NM 87501
(505) 827-6641
(505) 827-6681 (F)

CERTIFICATE OF SERVICE

I hereby certify that, pursuant to NMSA 1978, §61-1-5 of the Uniform Licensing Act, a true and correct copy of the foregoing Notice of Contemplated Action was mailed to the Licensee, Jimmy M. Montoya, at his last known address as shown by the PLB's records, P. O. Box 316, Espanola, NM 87532, by certified mail, return receipt item no.

7026 3450 0001 4318 5393

and by regular, first-class mail, this 25th day of May, 2012.



Kara Herrmann, Paralegal



iSeries Access for Web

LEA055

PED400.state.nm.us

LCPGINQ
INQRY

LICENSURE INFORMATION

8/28/09
10:07:05

FILE ID: 089954 NAME: MONTTOYA, JIMMY M. SSN: [REDACTED]-3029
 ADDR: P.O. BOX 316
 CITY: ESPANOLA ST: NM ZIP 87532 ZIP+4 0000
 BIRTH YR: 54 HDI: 57 HD: B LDI: 57 LD: B SEX: M
 [REDACTED] [REDACTED]/1954

TYPE	LEVEL	PREPINS	ISS/EXP	01	02	03	04	05	06	07	08	09	Last	Changed
200	2		09 18	27	67								4/20/09	
500	**		96 97	05									8/29/00	
501	2		97 06										9/01/00	

Status:

Lic Sts:

WAIVR APPR DIST DATE REASONS

Bkgd Ck:

WAIVR DISAP DIST DATE REASONS

F3=Exit F5=Bckgrd F6=Exams F7=HQ Elem K-8 F8=HQ SpEd F11=Transfer

37

1,1

Attention	Refresh Screen	Field Exit	Page Up	Enter
System Request	Stop Session	Reset	Page Down	

F1	F2	F3	F4	F5	F6	F7	F8	F9	F10	F11	F12
F13	F14	F15	F16	F17	F18	F19	F20	F21	F22	F23	F24

Macros

Start Recording

[Traditional view](#)

Switch this session to traditional view.

[Active session settings](#)

Change the settings for this session.

[Active sessions](#)

Work with your active sessions.

[Configured sessions](#)

Work with your configured sessions.

[My macros](#)

Work with your macros.

[My keypads](#)

Work with your keypads.

STATE OF NEW MEXICO



*In Recognition of
The Fulfillment of the Requirements for
School Personnel Licensure
this*

LEVEL TWO PROFESSIONAL K-8 ELEMENTARY LICENSE
With Endorsement in TESOL and Bilingual Education

is issued to

JIMMY M. MONTOYA

Effective from July 1, 2009 to June 30, 2018

Licensure Number: 089954

Secretary of Education

IBM

iSeries Access for Web

LEA055

**HQ0010
DSP01****New Mexico Public Education Department
Verification of "Highly Qualified" Status For****Elementary K-8 200/208 Licensure Under No Child Left Behind Act****File#:** 89-954**Name:** MONTOYA, JIMMY M**SSN:** [REDACTED]

	24 Sem Hrs	Testing	HOUSSE	NBPTS	User
K-8 PRIOR 202-814:		<input type="checkbox"/>	<input checked="" type="checkbox"/>		LEA055
K-8 IN MID SCH:					
Language Arts	<input type="checkbox"/>		<input type="checkbox"/>		
Social Studies	<input type="checkbox"/>		<input type="checkbox"/>		
Math	<input type="checkbox"/>		<input type="checkbox"/>		
Science	<input type="checkbox"/>		<input type="checkbox"/>		

Licenses and Endorsements Held**Licenses:****TYPE****DIST LEVEL****PREPINS****ISS/EXP****----- Endorse**

200 ELEM: K-8

2

00 09

01 02 03 04

500 SPECIALTY AREA

25 **

96 97

27 67

501 COACH 7-12

2

97 06

05

F3=Exit**HELP=Alt+F1**

37

Attention	Refresh Screen	Field Exit	Page Up
System Request	Stop Session	Reset	Page Down

F1	F2	F3	F4	F5	F6	F7	F8	F9	F10	F11	F12
F13	F14	F15	F16	F17	F18	F19	F20	F21	F22	F23	F24

Macros**Start Recording**

Traditional view

Switch this session to traditional view.

Active session settings

April 11, 2012

Mrs. Esther Romero
Human Resource Director
Esplanada Public Schools
714 Calle Don Diego

Mrs. Romero

I would like to request the following
records from my personal file:

Transcripts
Evaluations for the following
school years:
2010-2011
2011-2012

Years of service
Thank you
Mrs. Jimmy M. Montano
Bilingual Resource Teacher
TEQ Sombullos Elem.



Tracy Lujan
Office Manager

Tony E. Quintana Sombrillo Elementary
Espanola Public School District
714 Calle Don Diego
Espanola, New Mexico 87532



Gloria Salazar-Shuttles
Interim Principal

February 14, 2012

Mr. Jimmy Montoya
P.O. Box 316
Espanola, New Mexico 87532

Re: Administrative Leave

Dear Mr. Montoya:

You are being placed on paid Administrative Leave starting on February 14, 2012 while an investigation of inappropriate contact with students is conducted by the State Police.

I am directing you not to have any contact with any of the students at TEQ Sombrillo until this investigation is concluded. Your cooperation is greatly appreciated.

Sincerely,

Mrs. Gloria Salazar-Shuttles
Principal

Xc: Mr. Art Blea, Superintendent
✓ Personnel File

INTERIM SUPERINTENDENT

Evelyn D. M. Maruska

Email:

evelyn.maruska@k12espanola.org

Website: www.k12espanola.org

714 Calle Don Diego

Española, New Mexico 87532

505-753-2254

Fax 505-747-3514

★ Española ★

PUBLIC SCHOOL DISTRICT #55



Reaching for Excellence

BOARD OF EDUCATION

Andrew J. Chávez, President

Pablo E. Lujan, Vice President

Ralph Medina, Secretary

Floyd E. Archuleta, Member

Jose I. "Coco" Archuleta, Member

June 8, 2011

Dear Jimmy Montoya:

The Española Public Schools has approved your rehire for the 2011-2012 school year as **Teacher - Bilingual Resource @ TEQ Sombrillo Elementary**. The salary will be in accordance with the 2011-2012 salary schedule for this position.

Your offer of employment is subject to the following contingencies which may result in withdrawal of this offer: 1) sufficient State & Federal funding; 2) materialization of projected enrollment; 3) licensure status; 4) completion of any applicable PGP or performance-related requirements that may apply; 5) reassignment needs of the District; 6) completion of a formal contract of employment which will contain the specific expectations and conditions of employment; and 7) any violation of board policy or law or other change in circumstances that impacts your ability to complete the requirements of the offered position.

If you accept this offer of employment, you also agree to provide the Superintendent with a written and timely notice if you plan to resign or retire (according to regulation). Failure to abide by those timelines may result in action against your license.

You are required to give the Superintendent a written notice of your acceptance or rejection of this offer of employment by **June 17, 2011**. Please sign and return this letter to the Human Resources Office before that date. **Failure to comply with the given time frame will be interpreted as rejection of the employment offer and your position will be filled by another applicant.**

Sincerely yours,

Crystal Lea Garcia, Human Resources Officer

Please check one of the following and include all the required information below:

☒ I accept ☐ I reject employment with the Española Public Schools for the 2011-2012 school year.

Print Name

Jimmy M. Montoya

Employee Signature

Jimmy M. Montoya

Date

6-8-11

Mailing Address (please print)

P.O. Box 316 Española, NM 87532

Physical Address

195 B Prince Dr. El Guache

Current Phone #

(505) 929-3067

INTERIM SUPERINTENDENT

Evelyn D. M. Maruska

Email:

evelyn.maruska@k12espanola.org

Website: www.k12espanola.org

714 Calle Don Diego

Española, New Mexico 87532

505-753-2254

Fax 505-747-3514



Reaching for Excellence

BOARD OF EDUCATION

Andrew J. Chávez, President

Pablo E. Lujan, Vice President

Ralph Medina, Secretary

Floyd E. Archuleta, Member

Jose I. "Coco" Archuleta, Member

May 24, 2011

Dear **Jimmy Montoya**:

The Española Public Schools has approved your rehire for the 2011-2012 school year as **Title I Teacher @ James H. Rodriguez Elementary**. The salary will be in accordance with the 2011-2012 salary schedule for this position.

Your offer of employment is subject to the following contingencies which may result in withdrawal of this offer: 1) sufficient State & Federal funding; 2) materialization of projected enrollment; 3) licensure status; 4) completion of any applicable PGP or performance-related requirements that may apply; 5) reassignment needs of the District; 6) completion of a formal contract of employment which will contain the specific expectations and conditions of employment; and 7) any violation of board policy or law or other change in circumstances that impacts your ability to complete the requirements of the offered position.

If you accept this offer of employment, you also agree to provide the Superintendent with a written and timely notice if you plan to resign or retire (according to regulation). Failure to abide by those timelines may result in action against your license.

You are required to give the Superintendent a written notice of your acceptance or rejection of this offer of employment by **June 2, 2011**. Please sign and return this letter to the Human Resources Office before that date. **Failure to comply with the given time frame will be interpreted as rejection of the employment offer and your position will be filled by another applicant.**

Sincerely yours,

Crystal Lea Garcia, Human Resources Officer

Please check one of the following and include all the required information below:

☒ I **accept** ☐ I **reject** employment with the Española Public Schools for the 2011-2012 school year.

Jimmy M. Montoya

Print Name

Jimmy M. Montoya

Employee Signature

5/25/11

Date

P.O. Box 316 Espanola, NM 87532

Mailing Address (please print)

195B Prince Dr. Elguache, NM

Physical Address

(505) 929-3067

Current Phone #

SUPERINTENDENT

Janette Archuleta

Email:

janette.archuleta@k12espanola.org

Website: www.k12espanola.org

714 Calle Don Diego

Española, New Mexico 87532

505-753-2254

Fax 505-747-3514

★ Española ★

PUBLIC SCHOOL DISTRICT #55



Reaching for Excellence

BOARD OF EDUCATION

Andrew J. Chávez, President

Pablo E. Lujan, Vice President

Ralph Medina, Secretary

Floyd E. Archuleta, Member

Jose I. "Coco" Archuleta, Member

May 4, 2011

Dear Jimmy Montoya:

Janette Archuleta, Superintendent of the Española Public Schools, has approved your hire for the 2011-2012 school year as **Unknown @ JHRodriguez**. The salary will be in accordance with the 2011-2012 salary schedule.

Your offer of employment is subject to the following contingencies which may result in withdrawal of this offer: 1) sufficient State & Federal funding; 2) materialization of projected enrollment; 3) licensure status; 4) completion of any applicable PGP or performance-related requirements that may apply; 5) reassignment needs of the District; 6) completion of a formal contract of employment which will contain the specific expectations and conditions of employment; and 7) any violation of board policy or law or other change in circumstances that impacts your ability to complete the requirements of the offered position.

If you accept this offer of employment, you also agree to provide the Superintendent with a written and timely notice if you plan to resign or retire (according to regulation). Failure to abide by those timelines may result in action against your license.

You are required to give the Superintendent a written notice of your acceptance or rejection of this offer of employment by **May 16, 2011**. Please sign and return this letter to the Human Resources Office before that date. **Failure to comply with the given time frame will be interpreted as rejection of the employment offer and your position will be filled by another applicant.**

Sincerely yours

Esther V. Romero

Human Resources Manager

Please check one of the following and include all the required information below:

[☒] **I accept** [☐] **I reject** employment with the Española Public Schools for the 2011-2012 school year.

Jimmy Montoya
Print Name

Jimmy Montoya
Employee Signature

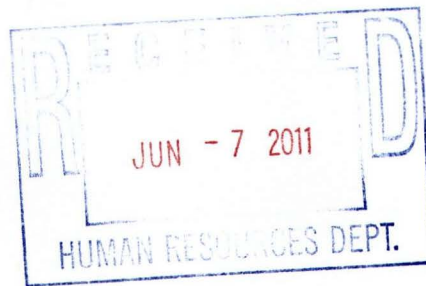
05-06-2011
Date

P.O. Box 316 Espanola, NM 87532
Mailing Address (please print)

6-7-11

I Jimmy M. Montayo give my Wife Ruby E. Montayo
Permission to get a Copy of my resume that is
in my Personal file.

Thank you
J. M. Montayo



6-2-11

To Whom It May Concern

I Jimmy M. Montoya am requesting copies of
my service record and transcripts.

Jimmy M. Montoya



SUPERINTENDENT

Janette Archuleta

Email:

janette.archuleta@k12espanola.org

Website: www.k12espanola.org

714 Calle Don Diego

Española, New Mexico 87532

505-753-2254

Fax 505-747-3514

★ Española ★

PUBLIC SCHOOL DISTRICT #55



BOARD OF EDUCATION

Joann V. Salazar, President

Floyd E. Archuleta, Vice President

Andrew J. Chávez, Secretary

Leonard J. Valerio, Member

Jose I. "Coco" Archuleta, Member



May 26, 2010

Dear **Jimmy Montoya**:

Janette Archuleta, Superintendent of the Española Public Schools, has approved your rehire for the 2010-2011 school year as **Teacher (Unassigned)**. The salary will be in accordance with the 2010-2011 salary schedule for this position.

Your offer of employment is subject to the following contingencies which may result in withdrawal of this offer: 1) sufficient State & Federal funding; 2) materialization of projected enrollment; 3) licensure status; 4) completion of any applicable PGP or performance-related requirements that may apply; 5) reassignment needs of the District; 6) completion of a formal contract of employment which will contain the specific expectations and conditions of employment; and 7) any violation of board policy or law or other change in circumstances that impacts your ability to complete the requirements of the offered position.

If you accept this offer of employment, you also agree to provide the Superintendent with a written and timely notice if you plan to resign or retire (according to regulation). Failure to abide by those timelines may result in action against your license.

You are required to give the Superintendent a written notice of your acceptance or rejection of this offer of employment by **June 9, 2010**. Please sign and return this letter to the Human Resources Office before that date. **Failure to comply with the given time frame will be interpreted as rejection of the employment offer and your position will be filled by another applicant.**

Sincerely yours,

Crystal Lea Garcia, Human Resources Officer

Please check one of the following and include all the required information below:

☒ I accept ☐ I reject employment with the Española Public Schools for the 2010-2011 school year.

Jimmy M. Montoya

Print Name

Jimmy M. Montoya

Employee Signature

5-27-2010

Date

P.O. Box 316 Española, NM 87532

Mailing Address (please print)

195 B Prince Dr.

Physical Address

(505) 929-3067

Current Phone #

Accredited by North Central Association of Universities Colleges and Secondary Schools
AN EQUAL OPPORTUNITY EMPLOYER

SUPERINTENDENT

Dr. David L. Cockerham

Email:

david.cockerham@k12espanola.org

Website: www.k12espanola.org

714 Calle Don Diego

Española, New Mexico 87532

505-753-2254

Fax 505-747-3514

★ Española ★

PUBLIC SCHOOL DISTRICT #55

**BOARD OF EDUCATION**

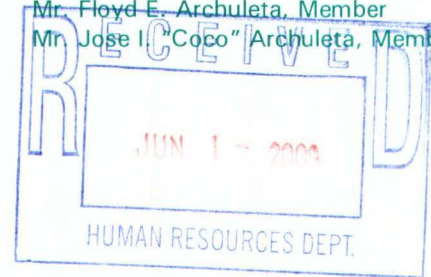
Mr. Leonard J. Valerio, President

Ms. Joann V. Salazar, Vice President

Mr. Andrew J. Chávez, Secretary

Mr. Floyd E. Archuleta, Member

Mr. Jose I. "Coco" Archuleta, Member



May 26, 2009

Dear Jimmy Montoya:

Pursuant to HB212 (22-5-14 NMSA), Dr. David Cockerham, Superintendent of the Española Public Schools, has approved your rehire for the 2009-2010 school year as a Teacher.

The salary will be in accordance with the 2009-2010 salary schedule for this position.

Your assignment will be sent to your district email address by July 10, 2009.

It shall be understood that your employment is conditional with the following contingencies: 1) Subject to the school district receiving sufficient State & Federal funds. 2) Subject to materialization of projected enrollment. 3) Comply with Licensure requirements if applicable. 4) Comply with PGP (if applicable). 5) Subject to reassignment, if need arises. 6) Signing a formal contract of employment which will contain the specific expectations and conditions of employment.

If you accept this offered employment, you also agree to provide HR with a written notice if you plan to resign or retire (according to regulation).

You are required to give my office a written notice of your acceptance or rejection of this offer of employment by **June 5, 2009**. Please sign and return this letter to the Human Resources office. **Failure to comply with the given time frame will be interpreted as NON-ACCEPTANCE of employment.**

Sincerely yours, 
Kina Quintana, Administrative Assistant

Please check one of the following and include all the required information below:

☒ I accept ☐ I reject employment with the Española Public Schools for the 2009-2010 school year.

Jimmy M. Montoya Jimmy M. Montoya 5-29-09
Print Name Employee Signature Date
P.O. Box 316 Espanola, NM 87532
Mailing Address (please print)

Physical Address

(505) 929-3067
Current Phone #

Accredited by North Central Association of Universities Colleges and Secondary Schools
AN EQUAL OPPORTUNITY EMPLOYER

★ Española ★ Public Schools



SUPERINTENDENT

Dr. David L. Cockerham
Email: david.cockerham@k12espanola.org
Website: www.k12espanola.org
714 Calle Don Diego
Espanola, New Mexico 87532
505-753-2254
Fax 505-753-2321

BOARD OF EDUCATION

Mr. Joe Romero, President
Mr. Leonard Valerio, Vice President
Mrs. Joann Salazar, Secretary
Mr. Floyd Archulteta, Member
Mr. Andrew J. Chávez, Member

June 11, 2008

Jimmy Montoya
PO Box 316
Espanola, NM 87532

Dear Mr. Montoya:

Superintendent Dr. David Cockerham has approved your transfer from **Teacher @ Hernandez Elementary to Teacher @ James H. Rodriguez Elementary. Effective: 2008/2009 school year.**

I wish to inform you that your transfer was approved on the Superintendent's Personnel Action – June 10, 2008

Sincerely,

A handwritten signature in cursive script that reads "Kina Quintana".

Kina Quintana
HR Administrative Assistant

★ Española ★ Public Schools



SUPERINTENDENT

Dr. David L. Cockerham
Email: david.cockerham@k12espanola.org
Website: www.k12espanola.org
714 Calle Don Diego
Española, New Mexico 87532
505-753-2254
Fax 505-753-2321

BOARD OF EDUCATION

Mr. Andrew J. Chávez, President
Mr. Leonard Valerio, Vice President
Mrs. Joann V. Salazar, Secretary
Mr. Floyd Archuleta, Member
Mr. Joe Romero, Member



May 9, 2008

Dear Jimmy Montoya:

Pursuant to HB212 (22-5-14 NMSA), Dr. David Cockerham, Superintendent of the Española Public Schools, has approved your employment for the 2008-2009 school year. You will be notified if your assignment changes.

The salary will be in accordance with the 2008-2009 salary schedule for this position.

It shall be understood that your employment is conditional with the following contingencies: 1) Subject to the school district receiving sufficient State & Federal funds. 2) Subject to materialization of projected enrollment. 3) Comply with Licensure requirements if applicable. 4) Comply with PGP (if applicable). 5) Subject to reassignment, if need arises. 6) Signing a formal contract of employment which will contain the specific expectations and conditions of employment.

If you accept this offered employment, you also agree to provide HR with a written notice if you plan to resign or retire (according to regulation).

You are required to give my office a written notice of your acceptance or rejection of this offer of employment by May 16, 2008. Please sign and return this letter to the Human Resources office. **Failure to comply with the given time frame will be interpreted as NON-ACCEPTANCE of employment.**

Sincerely yours,
Edward Alarid, Assistant Superintendent

Please check one of the following and include all the required information below:

☒ **I accept** ☐ **I reject** employment with the Española Public Schools for the 2008-2009 school year.

Jimmy M. Montoya
Print Name

Jimmy M. Montoya
Employee Signature

05-14-08
Date

P.O. Box 316 Española, NM 87532
Mailing Address (please print)

Physical Address

747-0363
Current Phone #

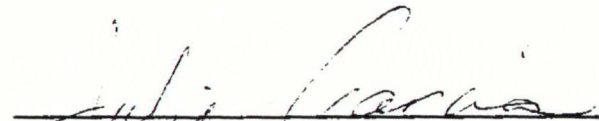
POMS & ASSOCIATES
Insurance Brokers, Inc.

Presented to

Jimmy M. Montoya

Certificate of Attendance
Sexual Harassment Training

February 22, 2000


Julie Garcia, Civil Rights Specialist
Instructor

★ Española ★ Public Schools

SUPERINTENDENT

Dr. David L. Cockerham
Email: david.cockerham@k12espanola.org
Website: www.k12espanola.org
714 Calle Don Diego
Espanola, New Mexico 87532
505-753-2254
Fax 505-753-2321



BOARD OF EDUCATION

Mr. Andrew J. Chávez, President
Mr. Leonard Valerio, Vice President
Mrs. Joann V. Salazar, Secretary
Mr. Joe Guillen, Member
Mr. Joe Romero, Member



April 19, 2007

Dear **Jimmy Montoya**:

Pursuant to HB212 (22-5-14 NMSA), Dr. David Cockerham, Superintendent of the Española Public Schools, has approved your employment for the 2007-2008 school year as: **Teacher**. Your assignment is subject to a change of school site. You will be notified if your assignment changes.

The salary will be in accordance with the 2007-2008 salary schedule for this position.

It shall be understood that your employment is conditional with the following contingencies: 1) Subject to the school district receiving sufficient State & Federal funds. 2) Subject to materialization of projected enrollment. 3) Comply with Licensure requirements if applicable. 4) Comply with PDP and/or PGP. 5) Subject to reassignment, if need arises. 6) Signing a formal contract of employment which will contain the specific expectations and conditions of employment.

If you accept this offered employment, you also agree to provide HR with a written notice if you plan to resign or retire (according to policy).

You are required to give my office a written notice of your acceptance or rejection of this offer of employment within **ten (10) calendar days** of receipt of this letter. Please sign and return this letter to the Human Resources office. **Failure to comply with the given time frame will be interpreted as NON-ACCEPTANCE of employment.**

Sincerely yours, 
Edward Alarid, Assistant Superintendent

Please check one of the following and include all the required information below:

☒ **I accept** ☐ **I reject** employment with the Española Public Schools for the 2007-2008 school year.

Jimmy Montoya Jimmy M. Montoya 04-27-07
Print Name Employee Signature Date

P.O. Box 316 Espanola, NM 87532
Mailing Address (please print)

195AB Prince Dr. Espanola, NM 87532
Physical Address

(505) 747-0363
Current Phone #

★ Española ★ Public Schools

SUPERINTENDENT

Dr. David L. Cockerham
Email: david.cockerham@k12espanola.org
Website: www.k12espanola.org
714 Calle Don Diego
Espanola, New Mexico 87532
505-753-2254
Fax 505-753-2321



BOARD OF EDUCATION

Mr. Joe Guillen, President
Mr. Leroy J. Salazar, Vice President
Mr. Ralph Medina, Secretary
Mr. Isaac Medina, Member
Mr. Cesar Gomez, Member



April 5, 2006

Dear **Jimmy Montoya**:

Pursuant to HB212 (22-5-14 NMSA), Dr. David Cockerham, Superintendent of the Española Public Schools, has approved your employment for the 2006-2007 school year as: **Teacher @ Hernandez Elementary.**

The salary will be in accordance with the 2006-2007 salary schedule for this position.

It shall be understood that your employment is conditional with the following contingencies: 1) Subject to the school district receiving sufficient State & Federal funds. 2) Subject to materialization of projected enrollment. 3) Comply with Licensure requirements if applicable. 4) Comply with growth plan. 5) Subject to reassignment, if need arises. 6) Signing a formal contract of employment which will contain the specific expectations and conditions of employment.

If you accept this offered employment, you also agree to provide my office with a written notice if you plan to resign or retire.

You are required to give my office a written notice of your acceptance or rejection of this offer of employment within fifteen (15) calendar days of receipt of this letter. Please sign and return this letter to the Human Resources office. Failure to comply with the given time frame will be interpreted that you reject this offer of employment.

Sincerely yours,

Lucia Sedillo
Human Resources Specialist

Please check on of the following:

☒ I accept ☐ I reject employment with the Española Public Schools for the 2006-2007 school year.

Jimmy M. Montoya
Print Name

Jimmy M. Montoya
Employee Signature

4-18-06
Date

SUPERINTENDENT

Mr. Vernon Jaramillo

714 Calle Don Diego
Española, New Mexico 87532

753-2254

Fax: 753-2321

★ **Española** ★
Public Schools



Reaching for Excellence

BOARD OF EDUCATION

Mr. Leroy J. Salazar, President

Mr. James Esparza, Vice President

Mr. Ralph Medina, Secretary

Mr. Joe Guillen, Member

Mr. Isaac Medina, Member

May 11, 2004

Dear **Jimmy Montoya**:

Pursuant to HB212 (22-5-14 NMSA), Mr. Vernon Jaramillo, Superintendent of the Española Public Schools, has approved your employment for the 2004 - 2005 School year as **Teacher @ Española Middle School East.**

The salary will be in accordance with the 2004 - 2005 salary schedule for this position.

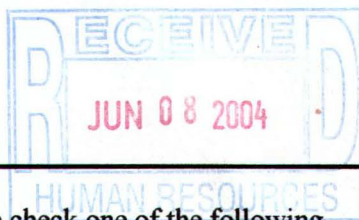
It shall be understood that your employment is conditional with the following contingencies: 1) Subject to the school district receiving sufficient State & Federal funds. 2) Subject to materialization of projected enrollment. 3) Maintain Appropriate Licensure. 4) Comply with growth plan 5) Subject to reassignment, if need arises. 6) Signing a formal contract of employment which will contain the specific expectations and conditions of employment.

If you accept this offered employment, you also agree to provide my office with a written notice if you plan to resign or retire.

You are required to give my office a written notice of your acceptance or rejection of this offer of employment within fifteen (15) calendar days of receipt of this letter. Please send a signed copy of this notice to my Administrative Assistant Francine Montoya. Failure to comply with the given time frame will be interpreted that you reject this offer of employment.

Sincerely yours,

Edward Alarid
Human Resource Director



Please check one of the following

[☒] I accept [☐] I reject employment with the Española Public Schools for the 2004 - 2005 school year.

Jimmy M. Montoya

Print Name

Jimmy M. Montoya

Employee Signature

0-5-17-04

Date

POMS & ASSOCIATES
Insurance Brokers, Inc.

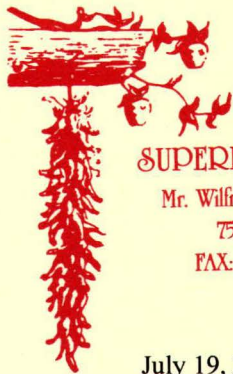
Presented to

Jimmy M. Montoya

Certificate of Attendance
Sexual Harassment Training

February 22, 2000


Julie Garcia, Civil Rights Specialist
Instructor



SUPERINTENDENT

Mr. Wilfred Martinez
753-2254
FAX: 753-2321

Española Public Schools

District No. 45

714 Don Diego ST.

ESPAÑOLA, NEW MEXICO 87532

Accredited by North Central Association of Universities.
Colleges and Secondary Schools
AN EQUAL OPPORTUNITY EMPLOYER

BOARD OF EDUCATION

Mr. Joe Guillen, President
Mr. Leroy J. Salazar, Vice President
Mr. Jose Benito Chavez, Secretary
Mr. Alex M. Naranjo, Member
Mr. Elias Coriz, Member

July 19, 2000

Dear **JIMMY MONTTOYA**:

This is an official notice that our Board of education accepted the administrations' recommendation to employ you as **5TH GRADE TEACHER** at **SOMBRILLO ELEMENTARY SCHOOL** for school year 2000-2001.

The action of our Board becomes contractually binding upon your written acceptance within fifteen (15) days after receipt of this letter. In addition, with your response, or promptly thereafter, you must submit (as applicable) to our Personnel Office.

Proper licensure for the position held:

Suitable evidence of date of birth

Official transcripts showing your education records and training

At your first opportunity come to the Personnel Office so that you can do necessary paper work: e.g. w-4 forms, etc.

Congratulations on your appointment.

Best personal regards,

Margaret Flores Garza, Ph.D.
Director of Human Resources

Xc: Personnel file
Mfg/fm

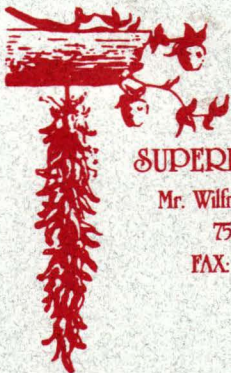
START DATE: 8/21/00

I accept ☒ I do not accept ☐
Employment with the Espanola Public Schools for School Year 2000-2001

Signature
5th Grade Teacher
Position

7/25/00
Date
Sombrillo Elem. School.
Building





SUPERINTENDENT

Mr. Wilfred Martinez
753-2254
FAX: 753-2321

Española Public Schools

District No. 45

714 Don Diego ST.

ESPAÑOLA, NEW MEXICO 87532

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BOARD OF EDUCATION

Mr. Joe Guillen, President
Mr. Leroy J. Salazar, Vice President
Mr. Jose Benito Chavez, Secretary
Mr. Elias Coriz, Member
Mr. James Esparza, Member

May 08, 2002

Dear **Jimmy Montoya** :

Superintendent Martinez' recommendation to rehire or assign you as **Teacher** at **Sombrillo Elementary School** was approved by the Española Public Schools Board of Education at their May 07, 2002 meeting.

All employment and hirings are contingent on the district receiving sufficient State and/or Federal funds.

Please complete the form portion of this letter and return this letter to the Human Resources Office within fifteen (15) days.

On behalf of the Española Public Schools Board of Education, Superintendent Wilfred Martinez, personnel, students and parents, thank you for your dedicated service.

Sincerely,

Edward Alarid
Director of Human Resources

EA/fm

I accept ☒ I do not accept ☐ employment with the Española Public Schools for the 2002-2003 School Year.

Signature

Date

(NOTE: RETURN SIGNED LETTER AND KEEP A COPY FOR YOUR FILES.)



STATE OF NEW MEXICO
DEPARTMENT OF EDUCATION — EDUCATION BUILDING
SANTA FE, NEW MEXICO 87501-2786

MICHAEL J. DAVIS
SUPERINTENDENT OF PUBLIC INSTRUCTION

Telephone: (505) 827-6516
Fax: (505) 827-6696

August 28, 2000

Dr. Margaret Flores Garza
Española Public Schools
714 Calle Don Diego
Española, NM 87532

089-954


Dear Dr. Garza,

This is to confirm our telephone conversation of August 24, 2000 regarding the status of educator licensure of Jimmy Montoya. As I told you on the phone, Mr. Montoya's license was suspended for one year by order of the State Board of Education. That license will be reinstated this Wednesday, August 30, 2000. Mr. Montoya has met all of the requirements of the State Board and his professional license will be fully restored this week.

A few weeks ago, Ruby Montoya, Jimmy Montoya's wife, called me and later came to the office for a visit. She indicated to me that both she and Mr. Montoya had secured positions in the Española Schools for 2000-2001. She asked if Mr. Montoya could attend teacher's meetings, be allowed to set up his classroom, and begin classwork given his upcoming reinstatement date. I thought her request was reasonable since Mr. Montoya has satisfied all requirements of having his license renewed except waiting out a few more days. This seemed especially valid since Mr. Montoya is going to a new school district and needs to be included in orientation meetings and get off to a good start. In addition, his license, when reinstated, will be dated and valid, as all SDE licenses are, from July 1st of the renewal year.

Therefore, in the interest of all parties, including the Española Schools, I believe it is reasonable to permit Jimmy Montoya to participate fully in the activities related to the beginning of school, even the beginning of classwork. His license, dated valid July 1, 2000, will be issued day after tomorrow, August 30, 2000.

Sincerely,


James R. Ball, Assistant Director,
Professional Licensure


Quality New Mexico Schools: A Mission for All New Mexicans

ESPAÑOLA PUBLIC SCHOOLS
HUMAN RESOURCE OFFICE

Director: Margaret Flores Garza, Ph.D.
Administrative Assistants: Francine Montoya & Mabel Rendon
753-4084/4287/4699 FAX 753-4699

May 25, 2001

TO: Española Public Schools Personnel

FR: Margaret Flores Garza, Ph.D. 

RE: Personnel Data Update

Please complete and return this form no later than Thursday, May 31st, 2001 to ensure that you will receive your 2001/02 contract, and any other pertinent information.

Contracts for the 2001/02 School Year will be mailed during the summer, hence the request for an "update" to your address and telephone number. The actual "contract days" for staff working less than 260 days will probably change from what is indicated on the "letter of intent" to correlate with the school calendar. You will be requested to sign and return your contract prior to the beginning of the school.

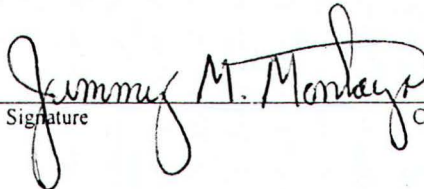
Thanking you in advance for assisting the Human Resource Office's efforts to maintain current information.

Have a wonderful, restful, and safe summer.

Jimmy M. Montoya

Print name legibly

Signature



Current Assignment/Location

5th Sombullo Elem.

P.O. Box 316 Espanola, NM

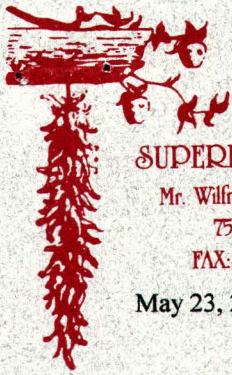
Address, City, Zip Code

747-0363

Telephone Number

☒ public ☐ restricted

If your address is a P.O. Box number, please provide a physical description of the location of your residence. Begin with the closest, major intersection.



SUPERINTENDENT

Mr. Wilfred Martinez

753-2254

FAX: 753-2321

May 23, 2001

Española Public Schools

District No. 45

714 Don Diego ST.

ESPAÑOLA, NEW MEXICO 87532

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Colleges and Secondary Schools*
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BOARD OF EDUCATION

Mr. Joe Guillen, President

Mr. Leroy J. Salazar, Vice President

Mr. Jose Benito Chavez, Secretary

Mr. Elias Coriz, Member

Mr. James Esparza, Member

Dear Jimmy Montoya:

Superintendent Martinez' recommendation to rehire you for the School Year 2001-2002 was approved by the Española Public Schools Board of Education at their April 17, 2001 meeting. You were hired for the position of Teacher at Sombrillo Elementary School (182 days).

Pursuant to Section 22-10-11 NMSA1978, since you have not been employed with the District for a period of three years, the District is only able to extend an offer for a one year contract.

All employment and hirings are contingent on the district receiving sufficient State and/or Federal funds.

Please complete the form portion of this letter and return this letter to the Human Resource Office within fifteen (15) days or not later than June 12, 2001.

On behalf of the Española Public Schools Board of Education, Superintendent Wilfred Martinez, personnel, students and parents, thank you for your dedicated service.

Sincerely,

Margaret Flores Garza, Ph.D.
Director of Human Resources

MFG/fm

I accept X I do not accept employment with the Española Public Schools for the 2001-2002 School Year.

Signature

5/30/01

Date

(NOTE: RETURN SIGNED LETTER AND KEEP A COPY FOR YOUR FILES)



SUPERINTENDENT

Mr. Pancho Guardiola

753-2254

Fax: 753-2321

Española Public Schools

District No. 45

714 Don Diego St.

Española, New Mexico 87532

Accredited by North Central Association of Universities

Colleges and Secondary Schools

AN EQUAL OPPORTUNITY EMPLOYER

BOARD OF EDUCATION

Mr. Leroy J. Salazar, President

Mr. James Esparza, Vice President

Mr. Ralph Medina, Secretary

Mr. Joe Guillen, Member

Mr. Isaac Medina, Member

June 9, 2003

Dear Jimmy Montoya:

Superintendent Edward Alarid's recommendation to transfer you from Teacher at Tony E. Quintana Elementary to Math Teacher at Española Middle School East.

Your employment is contingent on licensure for your job assignment. All employment and hirings are contingent on the district receiving sufficient State and/or Federal funds.

Please complete the form portion of this letter to the Human Resources Office within fifteen (15) days.

On behalf of the Española Public Schools Board of Education, Superintendent Edward Alarid, personnel, students and parents, thank you for your dedicated service.

Sincerely,

Edward Alarid

Director of Human Resources

EA/cas

xc: Personnel File

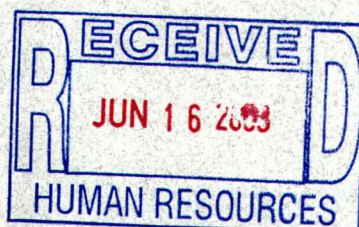
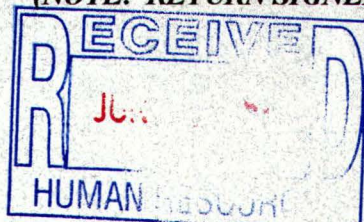
I accept ☒ I do not accept ☐ employment with the Española Public Schools for the 2003-2004 School Year.

Signature

Math Teacher EME
Position

6-13-03
Date

(NOTE: RETURN SIGNED LETTER AND KEEP A COPY FOR YOUR FILES)



SUPERINTENDENT

Mr. Vernon Jaramillo

e mail: vernon.jaramillo@k12espanola.org

web site: www.k12espanola.org

714 Calle Don Diego

Espanola, New Mexico 87532

753-2254

Fax: 753-2321

★ Española ★ Public Schools



Reaching for Excellence

BOARD OF EDUCATION

Mr. Joe Guillen, President

Mr. Leroy J. Salazar, Vice President

Mr. Ralph Medina, Secretary

Mr. Isaac Medina, Member

Mrs. Connie A. Valdez, Member

May 9, 2005

Dear Jimmy Montoya:

Pursuant to HB212 (22-5-14 NMSA), Mr. Vernon Jaramillo, Superintendent of the Española Public Schools, has approved your employment for the 2005-2006 school year as: Teacher at Hernandez Elementary School.

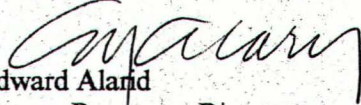
The salary will be in accordance with the 2005-2006 salary schedule for this position.

It shall be understood that your employment is conditional with the following contingencies: 1) Subject to the school district receiving sufficient State & Federal funds. 2) Subject to materialization of projected enrollment. 3) Comply with Licensure requirements if applicable. 4) Comply with growth plan. 5) Subject to reassignment, if need arises. 6) Signing a formal contract of employment which will contain the specific expectations and conditions of employment.

If you accept this offered employment, you also agree to provide my office with a written notice if you plan to resign or retire.

You are required to give my office a written notice of your acceptance or rejection of this offer of employment within fifteen (15) calendar days of receipt of this letter. Please send a signed copy of this notice to my Administrative Assistant Mabel Rendón. Failure to comply with the given time frame will be interpreted that you reject this offer of employment.

Sincerely yours,


Edward Alarid
Human Resources Director

Please check on of the following:

[☒] I accept [☐] I reject employment with the Española Public Schools for the 2005-2006 school year.

Jimmy M. Montoya
Print Name

Jimmy M. Montoya
Employee Signature

05-24-05
Date

MAY 31 2005

NEW MEXICO STATE UNIVERSITY

Record of: Jimmy M Montoya

Student ID: ***-***-3029

NMSU ID: 800292573

Page Number: 1

Date Issued: 12-AUG-2009

ISSUED
TO STUDENT

JIMMY M. MONTOYA

PO BOX 316

ESPANOLA, NM 87532

Course Level: Graduate

Current Program

Major : Education

Degree Awarded Master of Arts in Teaching 12-DEC-2008

Primary Degree

Major : Education

Concentration : Mathematics

Science

SUBJ NO.	C	COURSE TITLE	CRED	GRD	R	PTS
----------	---	--------------	------	-----	---	-----

Institution Information continued:

Ehrs: 6.000 Qpts: 24.00

GPA-Hrs: 6.000 GPA: 4.000

Good Standing

2007 Fall

ASTR 508 MA ASTRO FOR EDUCATORS 3.000 B

9.00

Ehrs: 3.000 Qpts: 9.00

GPA-Hrs: 3.000 GPA: 3.000

Good Standing

2008 Spring

MATH 566 MA MAT PROB AND STAT 3.000 B

9.00

Ehrs: 3.000 Qpts: 9.00

GPA-Hrs: 3.000 GPA: 3.000

Good Standing

2008 Summer

EDLT 573 MA TECH/CRITICAL THINKING 3.000 A

12.00

EDUC 570 MA CLASSROOM RESEARCH I 3.000 A 12.00

Ehrs: 6.000 Qpts: 24.00

GPA-Hrs: 6.000 GPA: 4.000

Good Standing

2008 Fall

EDUC 595 MA DRTD STDY CRS EDUC 3.000 B

9.00

Ehrs: 3.000 Qpts: 9.00

GPA-Hrs: 3.000 GPA: 3.000

Good Standing

***** CONTINUED ON PAGE 2 *****

INSTITUTION CREDIT:

2006 FALL

EDUC 501 MA SPECIAL TOPICS 3.000 B

9.00

INTEGERS/BRAIN RSRCH/DFERN

EDUC 516 MA CURR & PEDOGGY I 3.000 A

12.00

MATH 511 MA FUND ELEM MATH I 3.000 A

12.00

Ehrs: 9.000 Qpts: 33.00

GPA-Hrs: 9.000 GPA: 3.666

Good Standing

2007 Spring

BIOL 508 MA BIOLOGY FOR EDUCATORS 3.000 A

12.00

Ehrs: 3.000 Qpts: 12.00

GPA-Hrs: 3.000 GPA: 4.000

Good Standing

2007 Summer II

EDUC 502 MA SPECIAL PROBLEMS 3.000 A

12.00

ALIGN TEACH, ASSMNT&NM STAND

MATH 513 MA FUND ALG & GEOM I 3.000 A

12.00

***** CONTINUED ON NEXT COLUMN *****

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Michael R. Zimmerman
MICHAEL R. ZIMMERMAN
REGISTRAR



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NEW MEXICO STATE UNIVERSITY

Record of: Jimmy M. Montoya

Page Number: 1

Student ID: ***-**-3029

Date Issued: 12-AUG-2009

NMSU ID: 800292573

ISSUED
TO STUDENT

JIMMY M. MONTOYA

PO BOX 316

ESPANOLA, NM 87532

Course Level: Undergraduate

SUBJ NO. C

COURSE TITLE

CRED GRD R

PTS

Current Program

Major : Unclassified

SUBJ NO. C

COURSE TITLE

CRED GRD R

PTS

1982 FALL

*WITHDRAWN 19820217 MA

SPED 501 MA TOPICS IN SPED

3.000 W

I

.00

INSTITUTION CREDIT:

Ehrs:

0.000 Qpts:

0.00

GPA-Hrs:

0.000 GPA:

0.000

Good Standing

1979 SPRING

BIL 543 MA ADV THY/MTH-BL SC/MA

3.000 B

I

9.00

Ehrs: 3.000 Qpts:

9.00

GPA-Hrs: 3.000 GPA:

3.000

Good Standing

1984 SPRING

BIL 537 MA INDPT RDG IN BIL EDUC

3.000 C

I

6.00

Ehrs:

3.000 Qpts:

6.00

GPA-Hrs:

3.000 GPA:

2.000

Good Standing

1979 FALL

BIL 541 LE AD THY/MTH-BIL LG ART

3.000 F

I

.00

Ehrs: 0.000 Qpts:

0.00

GPA-Hrs: 3.000 GPA:

0.000

Academic Probation 1

1984 SUMMER II

BIL 502 MA SPECIAL TOPICS-BIL ED

3.000 B-

I

9.00

IN IST NDS/DEVERSE LRNRS

Ehrs:

3.000 Qpts:

9.00

GPA-Hrs:

3.000 GPA:

3.000

Good Standing

1980 SPRING

BIL 503 LE CONTEMPORARY DVLPMT

3.000 B

I

9.00

Ehrs: 3.000 Qpts:

9.00

GPA-Hrs: 3.000 GPA:

3.000

Good Standing

1985 SPRING

BIL 501 LE SPECIAL TOPICS

3.000 B

I

9.00

WRK:CLT/LING DIV LRNRS

Ehrs:

3.000 Qpts:

9.00

GPA-Hrs:

3.000 GPA:

3.000

Good Standing

1982 SPRING

BIL 550 MA INTRNSHP IN BIL ED IV

3.000 B

I

9.00

Ehrs: 3.000 Qpts:

9.00

GPA-Hrs: 3.000 GPA:

3.000

Good Standing

***** CONTINUED ON PAGE 2 *****

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Michael R. Zimmerman
MICHAEL R. ZIMMERMAN
REGISTRAR



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NEW MEXICO STATE UNIVERSITY

Record of: Jimmy M. Montoya

Page Number: 2

Student ID: ***-**-3029

Date Issued: 12-AUG-2009

NMSU ID: 800292573

ISSUED
TO STUDENT

***** TRANSCRIPT TOTALS *****

INSTITUTION	Ehrs:	18.000	QPts:	51.00
	GPA-Hrs:	21.000	GPA:	2.428
TRANSFER	Ehrs:	0.000	QPts:	0.00
	GPA-Hrs:	0.000	GPA:	0.000
OVERALL	Ehrs:	18.000	QPts:	51.00
	GPA-Hrs:	21.000	GPA:	2.428

***** END OF TRANSCRIPT *****

NM
STATE
UNIVERSITY

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Michael R. Zimmerman
MICHAEL R. ZIMMERMAN
REGISTRAR



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MONTROYA, JIMMY MICHAEL

3029

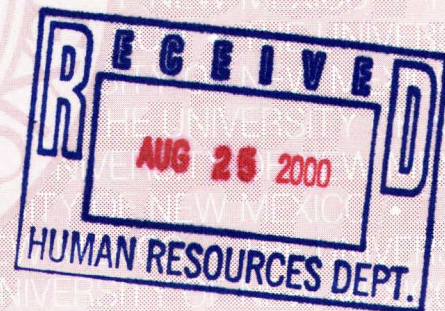
PAGE 1

PRINTED: 08/22/00

DATE OF BIRTH: /54

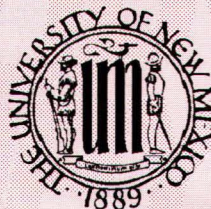
COURSE	T	DESCRIPTION	GRADE	HOURS	POINTS	*
SPRING 1986 EXTENSION						
CIMTE	591	LANG DEV IN BLNGL CLSRM	C	1	2.00	G
CIMTE	593	T/LNG< DEV IN BLNGL CLS	C	3	6.00	G
SEM. GPA = 2.00 EARNED HRS = 4						
CUM. GPA = 2.00 EARNED HRS = 4						

*** END OF TRANSCRIPT ***



ISSUED TO:

ESPANOLA PUBLIC SCHOOLS
DISTRICT NO. 45
714 DON DIEGO ST
ESPANOLA, NM 87532



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Kathleen F. Sene
INTERIM REGISTRAR

Student No: @00-04-3729

Date of Birth: 08-DEC-1954

NEW MEXICO HIGHLANDS UNIVERSITY
Las Vegas, New Mexico 87701Date Issued: 22-AUG-2000
NMHU

Record of: Jimmy M Montoya

Page: 1

Course Level: Graduate

SUBJ NO.	COURSE TITLE	CRED	GRD	PTS	R
----------	--------------	------	-----	-----	---

INSTITUTION CREDIT:

Summer 1 Semester 1996					
GNED 535	ST:MiddleSchAdolescent	3.00	A	12.00	
Ehrs: 3.00	GPA-Hrs: 3.00	Pts: 12.00	GPA: 4.00		

Spring Semester 1997					
GNED 535	ST:MidSchInstrcStrat	3.00	A	12.00	
Ehrs: 3.00	GPA-Hrs: 3.00	Pts: 12.00	GPA: 4.00		

Fall Semester 1997					
GNED 535	ST:MiddleSchCurriculum	3.00	A	12.00	
Ehrs: 3.00	GPA-Hrs: 3.00	Pts: 12.00	GPA: 4.00		

Spring Semester 1998					
GNED 634	Practicum	3.00	W	0.00	
Ehrs: 0.00	GPA-Hrs: 0.00	Pts: 0.00	GPA: 0.00		

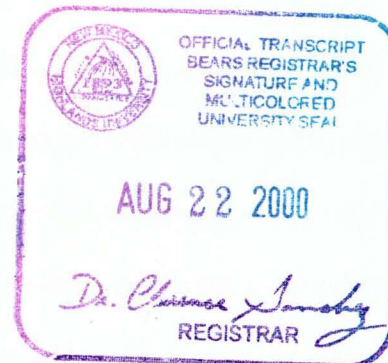
Fall Semester 1998					
EDAD 635	ST:Orgnl Behavior	3.00	A	12.00	
Ehrs: 3.00	GPA-Hrs: 3.00	Pts: 12.00	GPA: 4.00		

Spring Semester 1999					
EDAD 586	School Law	3.00	A	12.00	
Ehrs: 3.00	GPA-Hrs: 3.00	Pts: 12.00	GPA: 4.00		

Summer 1 Semester 1999					
GNED 605	Stats for Educators	3.00	A	12.00	
GNED 610	Education Resrch Interp	3.00	A	12.00	
Ehrs: 6.00	GPA-Hrs: 6.00	Pts: 24.00	GPA: 4.00		

***** CONTINUED ON NEXT COLUMN *****

***** TRANSCRIPT TOTALS *****				
	Earned Hrs	GPA Hrs	Points	GPA
TOTAL INSTITUTION	21.00	21.00	84.00	4.00
TOTAL TRANSFER	0.00	0.00	0.00	0.00
OVERALL	21.00	21.00	84.00	4.00
***** END OF TRANSCRIPT *****				



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records kept at New Mexico
Highlands University

Name MS 1911, 1911-1911Address 104 GRANT AVE. SOCORRO

Parent's Name _____

Address _____

Date of Birth 54 M (X) F ()Place of Birth ALBUQUERQUE, NEW MEX

GRADING SYSTEM

A, Excellent; B, Above Average; C, Average;
D, Passing; F, Failure; W, Withdrawn Passing;
WF, Withdrawn Failing; I, Incomplete.

NEW MEXICO HIGHLANDS

UNIVERSITY

Las Vegas, New Mexico

Entrance Record: TICOLRED
High School SOCORRO HIGH
Address SOCORRO, NEW MEXICO
Date of Graduation 5-26-73
Eng. Math. Typ.
Hist. Biol. Misc.
SSc. Phy. REGISTRAR
F.Lang. Chem. Total

DEGREES June 5, 1978

Curriculum
Major (1) Elem. Bil. Ed. (2)
Minor (1) Spanish (2)
Graduation Honors

This is a true copy of the
Conferred
records kept at New Mexico
Highlands University

Dept. No.	Title of Course	Qtr. Hrs.	Grade	Dept. No.	Title of Course	Qtr. Hrs.	Grade
	<u>SSP</u>				<u>-3029-9</u>	<u>SPR 75</u>	
	<u>0-3029-9</u>	<u>SUM 73</u>		75 300	CLASSROOM MUSIC 2		3 C
01 011	STUDY & READING SKILLS 1	0 A		30 315	CHILDREN'S LITERATURE		3 B
35 070	BASIC GRAMMAR	3 A		02 300	ART FOR CLSRM TEACH		3 C
01 010	FRESHMAN ORIENTATION	0 S		70 111	WRITTEN EXPOSITION		3 B
30 036	LIBRARY SKILLS	0 A		95 240	DEVELOPMENTAL PSYCH 1		0 W
45 106	CONDITIONING EXER-COED	1 S		24 202	EDUCATIONAL PSYCHOLOGY		4 A
90 060	GENERAL MATHEMATICS	3 C			16HOURS 46H PTS 2.88GPA		
	6HOURS 18H PTS 3.00GPA				<u>-3029-9</u>	<u>SUM 75</u>	
	<u>omitted on Probation</u>			45 367	P. E. FOR ELEM TEACHERS		3 A
	<u>-3029-9</u>	<u>FAL 73</u>		70 112	BASIC SPANISH GRAMMAR (REP)	(3) D	
35 111	EXPOSITION 1	(3) C	W	24 314	PROG PLAN & INST ELEM ED		3 B
70 108	ORAL EXPOSITION	(3) C		24 379	INTRO TO LEARN DISAB		0 W
45 122	BOWLING-COED	1 S			9HOURS 24H PTS 2.67GFA		
75 119	MUSIC AS AN ART	3 C			<u>-3029-9</u>	<u>FAL 75</u>	
94 103	SURVEY OF ANTHROPOLOGY	4 C		29 379	INTRO TO LEARN DISAB		3 D
	10HOURS 20H PTS 2.00GPA			45 121	BASKETBALL-MEN		0 W
	<u>-3029-9</u>	<u>WTR 74</u>		29 381	READING FOR EXCEPT CHILD		3 D
70 109	READING FOR EXPOSITION	3 B		70 340	SPAN LANG DEV LRN/GRADES		0 W
01 120	MAN & HIS ENVIRONMENT	(3) F		85 222	PHYS SCI FOR ELEM TEACH		4 C
96 152	INTRODUCTORY SOCIOLOGY	0 W		35 272	INTRO TO POETRY & DRAMA		4 D
95 101	PSYCHOLOGY & SOCIETY	3 D			14HOURS 18H PTS 1.29GFA		
35 111	EXPOSITION 1	0 W			PROBATION-LOW SCHOLARSHIP		
20 100	SURVEY OF CHEMISTRY	4 A			<u>-3029-9</u>	<u>WTR 76</u>	
	13HOURS 28H PTS 2.15GPA			25 316	TCH READ-LANG ART ELEM (REP)	(5) D	
	<u>-3029-9</u>	<u>SPR 74</u>		25 318	TCH SOC SCI ELEM SCHOOL	(3) B	
70 111	WRITTEN EXPOSITION (REP)	(3) D		70 360	SPAN LITERATURE FOR CHLD (REP)	(3) C	
96 152	INTRODUCTORY SOCIOLOGY	4 C		25 312	TEACH SCI ELEM SCHOOL	(3) C	
35 111	EXPOSITION 1	3 D		70 220	ANAL SPAN/ENG EIL SET (REP)	(3) D	
05 101	GENERAL BIOLOGY 1	4 D			17HOURS 49H PTS 1.70GPA		
52 151	AMER NATIONAL GOVERNMENT	4 C			PROBATION-LOW SCHOLARSHIP		
80 201	INTRO TO PHIL THINKING	3 B			<u>70-3029-9</u>	<u>SPR 76</u>	
	21HOURS 35H PTS 1.67GPA			70 260	HIGHLIGHT SPAN. LAT AM LIT		3 B
	PROBATION-LOW SCHOLARSHIP			70 441	SPAN FOR BILING CLASSRM		0 W
	<u>-3029-9</u>	<u>SUM 74</u>		95 240	DEVELOPMENTAL PSYCH 1		3 C
90 210	MATH FOR ELEM TEACHERS (REP)	(4) D		25 316	TCH RD/LNG ARTS ELEM SCH		0 W
24 204	SCC & PHIL FOUND OF EDUC	4 C		25 317	ELEM SCHOOL MATH PROGRAM		4 C
70 101	BEGINNING SPANISH 1	4 C		25 426	CHILDREN, READING & BOOK		3 C
22 101	SURVEY OF EARTH SCIENCES	0 W			13HOURS- 29H PTS 2.23GFA		
	12HOURS 20H PTS 1.66GPA				<u>-3029-9</u>	<u>FAL 76</u>	
	<u>-3029-9</u>	<u>FAL 74</u>		45 121	BASKETBALL		1 S
50 201	U S HISTORY TO 1789	4 D		70 340	SPAN LANG DEV LRN/GRADES		3 C
80 111	LOGIC	0 W		70 430	HISP TRD 1/LIT-CIV SPAIN		3 C
75 200	CLASSROOM MUSIC 1	3 B		35 342	ADVANCED WRITING		0 W
37 280	INTRODUCTION TO THEATER	4 B		85 100	SURVEY IN PHYSICS		4 C
02 300	ART FOR CLASSROOM TEACH (REP)	(3) D		25 335	SLTP-RDG IN PRIMARY GRAD		3 B
	14HOURS 28H PTS 2.00GPA				13HOURS 29H PTS 2.23GPA		
	<u>-3029-9</u>	<u>WTR 75</u>			<u>-3029-9</u>	<u>WTR 77</u>	
70 335	SEL TOP-CHICANO POETRY	3 B		94 270	HUMAN GEOGRAPHY (REP)	(3) D	
35 222	EXPOSITION 2	3 C		80 202	SURVEY SP & LAT AM PHIL		3 C
01 135	ED AFFECTIVE DEVELOPMENT	3 B		70 220	ANAL SPAN/ENG EIL SET		3 C
24 214	EDUC OF EXCEPT CHILD	3 C		35 342	ADVANCED WRITING		0 W
50 214	HISTORY OF CHICANO IN SW	3 C		25 320	TCHG FINE ARTS-MULT CULT		2 B
	15HOURS 36H PTS 2.40GPA			25 335	STP-TCH RD/LAN AR ITM GR		3 A
					14HOURS 33H PTS 2.36GPA		

Dept. No.	Title of Course	Qtr. Hrs.	Grade	Dept. No.	Title of Course	Qtr. Hrs.	Grade
[redacted]-3029-9 SPR 77							
35 342	ADVANCED WRITING	2	C				
70 112	BASIC SPANISH GRAMMAR (REP)	3	D				
70 432	HISP TRD 3/LIT-CIV OF SW	3	B				
70 441	SPAN FOR BILING CLASSRM	0	W				
8HOURS 16H PTS 2.00GPA							
[redacted]-3029-9 SUM 77							
24 412	PRIN & THEOR OF BIL ED	3	C				
70 441	SPAN FOR BILING CLASSRM	4	C				
70 112	BASIC SPANISH GRAMMAR	3	C				
94 270	HUMAN GEOGRAPHY	3	D				
13HOURS 23H PTS 1.77GPA							
PROBATION-LOW SCHOLARSHIP							
[redacted]-3029-9 FALL77							
70 108	ORAL EXPOSITION	3	C				
90 210	MATH FOR ELEM TEACHERS	4	C				
70 360	SPAN LIT FOR CHILDREN	3	C				
22 291	PRIN OF PHYS GEOGRAPHY	0	W				
10HOURS 20H PTS 2.00GFA							
[redacted]-3029-9 WTR 78							
70 431	HISP TRD 2/LIT-CIV OF SA	3	A				
35 111	EXPOSITION 1	3	B				
94 270	HUMAN GEOGRAPHY	3	C				
24 206	INTER LAB FOR TEACHERS	3	A				
70 112	BASIC SPANISH GRAMMAR	3	C				
25 309	TECH TCHING SPELLING	1	C				
16HOURS 47H PTS 2.94GPA							
[redacted]-3029-9 SPR 78							
25 438	SUPERVISED TCH ELEM SCH	15	S				
0HCURS 0H PTS * GPA							
[redacted]-3029-9 SUM 78							
27 693	SCHOOL SUPERVISION	0	W				
27 486	SCHOOL LAW I	0	W				
30 306	LIT FOR YOUNG ADULTS	4	B				
45 113	GOLF-COED	0	W				
0HOURS 0H PTS * GPA							

NMHU CONVERTED TO SEMESTER SYSTEM
FALL, 1979

TOTAL QUARTER HOURS CONVERTED TO
SEMESTER HOURS:

TOTAL QR HRS____, TOTAL GRADE PTS____

TOTAL SEM HRS____ (CONVERTED)

Admitted non-degree graduate 6/10/86

[redacted]-3029 Summer 86

32-634 Practicum in Reading 3 S

32-690 Indep Study: Reading 3 C

Hours: 3 H Points: 6 GPA: 2.00



OFFICIAL TRANSCRIPT
BEARS REGISTRAR'S
SIGNATURE AND
MULTICOLORED
UNIVERSITY SEAL

AUG 22 2000


REGISTRAR

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records kept at New Mexico
Highlands University

1/4/2012
8:31:09 AM

Espanola Public Schools

Service History Detail Report

Page 406

Name	SSAN
------	------

Montoya, Jimmy

-3029

Mailing Address: PO Box 316
Espanola, NM 87532-

Street Address: 195A Prince Drive
Espanola, NM 87532-

Beg Date	End Date	Base Assignment	School	Salary	Years	Tchr	District
8/16/1979	5/30/1989	Teacher	Socorro (Vaughn Mun. School	\$0	11.00	<input checked="" type="checkbox"/>	<input type="checkbox"/>
8/15/1989	6/1/1990	Teacher	Dallas Independent Schools	\$0	1.00	<input checked="" type="checkbox"/>	<input type="checkbox"/>
8/16/1990	5/30/1998	Teacher	Santa Rosa (Vaughn Mun. Sch	\$0	8.00	<input checked="" type="checkbox"/>	<input type="checkbox"/>
8/13/1998	9/20/1999	Teacher	Vaughn Municipal Schools	\$0	1.00	<input checked="" type="checkbox"/>	<input type="checkbox"/>
8/21/2000	6/1/2001	Teacher	TEQ Sombrillo Elementary	\$0	1.00	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
8/21/2001	5/31/2002	Teacher	TEQ Sombrillo Elementary	\$0	1.00	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
8/20/2002	5/31/2003	Teacher	TEQ Sombrillo Elementary	\$0	1.00	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
8/20/2003	5/31/2004	Teacher	Carlos F. Vigil Middle School	\$0	1.00	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
8/16/2004	5/31/2005	Teacher	Hernandez Elementary	\$0	1.00	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
8/15/2005	5/26/2006	Teacher	Hernandez Elementary	\$0	1.00	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
8/9/2006	5/24/2007	Teacher	Hernandez Elementary	\$0	1.00	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
8/6/2007	5/23/2008	Teacher	Hernandez Elementary	\$0	1.00	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
8/11/2008	5/29/2009	Teacher	JHR Espanola Elementary	\$0	1.00	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
8/10/2009	5/28/2010	Teacher	JHR Espanola Elementary	\$0	1.00	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
8/9/2010	5/26/2011	Teacher	James H. Rodriguez Elem	\$48,761	1.00	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
8/10/2011	5/29/2012	Teacher	TEQ Sombrillo Elementary	\$49,026	0.00	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Retired 5/29/12

	Not Tchr	Tchr	Total
Non-District Years =	0.00	21.00	21.00
District Years =	0.00	11.00	11.00

ESPAÑOLA MUNICIPAL SCHOOLS

SERVICE RECORD OF OUR CERTIFIED EMPLOYEES

Name MONTROYA, JIMMY MICHAEL Date of this Record 8/24/00

Local Address _____ Permanent Address _____

Birthplace _____ Maiden Name of Married Woman _____

Correct Date of Birth [REDACTED] 1/54 Married _____ Number of Children _____

Degree _____ Date Received _____ College _____

Major _____ Minor _____

Graduate Degree _____ Date Received _____ College _____

Major _____ Minor _____

Certificate Number _____ Type _____ Expires _____

Renewal Dates _____

DOH = 8/21/00

RECORD OF SERVICE

3029

(Make one entry for each different school listing last salary. List each year in Espanola seperately)

Place	Grade Taught	Dates	Number Years	Salary	Days Ill	Reason for Leaving
1. Vaughn		8/78-5/89	11 yrs			
2. Santa Rosa		8/90-5/98	8 yrs			
3. Vaughn		8/98-9/99	1 ✓			
4. Dallas		89/90	1 ✓			
5. Sombriello		00/01	1	39,048. ⁰⁰	183	fm
6. Sombriello Elem		01/02	1	43,060. ⁰⁰	183	fm
7. Sombriello Elem		02/03	1	43,060. ⁰⁰	183	fm
8. EMS East		2003/04	1		181	EL
9. Hernandez	Elem	2004/05	1			
10. Hernandez	Elem	2005/06	1		183	
11. Hernandez	Title I	8/06-5/24/07	1		186	
12. Hernandez	Title I	8/06/07-5/23/08	1		186	
13. JHR Espanola	Elem.	8/11/08-5/29/09	1		187	
14. JHR Espanola	Elem	8/10/09-8/28/10	1		187	
15. JHR	Teacher	8/10/10-5/29/11	1	48,761	186	
16. TEE Somb.	Teacher	8/10/11-5/29/12	1	49,026	184	Retired 5/29/12
17.						
18.						
19.						
20.						

ESPANOLA PUBLIC SCHOOL DISTRICT
OFFICE OF HUMAN RESOURCES
714 CALLE DON DIEGO
ESPANOLA, NEW MEXICO 87532

BUSINESS PH: (505) 753-4084
FAX: (505) 753-2321

VERIFICATION OF EXPERIENCE
(NON-CERTIFIED PERSONNEL)

ADDRESS TO FORMER EMPLOYER

Vaughn Municipal School

P.O. Box 158
Vaughn NM 88353

PLEASE RETURN TO:

DIRECTOR OF HUMAN RESOURCES

THIS IS TO CERTIFY THAT

Montoya Jimmy
(LAST NAME) (FIRST NAME) (MAIDEN NAME)

WAS EMPLOYED IN THE

Vaughn Municipal School
(NAME OF ORGANIZATION/EMPLOYER)

CITY OF

Vaughn

COUNTY OF

Suadalupe

STATE OF

New Mexico

FOR THE PERIOD NAMED BELOW:

(PLEASE USE A SEPARATE LINE FOR EACH YEAR)

YEAR BEGINNING	YEAR ENDING	NUMBER OF YEARS/MONTHS ACTUAL WORK	INDICATE WHETHER FULL/PART/SUBSTITUTE TIME
1. <u>8/13/98</u>	<u>6/30/99</u>	<u>187</u>	<u>Full</u>
2. <u>8/12/99</u>	<u>9/30/99</u>	<u>27</u>	<u>Full</u>
3. _____	_____	_____	_____
4. _____	_____	_____	_____
5. _____	_____	_____	_____
6. _____	_____	_____	_____
7. _____	_____	_____	_____
8. _____	_____	_____	_____

TOTAL OF PRIOR SERVICE ALLOWED:

prior to Vaughn = 20

THIS AUTHORIZES THE ESPANOLA PUBLIC SCHOOLS

NAME OF DISTRICT/ORGANIZATION

TO REQUEST VERIFICATION OF EMPLOYMENT.

VERIFYING:

Jimmy M. Montoya
NAME OF EMPLOYEE (PRINT)

Jimmy M. Montoya
SIGNATURE

Aug. 7, 2000
DATE

[Signature]
SIGNATURE

Superintendent
TITLE

8-9-00
DATE

VERIFICATION OF EMPLOYMENT

3/86

This is to certify that M. J. Thompson (Last Name) J. Thompson (First Name) J. Thompson (Maiden Name)
was employed in the Albany Independent School District (Name of School System)
City of Albany, County of Albany
State of Ohio, for the period named below:

3166



AGUILAS

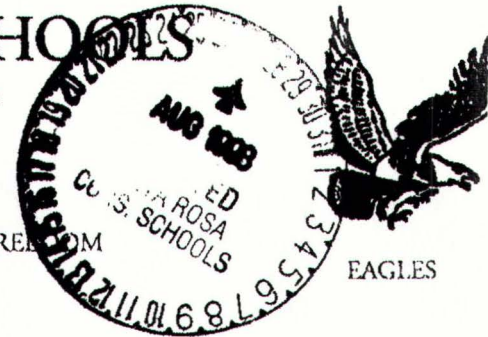
VAUGHN MUNICIPAL SCHOOLS

P.O. BOX 158, VAUGHN, NEW MEXICO 88353

SUPERINTENDENT'S OFFICE: 584-2283

FACSIMILE: 584-2355

PROVIDING GOOD EDUCATION: THE FLIGHT TO FREEDOM



EAGLES

RECEIVED
8-31-98
B2

TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY THAT THE FOLLOWING IS A TRUE AND CORRECT
COPY OF THE TEACHING RECORD OF Jimmy Montoya

AS IT APPEARS IN THE RECORDS OF THE DEPARTMENT OF EDUCATION OF

GUADALUPE, _____ COUNTY, SCHOOL DISTRICT NO. 8

(CITY) SANTA ROSA, (STATE) NM

(ZIP) 88435

TEACHING EXPERIENCE

(LIST EACH YEAR SEPARATELY)

<u>YEAR BEGINNING</u>	<u>YEAR ENDING</u>	<u>ACTUAL MONTHS TAUGHT</u>
MONTH	MONTH	
<u>AUGUST</u> , 19 <u>90</u>	<u>MAY</u> , 19 <u>91</u>	<u>9</u>
<u>AUGUST</u> , 19 <u>91</u>	<u>MAY</u> , 19 <u>92</u>	<u>9</u>
<u>AUGUST</u> , 19 <u>92</u>	<u>MAY</u> , 19 <u>93</u>	<u>9</u>
<u>AUGUST</u> , 19 <u>93</u>	<u>MAY</u> , 19 <u>94</u>	<u>9</u>
<u>AUGUST</u> , 19 <u>94</u>	<u>MAY</u> , 19 <u>95</u>	<u>9</u>
<u>AUGUST</u> , 19 <u>95</u>	<u>MAY</u> , 19 <u>96</u>	<u>9</u>
<u>AUGUST</u> , 19 <u>96</u>	<u>MAY</u> , 19 <u>97</u>	<u>9</u>
<u>AUGUST</u> , 19 <u>97</u>	<u>MAY</u> , 19 <u>98</u>	<u>9</u>

SIGNED _____

DATE 8/27/98

TITLE SUPERINTENDENT

Santa Rosa

8 yrs
my
8/24/00

An Equal Opportunity Employer



AGUILAS

VAUGHN MUNICIPAL SCHOOLS

P.O. BOX 158, VAUGHN, NEW MEXICO 88353

SUPERINTENDENT'S OFFICE: 584-2283

FACSIMILE: 584-2355

PROVIDING GOOD EDUCATION: THE FLIGHT TO FREEDOM



EAGLES

TO WHOM IT MAY CONCERN:

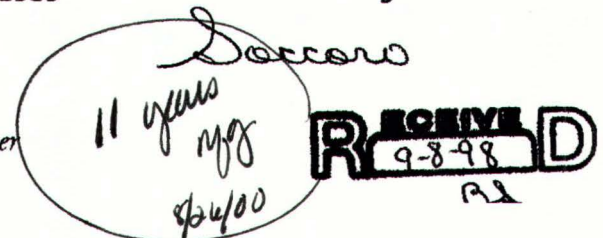
THIS IS TO CERTIFY THAT THE FOLLOWING IS A TRUE AND CORRECT COPY OF THE TEACHING RECORD OF Jimmy Montoya AS IT APPEARS IN THE RECORDS OF THE DEPARTMENT OF EDUCATION OF VAUGHN SCHOOLS, GUADALUPE COUNTY, SCHOOL DISTRICT NO. 33, VAUGHN, NEW MEXICO, 88353

TEACHING EXPERIENCE

(LIST EACH YEAR SEPARATELY)

<u>YEAR BEGINNING</u>	<u>YEAR ENDING</u>	<u>ACTUAL MONTHS TAUGHT</u>
<u>MONTH</u>	<u>MONTH</u>	
<u>August 16</u> , 19 <u>78</u> ✓	<u>May 25</u> , 19 <u>79</u> ✓	<u>9</u> ✓
<u>August 15</u> , 19 <u>79</u> ✓	<u>May 26</u> , 19 <u>80</u> ✓	<u>9</u> ✓
<u>August 20</u> , 19 <u>80</u> ✓	<u>May 29</u> , 19 <u>81</u> ✓	<u>9</u> ✓
<u>August 19</u> , 19 <u>81</u> ✓	<u>May 28</u> , 19 <u>82</u> ✓	<u>9</u> ✓
<u>August 19</u> , 19 <u>82</u> ✓	<u>May 27</u> , 19 <u>83</u> ✓	<u>9</u> ✓
<u>August 17</u> , 19 <u>83</u> ✓	<u>May 25</u> , 19 <u>84</u> ✓	<u>9</u> ✓
<u>August 20</u> , 19 <u>84</u> ✓	<u>May 31</u> , 19 <u>85</u> ✓	<u>9</u> ✓
<u>August 19</u> , 19 <u>85</u> ✓	<u>May 29</u> , 19 <u>86</u> ✓	<u>9</u> ✓
<u>August 18</u> 1986 ✓	<u>May 28</u> 1987 ✓	<u>9</u> ✓
<u>DATE</u> _____	<u>SIGNED</u> <u>John Salame</u>	
	<u>TITLE</u> <u>Supt. of Schools</u>	
<u>August 27</u> 1987 ✓	<u>June 4</u> 1988 ✓	<u>9</u> ✓
<u>August 18</u> 1988 ✓	<u>May 30</u> 1989 ✓	<u>9</u> ✓

An Equal Opportunity Employer



Form W-4 (2008)

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

Exemption from withholding. If you are exempt, complete **only** lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2008 expires February 16, 2009. See Pub. 505, Tax Withholding and Estimated Tax.

Note. You cannot claim exemption from withholding if (a) your income exceeds \$900 and includes more than \$300 of unearned income (for example, interest and dividends) and (b) another person can claim you as a dependent on their tax return.

Basic instructions. If you are not exempt, complete the **Personal Allowances Worksheet** below. The worksheets on page 2 adjust your withholding allowances based on itemized deductions, certain credits,

adjustments to income, or two-earner/multiple job situations. Complete all worksheets that apply. However, you may claim fewer (or zero) allowances.

Head of household. Generally, you may claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See Pub. 501, Exemptions, Standard Deduction, and Filing Information, for information.

Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the **Personal Allowances Worksheet** below. See Pub. 919, How Do I Adjust My Tax Withholding, for information on converting your other credits into withholding allowances.

Nonwage income. If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax

payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax. If you have pension or annuity income, see Pub. 919 to find out if you should adjust your withholding on Form W-4 or W-4P.

Two earners or multiple jobs. If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others. See Pub. 919 for details.

Nonresident alien. If you are a nonresident alien, see the Instructions for Form 8233 before completing this Form W-4.

Check your withholding. After your Form W-4 takes effect, use Pub. 919 to see how the dollar amount you are having withheld compares to your projected total tax for 2008. See Pub. 919, especially if your earnings exceed \$130,000 (Single) or \$180,000 (Married).

Personal Allowances Worksheet (Keep for your records.)

A	Enter "1" for yourself if no one else can claim you as a dependent	A	_____
B	Enter "1" if: <ul style="list-style-type: none">• You are single and have only one job; or• You are married, have only one job, and your spouse does not work; or• Your wages from a second job or your spouse's wages (or the total of both) are \$1,500 or less.	B	_____
C	Enter "1" for your spouse . But, you may choose to enter "-0-" if you are married and have either a working spouse or more than one job. (Entering "-0-" may help you avoid having too little tax withheld.)	C	_____
D	Enter number of dependents (other than your spouse or yourself) you will claim on your tax return	D	_____
E	Enter "1" if you will file as head of household on your tax return (see conditions under Head of household above)	E	_____
F	Enter "1" if you have at least \$1,500 of child or dependent care expenses for which you plan to claim a credit	F	_____
(Note. Do not include child support payments. See Pub. 503, Child and Dependent Care Expenses, for details.)			
G	Child Tax Credit (including additional child tax credit). See Pub. 972, Child Tax Credit, for more information. <ul style="list-style-type: none">• If your total income will be less than \$58,000 (\$86,000 if married), enter "2" for each eligible child.• If your total income will be between \$58,000 and \$84,000 (\$86,000 and \$119,000 if married), enter "1" for each eligible child plus "1" additional if you have 4 or more eligible children.	G	_____
H	Add lines A through G and enter total here. (Note. This may be different from the number of exemptions you claim on your tax return.)	H	_____
For accuracy, complete all worksheets that apply. <ul style="list-style-type: none">• If you plan to itemize or claim adjustments to income and want to reduce your withholding, see the Deductions and Adjustments Worksheet on page 2.• If you have more than one job or are married and you and your spouse both work and the combined earnings from all jobs exceed \$40,000 (\$25,000 if married), see the Two-Earners/Multiple Jobs Worksheet on page 2 to avoid having too little tax withheld.• If neither of the above situations applies, stop here and enter the number from line H on line 5 of Form W-4 below.			

Cut here and give Form W-4 to your employer. Keep the top part for your records.

Form W-4		Employee's Withholding Allowance Certificate		OMB No. 1545-0074
Department of the Treasury Internal Revenue Service		▶ Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS.		2008
1 Type or print your first name and middle initial. JIMMY M.		Last name Montoya		2 Social Security number 3029
Home address (number and street or rural route) P.O. Box 316		3 <input type="checkbox"/> Single <input checked="" type="checkbox"/> Married <input type="checkbox"/> Married, but withhold at higher Single rate. Note. If married, but legally separated, or spouse is a nonresident alien, check the "Single" box.		
City or town, state, and ZIP code Espanola NM 87532		4 If your last name differs from that shown on your social security card, check here. You must call 1-800-772-1213 for a replacement card. ▶ <input type="checkbox"/>		
5 Total number of allowances you are claiming (from line H above or from the applicable worksheet on page 2)		5		0
6 Additional amount, if any, you want withheld from each paycheck		6		\$
7 I claim exemption from withholding for 2008, and I certify that I meet both of the following conditions for exemption. <ul style="list-style-type: none">• Last year I had a right to a refund of all federal income tax withheld because I had no tax liability and• This year I expect a refund of all federal income tax withheld because I expect to have no tax liability. If you meet both conditions, write "Exempt" here ▶ 7				
Under penalties of perjury, I declare that I have examined this certificate and to the best of my knowledge and belief, it is true, correct, and complete.				
Employee's signature (Form is not valid unless you sign it.) ▶ Jimmy M. Montoya		Date ▶ Oct. 6, 2008		
8 Employer's name and address (Employer: Complete lines 8 and 10 only if sending to the IRS.)		9 Office code (optional)		10 Employer identification number (EIN)



Espanola Public Schools

I certify that I have received the employee packet with the following information.

- . 2007-2008 Employee Contracts
- . 9 month School Calendar 2007-2008
- . Staff Conduct – Standards of professional Conduct
- . Bereavement Leave
- . Drug Free Workplace
- . Professional Staff Certification and Credentialing Requirements
- . Sabbatical Leave
- . Sick Leave
- . Sick Leave Bank
- . Transfer of Accrued Sick Leave
- . Sexual Harassment
- . Staff Grievances
- . Assignments and Transfers
- . Workers Compensation

Date 9-12-07

Print Name Jimmy M. Montoya

Signature Jimmy M. Montoya

J-0981 © GBEC-EA

EXHIBIT EXHIBIT

DRUG - FREE WORKPLACE

NOTICE TO EMPLOYEES

YOU ARE HEREBY NOTIFIED that it is a violation of Policy GBEC for any employee to violate the law or District policy in the manufacture, distribution, dispensing, possession, or use, on or in the workplace, of alcohol or any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana, or any other controlled substance, as defined in schedules I through V of section 202 of the Controlled Substances Act (21 U.S.C. 812) and as further defined by regulation at 21 C.F.R. 1308.11 through 1308.15.

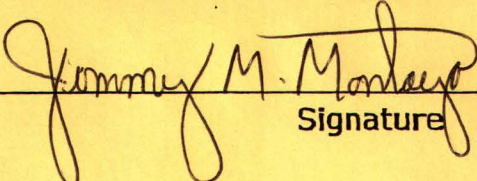
Workplace includes any place where work is performed, including a school building or other school premises; any school-owned vehicle or any other school-approved vehicle used to transport students to and from school or school activities; and off school property during any school-sponsored or school-approved activity, event, or function, such as a field trip or athletic event, where students are under the jurisdiction of the District. In addition, the workplace shall include all property owned, leased, or used by the District for any educational purpose.

YOU ARE FURTHER NOTIFIED that it is a condition of your employment that you will comply with Policy GBEC, and will notify your supervisor of your conviction under any criminal drug statute for a violation occurring in the workplace, not later than five (5) days after such conviction.

Any employee who violates the terms of the District's drug-free workplace policy in any manner is subject to discipline, which may include, but is not limited to, dismissal and/or referral for prosecution.

--

I have been provided with two (2) copies of this **Notice to Employees** for my review and signature. I understand that a signed copy will be placed in my personnel file.


Signature

9-12-07
Date

**PROFESSIONAL STAFF CERTIFICATION AND
CREDENTIALING REQUIREMENTS**

Jimmy M. Montoya Teacher
Name Position

I, Jimmy M. Montoya, being duly sworn, do hereby certify that I have never been convicted of or admitted in open court or pursuant to a plea agreement committing, and am not now awaiting trial for committing, any of the following criminal offenses in the state of New Mexico or similar offenses in any other jurisdiction:

Sexual abuse of a minor Incest First – or second – degree murder Kidnapping Arson Sexual assault Sexual exploitation of a minor Felony offenses involving contributing to the delinquency of a minor Commercial sexual exploitation of a minor Felony offenses involving sale, distribution, or transportation of, Offer to sell, transport, or distribute, Or conspiracy to sell, transport, or distribute marijuana or dangerous or narcotic drugs	Felony offenses involving the possession Or use of marijuana, dangerous drugs or narcotic drugs Misdemeanor offenses involving the Possession or use of marijuana or dangerous drugs Burglary in the first degree Burglary in the second or third degree Aggravated or armed robbery Robbery Child abuse Sexual conduct with a minor Molestation of a child Manslaughter Assault or Aggravated assault Exploitation of minors involving drug offenses
---	--

Jimmy M. Montoya
Employee signature

09-12-07
Date signed

Verified by Yvonne Barros 9/12/07
Subscribed, sworn to, and acknowledged before me by

This _____ day of _____, 20____, in _____

My Commission Expires _____

Notary Public _____

Espanola Public Schools
9/16/2006

ESPANOLA PUBLIC SCHOOLS
Espanola, New Mexico

TEACHER APPLICATION



Name Jimmey M. Montoya Date 7/6/00
Address P.O. Box 233 Vaughn NM 88353
Street/P.O. Box City State Zip

Phone 584-9650 Social Security ██████-3029 Job Number _____

For which position do you wish to apply? Elementary Teacher

Are you a US Citizen? yes Are you applying for full-time or part-time? Full-Time

For what grade level are you applying? 2nd-5th What other
position(s) would you consider? Middle School

Professional Experience:
Student Teaching _____

Teacher Experience (Most recent first):					
School/Tel.	Location	Grade/Subj	From/To	Reason for Leaving	
<u>Vaughn 584-2283</u>	<u>Vaughn, NM</u>	<u>2nd</u>	<u>98-99</u>	<u>Active</u>	
<u>Anton Chico 427-6038</u>	<u>Anton Chico, NM</u>	<u></u>	<u>90-98</u>	<u>Moved</u>	
<u>Dallas</u>	<u>Dallas, TX</u>	<u>2nd</u>	<u>89-90</u>	<u>Moved</u>	

Please include copies of your transcripts and New Mexico Teaching License in the Application.

References:

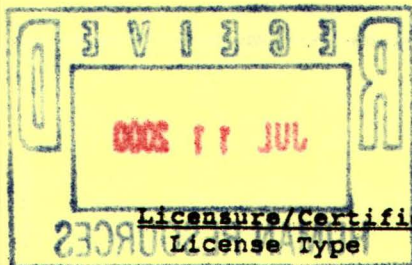
Name	Current Address	Telephone	Position
<u>C. Elay Raybal</u>	<u>P.O. Box 575 Mora, NM</u>	<u>387-2686</u>	<u>Superintendent</u>
<u>Amelia M. Raybal</u>	<u>P.O. Box 575 Mora, NM</u>	<u>387-2686</u>	<u>Principal</u>
<u>Peggy Gallegos</u>	<u>P.O. Box 211 Vaughn, NM</u>	<u>584-2620</u>	<u>Assistant Principal</u>

Please have former employers complete verification of experience forms and submit directly to Espanola Public Schools, Director of Human Resources, 714 Calle Don Diego, Espanola, New Mexico 87532

Educational Background:

Institution			
<input checked="" type="checkbox"/> BA <u>BA</u>	Year <u>1978</u>	Major <u>Bilingual Elem. Ed</u>	GPA <u>2.5</u>
MA/MS _____	Year _____	Major _____	GPA _____
Edd/PhD _____	Year _____	Major _____	

NOTE: "See Resume" is not sufficient. Application must be completed in its entirety.



Licensure/Certification:

2309 License Type

Endorsements

Expiration Date

200

Bilingual Elem. Ed.

06/30/00

501

Athletic Coach 7-12

06/30/06

Please list other training you've received within the past five years: _____

SFA Training

Have you ever been employed by Espanola Public Schools? No

If so, When? _____ Please list all other names used: _____

_____ Has your teaching certificate ever been revoked? No

Please attach your answers to the questions below:

1. How would you individualize your instructional program?
2. How do you teach critical thinking skills?
3. Why did you become a teacher?
4. Why do you want to work for the Espanola Public Schools?
5. What extra responsibilities would you be willing to assume, eg., club sponsor, coach, music group?

I hereby authorize the Espanola Public Schools to:

1. Conduct a reference and criminal background check,
2. Investigate all statements and information provided on the application,
3. Contact former employers and references,
4. Advise contacted persons that they may respond to questions, and I will not hold former employers and references liable for sharing information with the Espanola Public Schools.

I understand that consideration for employment is conditional upon the results of a reference check.

I certify that this application is complete and accurate and that any misstatement of material facts will be grounds for disqualification from further consideration in the selection process, or, if hired, grounds for discharge.

Signature Jimmy M. Montano Date 7/6/00

Mail completed application to Director of Human Resources, Espanola Public Schools, 714 Calle Don Diego, Espanola, New Mexico 87532, (505)753-4699.

ESPANOLA PUBLIC SCHOOLS IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OF RACE, NATIONAL ORIGIN, RELIGION, AGE, GENDER, MARITAL STATUS, OR DISABILITY.

Note: Applications will be kept active for six (6) months from date of application.

1. How would you individualize your instructional program?

I would individualize some of the core subject areas, such as Math and Language Arts. I would do this by using several types of tools and data. One type of tool that I would use is skill level placement test. This would inform me on the level and skills of where the student's functional and instructional level is. I would also use the ITBS or the CTBS Tests to find out where students have deficiencies with their academic learning.

2. How do you use critical thinking skills?

In order for children to have critical thinking skills they must be competent in and have a positive attitude toward reading/language arts. I will accomplish this by having my students do several things. My students will hear and read literature, write stories using their own experiences, using language patterns such as, letter/sound patterns, spelling patterns, and sentence patterns etc.

3. Why did you become a teacher?

I became a teacher so, that I could share my experiences and knowledge with my students. In doing so, I can see my students fulfill their goals and dreams in life. By doing this my students can be successful and contributing members of our society.

I feel terrific when some of my past students come to me and tell me "Thank you" for being my teacher, I really learned a lot in your class. When this happens there is a sense of a fulfilling accomplishment as a teacher.

4. Why do you want to work for the Espanola Public Schools?

I would like to work for Espanola Public Schools, because I have the dedication, desire, and commitment to the profession of education. I consider myself knowledgeable, effective and enthusiastic with the determination to help the youth of Espanola Public Schools. I have been teaching for 21 years and I feel I have the ability and strengths to synthesize new and old methods of instruction. I am able to implement them into my everyday teaching. I have the ability to get along with my students, parents and colleagues. I believe that I can make a positive difference in the lives of the students of the Espanola Public Schools.

5. What extra responsibilities would you be willing to assume, eg., club sponsor, coach, music group?

In the past I have had the privilege of coaching both Middle School girls/boys basketball, volleyball, and track. This past year I was assistant varsity boys basketball coach.



Vaughn Municipal Schools

P.O. Box 489
101 East 4th Street
Vaughn, NM 88353
Phone 505-584-2283 * Fax 505-584-2355



PROVIDING GOOD EDUCATION: THE FLIGHT TO FREEDOM

School Board

Ernest E. Aragón, President
Andy Cordova, Vice-President
Sandra L. Ulibarri, Secretary
Elias Sanchez, Member
Joe L. Chavez II, Member

Administration

Cristóbal Eloy Roybal, Superintendent,
Technology Coordinator, Band Director
Anita M. Roybal, Principal, ITV Coordinator,
Bilingual Director
Peggy Gallegos, Assistant Principal
Ruby E. Zamora-Montoya, Federal Programs,
Reading Director, A.D.

May 31, 2000

To Whom It May Concern:

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Sincerely,

Anita M. Roybal, Principal



Vaughn Municipal Schools

P.O. Box 489
101 East 4th Street
Vaughn, NM 88353
Phone 505-584-2283 * Fax 505-584-2355



PROVIDING GOOD EDUCATION: THE FLIGHT TO FREEDOM

School Board

Ernest E. Aragón, President
Andy Cordova, Vice-President
Sandra L. Ulibarri, Secretary
Elias Sanchez, Member
Joe L. Chavez II, Member

Administration

Cristóbal Eloy Roybal, Superintendent,
Technology Coordinator, Band Director
Anita M. Roybal, Principal, ITV Coordinator,
Bilingual Director
Peggy Gallegos, Assistant Principal
Ruby E. Zamora-Montoya, Federal Programs,
Reading Director, A.D.

May 15, 2000

To Whom It May Concern:

Dear Sir or Madam:

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Sincerely,

Cristóbal Eloy Roybal, Superintendent

Cc: File



Vaughn Municipal Schools

P.O. Box 489
101 East 4th Street
Vaughn, NM 88353
Phone 505-584-2283 * Fax 505-584-2355

PROVIDING GOOD EDUCATION: THE FLIGHT TO FREEDOM



School Board

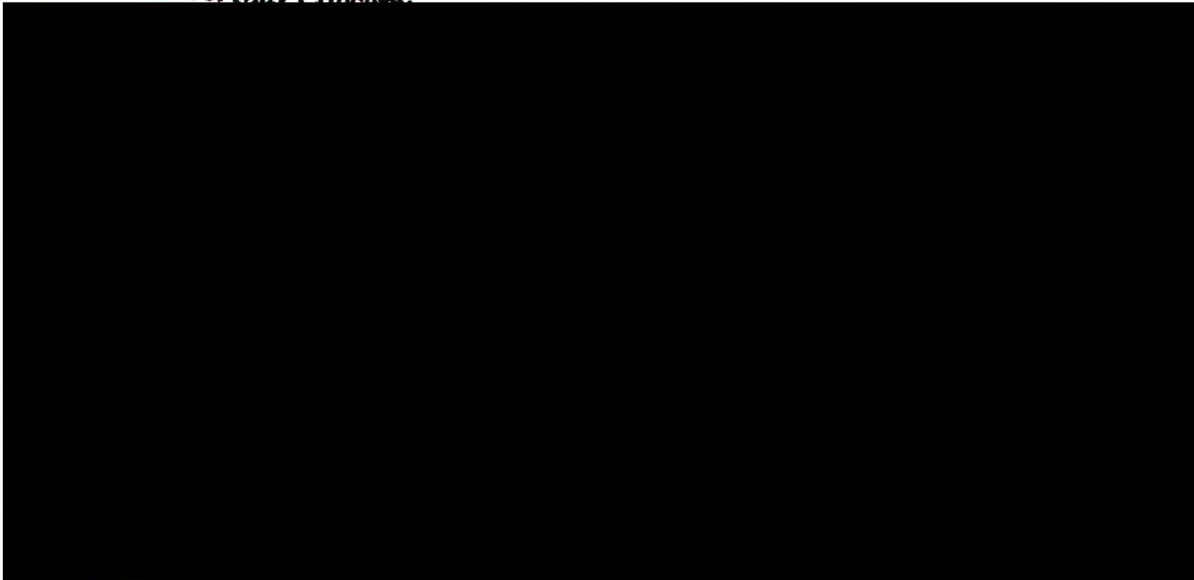
Ernest E. Aragón, President
Andy Cordova, Vice-President
Sandra L. Ulibarri, Secretary
Elias Sanchez, Member
Joe L. Chavez II, Member

Administration

Cristóbal Eloy Roybal, Superintendent,
Technology Coordinator, Band Director
Anita M. Roybal, Principal, ITV Coordinator,
Bilingual Director
Peggy Gallegos, Assistant Principal
Ruby E. Zamora-Montoya, Federal Programs,
Reading Director, A.D.

May 31, 2000

To Whom It May Concern:



Peggy Gallegos
Assistant Principal
Vaughn Municipal Schools
P. O. Box 158
Vaughn, New Mexico 88353

June 2, 2000

To Whom It May Concern:



Sincerely,

Jeanette Trujillo-Lilienthal

Jeanette Trujillo-Lilienthal, M.S., CCC/Sp

Rt. 10, Box 146/61 Entrada; Santa Fe, NM 87501

(505) 473-7782

G & C PLUMBING, HEATING, & A/C INC.

P.O. BOX 470
1507 AVE. F
FORT SUMNER, N.M. 88119

Phone 505-355-2457

June 03, 2000

TO WHOM IT MAY CONCERN

[REDACTED]

SINCERELY,

Carlos Sena

CARLOS SENA

**ESPANOLA PUBLIC SCHOOLS
CONVICTION REPORT**

BECAUSE OF THE TREMENDOUS RESPONSIBILITY ESPANOLA PUBLIC SCHOOLS HAS TO ITS SCHOOL CHILDREN AND COMMUNITY, THE FOLLOWING INFORMATION **IS REQUIRED** FROM ALL APPLICANTS AND EMPLOYEES REGARDING CONVICTIONS. A RECORD OF CONVICTION DOES NOT PROHIBIT EMPLOYMENT; HOWEVER, FAILURE TO COMPLETE THIS FORM ACCURATELY AND COMPLETELY MAY MEAN DISQUALIFICATION FROM CONSIDERATION FOR EMPLOYMENT OR MAY BE CAUSE FOR CONSIDERATION OF DISMISSAL IF EMPLOYED. APPLICANTS AND EMPLOYEES MUST REPORT ANY CONVICTIONS THAT OCCUR SUBSEQUENT TO THE TIME THEY INITIALLY COMPLETE THIS FORM. QUESTIONS REGARDING THIS INFORMATION SHOULD BE DIRECTED TO THE HUMAN RESOURCES DIRECTOR. PLEASE READ CAREFULLY AND ANSWER EVERY QUESTION.

HAVE YOU EVER BEEN CONVICTED OF THE FOLLOWING:

FELONY? YES ☒ NO: DWI? YES ☒ NO

SEX RELATED OFFENSE? YES ☒ NO

DRUG RELATED OFFENSE? YES ☒ NO HAVE YOU EVER BEEN CONVICTED OF A MINOR OFFENSE OTHER THAN A TRAFFIC VIOLATION? YES ☒ NO

IF ANY OF THE LINES ABOVE ARE MARKED "YES" YOU WILL BE EXPECTED TO PROVIDE A WRITTEN OR VERBAL EXPLANATION TO INCLUDE THE FOLLOWING INFORMATION: CONVICTION CHARGE, DATE, COURT, CITY AND STATE OF CONVICTION, AMOUNT OF TIME AND LENGTH OF JAIL TERM OR PROBATION.

.CONVICTION MEANS THE FINAL JUDGEMENT ON A VERDICT OR A FINDING OF GUILTY, PLEA OF GUILTY, OR A PLEA OF NON CONTENDERE, IN ANY STATE OR FEDERAL COURT, REGARDLESS OF WHETHER AN APPEAL IS PENDING OR COULD BE TAKEN.

THE APPLICANT IS TO GIVE NOTICE OF ANY CONVICTION FOR DANGEROUS CRIMES AGAINST CHILDREN. THESE CRIMES ARE DEFINED AS SECOND DEGREE MURDER, AGGRAVATED ASSAULT, SEXUAL ASSAULT, MOLESTATION OF A CHILD, SEXUAL CONDUCT WITH A MINOR, SEXUAL EXPLOITATION OF A MINOR, CHILD ABUSE, KIDNAPPING AND SEXUAL ABUSE.

BACKGROUND CHECK - ALL EMPLOYMENT WITH ESPANOLA PUBLIC SCHOOLS IS CONDITIONAL UNTIL THE BOARD OF EDUCATION APPROVES SUCH EMPLOYMENT AND UNTIL ALL BACKGROUND CHECKS HAVE PROVED TO BE SATISFACTORY. UPON CONDITIONAL HIRE, ALL CLASSIFIED EMPLOYEES MUST CERTIFY ON A NOTARIZED FORM TO BE PROVIDED BY THE DISTRICT THAT THEY ARE NOT AWAITING TRIAL AND HAVE NEVER BEEN CONVICTED OF OR ADMITTED COMMITTING CRIMINAL OFFENSES.

I UNDERSTAND AND AGREE THAT IF I AM HIRED, MY EMPLOYMENT WILL BE FOR THE FIRST THREE YEARS "AT WILL" THAT IS THERE WILL BE NO SPECIFIC DURATION TO MY EMPLOYMENT, THAT I MAY RESIGN AT ANY TIME AND THE ESPANOLA PUBLIC SCHOOLS MAY TERMINATE MY EMPLOYMENT AT ANY TIME, WITH OR WITHOUT CAUSE AND WITH OR WITHOUT ADVANCE NOTICE. I ALSO UNDERSTAND THAT NO STATEMENT OR DOCUMENT CAN ALTER THE "AT WILL" NATURE OF MY EMPLOYEMENT.

I HEREBY CERTIFY THAT THE INFORMATION CONTAINED IN THIS APPLICATION IS TRUE, ACCURATE, AND COMPLETE, TO THE BEST OF MY KNOWLEDGE AND BELIEF. ANY

MISREPRESENTATION OR WILLFUL OMISSION OF FACTS SHALL BE SUFFICIENT CAUSE FOR DISQUALIFICATION OF THIS APPLICATION OR TERMINATION OF EMPLOYMENT.

FAILURE TO PROVIDE ALL OR PART OF THE INFORMATION REQUESTED MAY RESULT IN THE REFUSAL OF THE ESPANOLA PUBLIC SCHOOL DISTRICT TO FURTHER CONSIDER ME FOR POSSIBLE EMPLOYMENT.

I UNDERSTAND THAT IF I AM CONSIDERED AS A FINALIST FOR OR AM ACTUALLY RECOMMENDED FOR EMPLOYMENT, I WILL SUBMIT TO A CRIMINAL BACKGROUND INVESTIGATION, INCLUDING MANDATORY FINGERPRINTING, I WILL PAY \$31.00 TO DETERMINE MY ACCEPTABILITY FOR, CRIMINAL CONVICTIONS SHALL NOT AUTOMATICALLY BAR AN APPLICANT FROM OBTAINING EMPLOYMENT WITH ESPANOLA PUBLIC SCHOOL DISTRICT, BUT PURSUANT TO THE CRIMINAL OFFENDER EMPLOYMENT ACT OF NEW MEXICO (NMSA 1978, SS28-2-1 ET SEQ.) SUCH CONVICTIONS MAY BE THE BASIS FOR REFUSING EMPLOYMENT.

I UNDERSTAND THAT THE INFORMATION CONTAINED IN THIS APPLICATION AND THE INFORMATION SUBMITTED BY ME OR OBTAINED PURSUANT TO THIS AGREEMENT AND AUTHORIZATIONS IS CONFIDENTIAL, FOR THE EXCLUSIVE USE OF THE ESPANOLA PUBLIC SCHOOL DISTRICT AND ITS AGENTS FOR EMPLOYMENT DECISIONS, AND WILL NOT BE TRANSFERRED TO ANY OTHER ENTITY WITHOUT MY WRITTEN AUTHORIZATION UNLESS REQUIRED TO BE DISCLOSED UPON REQUEST BY EITHER NEW MEXICO OR FEDERAL LAW.

I UNDERSTAND THAT ANY EMPLOYMENT OFFER IS CONTINGENT UPON THE SATISFACTORY COMPLETION OF ALL BACKGROUND CHECK.


SIGNATURE OF APPLICANT

7/6/00
DATE

NEW MEXICO EDUCATIONAL RETIREMENT BOARD

P.O. BOX 26129
SANTA FE, NEW MEXICO 87502-0129
(505) 827-8030 • FAX (505) 827-1855

EMPLOYEE INFORMATION

The information in this form is required in creating or updating your retirement record and is important when processing your retirement benefit or refunding your contributions.

Please type or complete in black ink.

Have you ever been employed with a New Mexico school system, college or university? ☒ yes ☐ no

☐ Retired from P.E.R.A. ☐ Retired from E.R.A.

☐ Name Change Previous Name _____

☐ Beneficiary Change LAST FIRST M.I.

☐ Address Change

SOCIAL SECURITY NUMBER [REDACTED] 3029

NAME Montoya Jimmy M [REDACTED] 54
LAST FIRST M.I. DATE OF BIRTH
P.O. Box 316 Espanola Nm 87532-0316
ADDRESS CITY STATE ZIP

505-747-0363 M
TELEPHONE NUMBER SEX (M/F)

Ruby G. Montoya Wife [REDACTED] 54
BENEFICIARY NAME RELATIONSHIP BIRTH
P.O. Box 316 Espanola Nm 87532-0316
ADDRESS CITY STATE ZIP

EMPLOYEE SIGNATURE Jimmy M. Montoya DATE 8/14/00

EMPLOYER CERTIFICATION

This is to certify that the above person was employed in the capacity of:

Position Teacher on (Date) 8/21/2000

and will be reported on the quarterly report for the period ending September, 2000

Administrative Unit Espanola Public Schools Signature Margaret Housley

CERTIFIED CONTRACT
ESPANOLA PUBLIC SCHOOL DISTRICT
2011-2012

Authority: This contract is issued pursuant to Sections 22-5-14, 22-2-1 and 22-10-11, New Mexico Statute Annotated and applicable regulations of the New Mexico Public Education Department.

The Superintendent of the Espanola Public Schools, Espanola, New Mexico, herein "Superintendent,"

and, **Montoya, Jimmy M.**

a certified instructor, herein "Employee," agree:

1. The Superintendent employs the Employee for the school year 2011-2012 beginning **8/10/2011** and ending on **5/29/2012**, as specified by the School District's calendar for the current school year, subject to adjustment for required makeup days.
2. The employee shall present himself or herself for duty at such times and places as designated by the Superintendent or his/her authorized representative
3. Employee acknowledges and agrees that, if Employee holds a Substandard license, Employee is required, as part of Employee's obligations hereunder, to present the Superintendent or his/her designee with documentation of Employee's compliance with the requirements of the New Mexico Public Education Department for employment pursuant to such Substandard license.
4. In accordance with the School District's approved salary schedule for the current school year the Employee's total salary is **\$49,026.00**, less required or authorized deductions, based upon the following factors: **MA** degree **0** additional approved semester hours, and **32** years allowable experience. The contract for the current school year is based upon a school year of **184** working days at a **1.00** FTE, subject to approved budget plus:
 For each day's absence from duty not included in sick leave or otherwise compensated for, deductions shall be made in accordance with the rules and regulation of the School District.
 All the foregoing factors are subject to verification and, in the event of any error or incorrect computation, appropriate adjustment of this contract, and of any amounts already paid, will be made after consultation with the Employee.
 The Superintendent maintains the right to reassign the employee, pursuant to House Bill 212 Bill
 *Individual Salaries for the 2011-2012 will remain the same as the 2010-2011 salary subject to negotiations, except as required by law.

5. This contract and the parties hereto are, and shall continue to be, subject to applicable laws of the State of New Mexico and to the rules and regulations of the Public Education Department and the Policies of the School District, as they may exist.
6. This contract may be cancelled by the Superintendent for just cause, provided, that any such cancellation may be effected only in accordance with New Mexico law and any applicable rules and regulations of the Public Education Department or of the School District.
7. This contract may be canceled by the Superintendent for cause not personal to the Employee when a reduction in personnel is required as a result of decreased enrollment, or a decrease or revision of educational programs, or insufficient legislative appropriation, or authorization being made by the state or federal government for the performance of this contract, in accordance with New Mexico law and any applicable rules and regulations of the Public Education Department and of the School District.
8. Employee agrees that in the event of Employee's resignation, Employee shall provide the Superintendent with at least 30 days written notice of the Employee's intent to resign, and, in the event that the Employee fails to give such notice, the Superintendent shall be entitled, in his/her discretion, to file a written complaint to the Public Education Department requesting the suspension or revocation of the Employee's license.
9. The Employee shall furnish the Superintendent or his/her designee the following: (a) proper licensure from the New Mexico Public Education Department for the position the Employee will hold hereunder; (b) an official transcript of the Employee's education record and training; (c) suitable evidence of date of birth; (d) such health certificates as may be required by law; and (e) any other documents as may be required by applicable laws of the State of New Mexico and the rules and regulations of the Public Education Department or the policies of the School District. Failure to furnish any of the foregoing items may result in cancellation of this contract in accordance with New Mexico law and any applicable rules and regulations of the Public Education Department or of the School District.
10. The employee agrees to follow all school board policies and to the fulfillment of the duties contained in the job description, as well as to meet the expectation of improving on student test scores and students' achievement and to comply with required training and any additional duties before and after school, including school breaks and weekends which may be assigned from time to time, as part of the employee's employment with the School District. Employee agrees that fulfillment of all the duties and conditions contained, herein, whether done during the regular work day or outside the regular work day are part and parcel of work, which is agreed upon. No additional compensation from the District is required for the fulfillment of these duties. The District will address additional compensation where required to do so as a matter of law or pursuant to the Public Education Department regulation or directive.

11. ESPANOLA PUBLIC SCHOOL DISTRICT

By: _____

Superintendent

Date: 8/8/2011

Employee _____

Date: 8-8-2011

ESPLANOLA PUBLIC SCHOOLS

Human Resource Department

CHANGE ORDER/PAF

BASIC INFORMATION:

Name of Employee Montoya, Jimmy M. Work Location TEQ/Sombrillo
 Address: PO Box 316 TEACH
Espanola Position Teacher -Bilingual Resource
NM 87532 505-929-3067 Date of Birth 1954

CHANGE INFORMATION:

Change from: JHRodriguez Teach -5th
 Change to: TEQ/Sombrillo Teacher -Bilingual Resource

PAYROLL INFORMATION:

Start Date 8/10/2011 Schedule on/off NegInst
 End Date 5/29/2012 Degree MA
 Contract Day 184 Hours: 0
 Hours/Schedule Years: 32
 Type of Staff CERTIFIED

Base Salary	# actual dys wrkd	Daily Amount	FTE	Actual Salary
\$49,026.00	184	\$266.45	1	\$49,026.00
		Additional amount \$0		
1 Total Salary			\$49,026.00	

SIGNATURES:

Kina QuintanaCrystal Garica

HR Date Entered in PAWS

Esther V. Romero

Human Resource Manager 8/12/2011

Account #

Business Manager

Date

 Superintendent 8/10/2011
 Date

Española Public Schools
Española, New Mexico 87532
Accredited by North Central Association of Universities,
Colleges and Secondary Schools
AN EQUAL OPPORTUNITY EMPLOYER

PERSONNEL ACTION FORM

September 22, 2010

Employee Jimmy M. Montoya

Position Teacher

Social Security Number 0

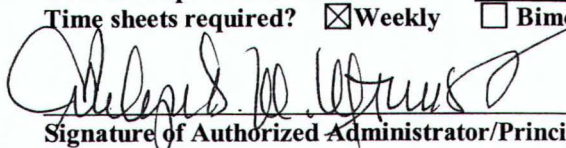
Initiator: Evelyn M. Maruska

@Site: Title II

Has the position and employee been approved by the Superintendent? ☒ Yes ☐ No

Date the Superintendent took action? 7/13/2010

Time sheets required? ☒ Weekly ☐ Bimonthly ☒ Monthly


Signature of Authorized Administrator/Principal

Signature of Athletic Director (If applicable)

Description of Services:

Fees: \$262.16 Not to Exceed: \$1,310.80

Rate of pay

Beginning Date: 8/2/2010

Length of Services (# of Hrs.) 30 (# of Days) 5

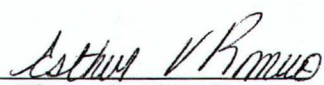
Other: Science Inquiry Training

CHECK ONE:

☐ This is an amendment to the Employee's contract with the District.

☒ This personnel action is for additional duties beyond the Employee's primary contract and will generate a new at-will employment agreement for those additional duties (i.e. coaching, sponsor and other extra-curricular assignments).

VERIFIED BY:


Asst. Superintendent of Operations/HR Signature

9.24.10
Date

FINAL APPROVAL:

Superintendent's/Designee's Signature

Date

The above-listed personnel action is subject to the terms and conditions of the applicable employment agreement. However, under no circumstances shall the above-listed personnel action extend beyond the end of the current school year.

CORRECTIONS: *All of the above information is subject to verification and in the event of an error or incorrect computation, the School District reserves the right to make appropriate adjustments after consultation with the employee.*

FOR OFFICIAL USE ONLY

Payment date(s) for services are as follows: _____

Function and Line item Number Source: 24154.1000.51300.1010.055000.1411

Other: _____

XC: Employee's Personnel File (HR)
Employee

caa/12-05

ESPANOLA PUBLIC SCHOOL DISTRICT
CERTIFIED SCHOOL INSTRUCTOR CONTRACT
2010-2011

AUTHORITY: This contract is issued pursuant to section 22-5-14, 22-2-1 and 22-10-11, New Mexico Statutes Annotated, and applicable regulations of the New Mexico State Board of Education.

The Superintendent of the ESPANOLA PUBLIC SCHOOL DISTRICT, Espanola, New Mexico, herein "the School District," and Jimmy Montoya, Teacher, herein "Employee," agree as follows:

1. The Superintendent employs the Employee for the school year(s) 2010-2011, beginning 8/9/2010, and ending 5/26/2011, as specified by the School District's calendar for the 2010-2011 school year, subject to adjustment for required makeup days.
2. The Employee shall present himself or herself for duty at such times and places as designated by the Superintendent or his/her authorized representative or designee.
3. Employee acknowledges and agrees that, if Employee holds a Substandard License, Employee is required, as part of Employee's obligations hereunder, to present the Superintendent with documentation of Employee's compliance with the requirements of the New Mexico State Board of Education for employment pursuant to such Substandard License.
4. In accordance with the District's approved salary schedule for use during the school year 2010-2011, the Employee's salary is \$48,761.42, less required or authorized deductions, based upon the following factors: **Masters Degree, plus 0** additional approved semester hours, and 31YR(s) allowable experience. All foregoing factors are subject to verification and, in the event of any error or incorrect computation, appropriate adjustment of this contract of any amounts already paid, will be made after consultation with the Employee. The Superintendent maintains the right to reassign the employee, pursuant to House Bill 212.

The contract salary for the school year 2010-2011 shall be paid the Employee in 26 installments. The first installment shall be due and payable on: 8/27/2010.

Fund Code	Description	Amount	FTE
11000-1000-51100-1010-055059-1411-0000	Level 2 License	\$49,025.00	100
	Furlough Day	(\$263.58)	0
		\$48,761.42	100

The contract salary for the school year 2010-2011 is based upon a school year of **186** teaching days, plus **0** non-teaching days, for a total of **186** working days, subject to the approved budget. For each day's absence from duty not included in sick leave or otherwise compensated for, deductions shall be made in accordance with the rules and regulations of the District.

The Superintendent may, but shall not be required to, increase prospectively the salary for any school year governed by the terms of this contract if additional General Fund revenues are made available to the school district for that school year as a result of unit value increases. Any increase is subject to budgetary approval by the state Department of Public Education.

5. This contract and the parties hereto are and shall continue to be subject to applicable laws of the state of New Mexico and the rules and regulations of the State Board of Education as they may exist.

6. This contract may be cancelled by the Superintendent for just cause, provided, that any such cancellation may be effected only in accordance with New Mexico law and any applicable rules and regulations of the state Board of Education or of the School District.

7. This contract may be cancelled by the Superintendent for cause not personal to the Employee when a reduction in personnel is required as a result of decreased enrollment, or a decrease or revision of educational programs, or insufficient legislative appropriation, or authorization being made by the state or federal government for the performance of this contract, in accordance with New Mexico law and any applicable rules and regulations of the State Board of Education of the School District.

8. Employee agrees that in the event of Employee's resignation, Employee shall provide the Superintendent with at least 30 days written notice of Employee's intent to resign, and, in the event that Employee fails to give such notice, the Superintendent shall be entitled, in his or her discretion, to file a written complaint to the state Board of education requesting the suspension or revocation of Employee's license.

9. The Employee shall furnish the Superintendent the following: (a) proper licensure from the New Mexico State Department of Education for the position Employee will hold hereunder; (b) an official transcript of Employee's education record and training; (c) suitable evidence of date of birth; (d) such health certificates as may be required by law; and (e) any other documents as may be required by law or by the policies of the school District. Failure to furnish any of the foregoing items may result in cancellation of this contract in accordance with New Mexico law and any applicable rules and regulations of the state Board of Education and of the School District.

10. The employee agrees to follow all school board policies and the ratified Collective Bargaining Agreement towards the fulfillment of the duties contained in the job description. The employee also agrees to meet the expectation of improving on student test scores and students' achievement and to comply with required training and additional duties as outlined in the ratified Collective Bargaining Agreement.

Employee may be required to attend other professional activities after the normal duty day. The ratified Collective Bargaining Agreement stipulates the time and rate of compensation for extra duty. The Espanola Public School District will address additional compensation where required to do so in the Collective Bargaining Agreement, as a matter of law or pursuant to State Department of Education regulation or directive.

ESPANOLA PUBLIC SCHOOL DISTRICT

By: Janette Archuleta
Date: 8/16/10

Jimmy N. Montano
Employee's Signature
Date: 8-18-10

Española Public Schools
Española, New Mexico 87532
*Accredited by North Central Association of Universities,
Colleges and Secondary Schools*
AN EQUAL OPPORTUNITY EMPLOYER

PERSONNEL ACTION FORM

June 30, 2010

Employee Jimmy Montoya

Position Teacher- JHR Elem

Social Security Number _____

Initiator: Veronica Ortiz

@Site: ET Salazar

Has the position and employee been approved by the Superintendent? ☐ Yes ☐ No

Date the Superintendent took action? _____

Time sheets required? ☐ Weekly ☐ Bimonthly ☐ Monthly

Jimmy E. Montoya
Signature of Authorized Administrator/Principal

Signature of Athletic Director (If applicable)

Description of Services:

Fees: 15.00 Not to Exceed:

Rate of pay

Beginning Date: 2/27/2010

Length of Services (# of Hrs) 3 (# of Days) 1

Other: 3 hours for Arts Training @ \$15.00 an hour.

CHECK ONE:

☐ This is an amendment to the Employee's contract with the District.

☒ This personnel action is for additional duties beyond the Employee's primary contract and will generate a new at-will employment agreement for those additional duties (i.e. coaching, sponsor and other extra-curricular assignments).

VERIFIED BY:

Asst. Superintendent of Operations/HR Signature

Date

6/30/10

FINAL APPROVAL:

Superintendent's/Designee's Signature

Date

The above-listed personnel action is subject to the terms and conditions of the applicable employment agreement. However, under no circumstances shall the above-listed personnel action extend beyond the end of the current school year.

CORRECTIONS: All of the above information is subject to verification and in the event of an error or incorrect computation, the School District reserves the right to make appropriate adjustments after consultation with the employee.

FOR OFFICIAL USE ONLY

Payment date(s) for services are as follows: _____

Function and Line item Number Source: _____

Other: _____

XC: Employee's Personnel File (HR)
Employee

caa/12-05

Española Public Schools
Española, New Mexico 87532
*Accredited by North Central Association of Universities,
Colleges and Secondary Schools*
AN EQUAL OPPORTUNITY EMPLOYER

PERSONNEL ACTION FORM
October 16, 2009

Employee Jimmy Montoya

Position Teacher

Social Security Number

Initiator: Kina Quintana

@Site: James H. Rodriguez Elementary

Has the position and employee been approved by the Superintendent? ☐ Yes ☐ No

Date the Superintendent took action?

Time sheets required? ☐ Weekly ☒ Bimonthly ☐ Monthly

Signature of Authorized Administrator/Principal

Signature of Athletic Director (If applicable)

Fees: No Change in pay Not to Exceed: No change in pay
Rate of pay

Beginning Date: 8/10/09

Length of Services (# of Hrs.) (# of Days) 187

Description of Services: Verified transcripts received MA+0 no change in pay with 30 years experience and a level 2 license

CHECK ONE:

- ☒ This is an amendment to the Employee's contract with the District.
- ☐ This personnel action is for additional duties beyond the Employee's primary contract and will generate a new at-will employment agreement for those additional duties (i.e. coaching, sponsor and other extra-curricular assignments).

VERIFIED BY:

Asst. Superintendent's/Designee's Signature

Date

FINAL APPROVAL:

Superintendent's/Designee's Signature

Date

The above-listed personnel action is subject to the terms and conditions of the applicable employment agreement. However, under no circumstances shall the above-listed personnel action extend beyond the end of the current school year.

CORRECTIONS: All of the above information is subject to verification and in the event of an error or incorrect computation, the School District reserves the right to make appropriate adjustments after consultation with the employee.

FOR OFFICIAL USE ONLY

Payment date(s) for services are as follows: _____

Function and Line item Number Source: _____

Other: _____

XC: Employee's Personnel File (HR)
Employee

caa/3-07

No Account Change *CS*

ESPANOLA PUBLIC SCHOOL DISTRICT
CERTIFIED SCHOOL INSTRUCTOR CONTRACT
2009 - 2010

AUTHORITY: This contract is issued pursuant to section 22-5-14, 22-2-1 and 22-10-11, New Mexico Statutes Annotated, and applicable regulations of the New Mexico State Board of Education.

The Superintendent of the ESPANOLA PUBLIC SCHOOL DISTRICT, Espanola, New Mexico, herein "the School District," and **Jimmy Montoya**, Teacher, herein "Employee," agree as follows:

1. The Superintendent employs the Employee for the school year(s) 2009-2010, beginning 8/10/2009, and ending 5/28/2010, as specified by the School District's calendar for the 2009-2010 school year, subject to adjustment for required makeup days.
2. The Employee shall present himself or herself for duty at such times and places as designated by the Superintendent or his/her authorized representative or designee.
3. Employee acknowledges and agrees that, if Employee holds a Substandard License, Employee is required, as part of Employee's obligations hereunder, to present the Superintendent with documentation of Employee's compliance with the requirements of the New Mexico State Board of Education for employment pursuant to such Substandard License.
4. In accordance with the District's approved salary schedule for use during the school year _____ *, the Employee's salary is \$49,024.00, less required or authorized deductions, based upon the following factors: Bachelors Degree, plus 45 additional approved semester hours, and 30 year(s) allowable experience. All foregoing factors are subject to verification and, in the event of any error or incorrect computation, appropriate adjustment of this contract of any amounts already paid, will be made after consultation with the Employee. The Superintendent maintains the right to reassign the employee, pursuant to House Bill 212.

Fund Code	Description	Amount	FTE
11000-1000-51100-1010-055059-1411-0000	Level 2 License	\$49,024.00	100
		\$49,024.00	100

*Individual salaries for 2009-2010 will remain the same as the 2008-2009 salary subject to negotiations, except as required by law.

The contract salary for the school year 2009-2010 shall be paid the Employee in 21 @ 1/26 & 1 @ 5/26 installments. The first installment shall be due and payable on: 8/28/2009.

The contract salary for the school year 2009-2010 is based upon a school year of 181 teaching days, plus 6 non-teaching days, for a total of 187 working days, subject to the approved budget. For each day's absence from duty not included in sick leave or otherwise compensated for, deductions shall be made in accordance with the rules and regulations of the District.

The Superintendent may, but shall not be required to, increase prospectively the salary for any school year governed by the terms of this contract if additional General Fund revenues are made available to the school district for that school year as a result of unit value increases. Any increase is subject to budgetary approval by the state Department of Public Education.

5. This contract and the parties hereto are and shall continue to be subject to applicable laws of the state of New Mexico and the rules and regulations of the State Board of Education as they may exist.

6. This contract may be canceled by the Superintendent for just cause, provided, that any such cancellation may be effected only in accordance with New Mexico law and any applicable rules and regulations of the state Board of Education or of the School District.

7. This contract may be canceled by the Superintendent for cause not personal to the Employee when a reduction in personnel is required as a result of decreased enrollment, or a decrease or revision of educational programs, or insufficient legislative appropriation, or authorization being made by the state or federal government for the performance of this contract, in accordance with New Mexico law and any applicable rules and regulations of the State Board of Education of the School District.

8. Employee agrees that in the event of Employee's resignation, Employee shall provide the Superintendent with at least 30 days written notice of Employee's intent to resign, and, in the event that Employee fails to give such notice, the Superintendent shall be entitled, in his or her discretion, to file a written complaint to the state Board of education requesting the suspension or revocation of Employee's license.

9. The Employee shall furnish the Superintendent the following: (a) proper licensure from the New Mexico State Department of Education for the position Employee will hold hereunder; (b) an official transcript of Employee's education record and training; (c) suitable evidence of date of birth; (d) such health certificates as may be required by law; and (e) any other documents as may be required by law or by the policies of the school District. Failure to furnish any of the foregoing items may result in cancellation of this contract in accordance with New Mexico law and any applicable rules and regulations of the state Board of Education and of the School District.

10. The employee agrees to follow all school board policies and to the fulfillment of the duties contained in the job description, as well as to meet the expectation of improving on student test scores and students' achievement and to comply with required training and any additional duties before and after school, including school breaks and weekends which may be assigned from time to time, as part of the employee's employment with the Espanola Public School District.

Employee agrees that fulfillment of all of the duties and conditions contained, herein, whether done during the regular work day or outside the regular work day are part and parcel of work, which is agreed upon. No additional compensation from Espanola Public Schools is required for the fulfillment of these duties. The Espanola Public School District will only address additional compensation where required to do so as a matter of law or pursuant to State Department of Education regulation or directive.

ESPANOLA PUBLIC SCHOOL DISTRICT

By: Janette Archuleta
Superintendent of Schools

Date: 8/9/09

Jimmy M. Montoya
Employee's Signature

Date: 8-11-09

Española Public Schools
Española, New Mexico 87532
Accredited by North Central Association of Universities,
Colleges and Secondary Schools
AN EQUAL OPPORTUNITY EMPLOYER

PERSONNEL ACTION FORM

August 31, 2009

Employee Jimmy Montoya

Position Teacher @ JHR

Social Security Number _____

Initiator: Eileen Ortega de Ibarra

@Site: Office of Instruction

Has the position and employee been approved by the Superintendent? ☒ Yes ☐ No

Date the Superintendent took action? 8/26/2009

Time sheets required? ☐ Weekly ☐ Bimonthly ☒ Monthly

Signature of Authorized Administrator/Principal

Signature of Athletic Director (If applicable)

Description of Services:

Fees: (\$100.00 per day Not to Exceed: \$1,500.00

Rate of pay

Beginning Date: 7/13/2009

Length of Services (# of Hrs.) _____ (# of Days) 15

Other: Math and Science Academy attended Math Citement for one week 7-13-2009 - 7-17-2009

CHECK ONE:

☐ This is an amendment to the Employee's contract with the District.

☒ This personnel action is for additional duties beyond the Employee's primary contract and will generate a new at-will employment agreement for those additional duties (i.e. coaching, sponsor and other extra-curricular assignments).

VERIFIED BY:

[Signature]
Asst. Superintendent of Operations/HR Signature

8-1-09
Date

FINAL APPROVAL:

[Signature]
Superintendent's/Designee's Signature

Date

The above-listed personnel action is subject to the terms and conditions of the applicable employment agreement. However, under no circumstances shall the above-listed personnel action extend beyond the end of the current school year.

CORRECTIONS: All of the above information is subject to verification and in the event of an error or incorrect computation, the School District reserves the right to make appropriate adjustments after consultation with the employee.

FOR OFFICIAL USE ONLY

Payment date(s) for services are as follows: _____

Function and Line item Number Source: _____

Other: _____

XC: Employee's Personnel File (HR)
Employee

caa/12-05

26113.1000.51300.1010.055000.1411.0-0 CJ

Española Public Schools
Española, New Mexico 87532
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AN EQUAL OPPORTUNITY EMPLOYER

PERSONNEL ACTION FORM

June 18, 2009

Employee Jimmy Montoya

Position Open Court Reading Correlatio

Social Security Number _____

Initiator: Maxine Abeyta

@Site: JHR

Has the position and employee been approved by the Superintendent? ☒ Yes ☐ No

Date the Superintendent took action? 6-4

Time sheets required? ☒ Weekly ☐ Bimonthly ☐ Monthly


Signature of Authorized Administrator/Principal

Signature of Athletic Director (If applicable)

Description of Services:

Fees: \$ _____ Not to Exceed: \$562.5
Rate of pay

Beginning Date: 6/16/2009

Length of Services (# of Hrs.) 22 (# of Days) _____

Other: _____

OPEN COURT READING CORRELATION

CHECK ONE:

- ☐ This is an amendment to the Employee's contract with the District.
- ☒ This personnel action is for additional duties beyond the Employee's primary contract and will generate a new at-will employment agreement for those additional duties (i.e. coaching, sponsor and other extra-curricular assignments).

VERIFIED BY:


Asst. Superintendent of Operations/HR Signature

6/18/09
Date

FINAL APPROVAL:

Superintendent's/Designee's Signature

Date

The above-listed personnel action is subject to the terms and conditions of the applicable employment agreement. However, under no circumstances shall the above-listed personnel action extend beyond the end of the current school year.

CORRECTIONS: *All of the above information is subject to verification and in the event of an error or incorrect computation, the School District reserves the right to make appropriate adjustments after consultation with the employee.*

FOR OFFICIAL USE ONLY

Payment date(s) for services are as follows: _____

Function and Line item Number Source: 24162.1000.51300.1010.055048.1411

Other: _____

XC: Employee's Personnel File (HR)
Employee

caa/12-05

ESPANOLA PUBLIC SCHOOL DISTRICT
CERTIFIED SCHOOL INSTRUCTOR CONTRACT
2008 - 2009

AUTHORITY: This contract is issued pursuant to section 22-5-14, 22-2-1 and 22-10-11, New Mexico Statutes Annotated, and applicable regulations of the New Mexico State Board of Education.

The Superintendent of the ESPANOLA PUBLIC SCHOOL DISTRICT, Espanola, New Mexico, herein "the School District," and Jimmy Montoya, Teacher, herein "Employee," agree as follows:

1. The Superintendent employs the Employee for the school year(s) 2008-2009, beginning 8/11/2008, and ending 5/29/2009, as specified by the School District's calendar for the 2008-2009 school year, subject to adjustment for required makeup days.
2. The Employee shall present himself or herself for duty at such times and places as designated by the Superintendent or his/her authorized representative or designee.
3. Employee acknowledges and agrees that, if Employee holds a Substandard License, Employee is required, as part of Employee's obligations hereunder, to present the Superintendent with documentation of Employee's compliance with the requirements of the New Mexico State Board of Education for employment pursuant to such Substandard License.
4. In accordance with the District's approved salary schedule for use during the school year 2008-2009, the Employee's salary is \$49,024.00, less required or authorized deductions, based upon the following factors: Bachelors Degree, plus 45 additional approved semester hours, and 29 year(s) allowable experience. All foregoing factors are subject to verification and, in the event of any error or incorrect computation, appropriate adjustment of this contract of any amounts already paid, will be made after consultation with the Employee. The Superintendent maintains the right to reassign the employee, pursuant to House Bill 212.

Fund Code	Description	Amount	FTE
11000-1000-51100-1010-055059-1411-0000	Level 2 License	\$49,024.00	100
		\$49,024.00	100

The contract salary for the school year 2008-2009 shall be paid the Employee in 21 @ 1/26 & 1 @ 5/26 installments. The first installment shall be due and payable on: 8/29/2008.

The contract salary for the school year 2008-2009 is based upon a school year of 181 teaching days, plus 6 non-teaching days, for a total of 187 working days, subject to the approved budget. For each day's absence from duty not included in sick leave or otherwise compensated for, deductions shall be made in accordance with the rules and regulations of the District.

The Superintendent may, but shall not be required to, increase prospectively the salary for any school year governed by the terms of this contract if additional General Fund revenues are made available to the school district for that school year as a result of unit value increases. Any increase is subject to budgetary approval by the state Department of Public Education.

5. This contract and the parties hereto are and shall continue to be subject to applicable laws of the state of New Mexico and the rules and regulations of the State Board of Education as they may exist.

6. This contract may be canceled by the Superintendent for just cause, provided, that any such cancellation may be effected only in accordance with New Mexico law and any applicable rules and regulations of the state Board of Education or of the School District.

7. This contract may be canceled by the Superintendent for cause not personal to the Employee when a reduction in personnel is required as a result of decreased enrollment, or a decrease or revision of educational programs, or insufficient legislative appropriation, or authorization being made by the state or federal government for the performance of this contract, in accordance with New Mexico law and any applicable rules and regulations of the State Board of Education of the School District.

8. Employee agrees that in the event of Employee's resignation, Employee shall provide the Superintendent with at least 30 days written notice of Employee's intent to resign, and, in the event that Employee fails to give such notice, the Superintendent shall be entitled, in his or her discretion, to file a written complaint to the state Board of education requesting the suspension or revocation of Employee's license.

9. The Employee shall furnish the Superintendent the following: (a) proper licensure from the New Mexico State Department of Education for the position Employee will hold hereunder; (b) an official transcript of Employee's education record and training; (c) suitable evidence of date of birth; (d) such health certificates as may be required by law; and (e) any other documents as may be required by law or by the policies of the school District. Failure to furnish any of the foregoing items may result in cancellation of this contract in accordance with New Mexico law and any applicable rules and regulations of the state Board of Education and of the School District.

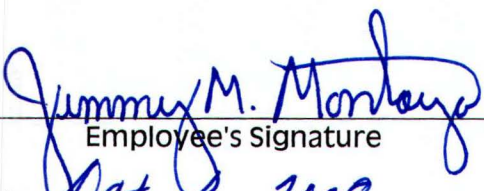
10. The employee agrees to follow all school board policies and to the fulfillment of the duties contained in the job description, as well as to meet the expectation of improving on student test scores and students' achievement and to comply with required training and any additional duties before and after school, including school breaks and weekends which may be assigned from time to time, as part of the employee's employment with the Espanola Public School District.

Employee agrees that fulfillment of all of the duties and conditions contained, herein, whether done during the regular work day or outside the regular work day are part and parcel of work, which is agreed upon. No additional compensation from Espanola Public Schools is required for the fulfillment of these duties. The Espanola Public School District will only address additional compensation where required to do so as a matter of law or pursuant to State Department of Education regulation or directive.

ESPANOLA PUBLIC SCHOOL DISTRICT

By: 
Superintendent of Schools

Date: 8-29-08


Employee's Signature
Date: Oct. 6, 2008

Española Public Schools
Española, New Mexico 87532
Accredited by North Central Association of Universities,
Colleges and Secondary Schools
AN EQUAL OPPORTUNITY EMPLOYER

Instructional Office

JUN 26 2008

PERSONNEL ACTION FORM

June 26, 2008

Employee **Jimmy M. Montoya**

Position **Custodian**

Social Security Number [REDACTED]-3029

Initiator: **Paul Salas**

@Site: **ETS/Fairview Elementary**

Has the position and employee been approved by the Superintendent? ☐ Yes ☐ No

Date the Superintendent took action?

Time sheets required? ☐ Weekly ☐ Bimonthly ☐ Monthly

Paul Salas
Signature of Authorized Administrator/Principal

Signature of Athletic Director (If applicable)

\$56
Fees: ~~183.87~~ Not to Exceed: 800.00

Rate of pay

Beginning Date: 7/30/08

Length of Services (# of Hrs.) 32 (# of Days) 4

Description of Services: Custodial Work for the Summer

CHECK ONE:

- ☐ This is an amendment to the Employee's contract with the District.
- ☐ This personnel action is for additional duties beyond the Employee's primary contract and will generate a new at-will employment agreement for those additional duties (i.e. coaching, sponsor and other extra-curricular assignments).

VERIFIED BY:

Alamy J.
Asst. Superintendent's/Designee's Signature

7/2/08
Date

FINAL APPROVAL:

10/1/08
Superintendent's/Designee's Signature

7-10-08
Date

The above-listed personnel action is subject to the terms and conditions of the applicable employment agreement. However, under no circumstances shall the above-listed personnel action extend beyond the end of the current school year.

CORRECTIONS: All of the above information is subject to verification and in the event of an error or incorrect computation, the School District reserves the right to make appropriate adjustments after consultation with the employee.

FOR OFFICIAL USE ONLY

Payment date(s) for services are as follows: _____

Function and Line item Number Source: 11000.2600.51100.0000.055053.1612

Other: _____

CX 7/19

XC: Employee's Personnel File (HR)
Employee

caa/3-07

** Pay Custodial rate.*

Española Public Schools
Española, New Mexico 87532
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AN EQUAL OPPORTUNITY EMPLOYER

PERSONNEL ACTION FORM

May 29, 2008

Employee Jimmy Montoya

Position Teacher

Social Security Number 3029

Initiator: Benjamin Gurule

@Site: Hernandez Elementary

Has the position and employee been approved by the Superintendent? ☒ Yes ☐ No

Date the Superintendent took action? 5/29/2008

Time sheets required? ☐ Weekly ☐ Bimonthly ☒ Monthly

Signature of Authorized Administrator/Principal Benjamin Gurule

Signature of Athletic Director (If applicable)

Description of Services:

Fees: 105.00 Not to Exceed: 210.00

Rate of pay

Beginning Date: 6/2/2008

Length of Services (# of Hrs.) 7 (# of Days) 2

Other: Professional Development Activities

CHECK ONE:

☐ This is an amendment to the Employee's contract with the District.

☒ This personnel action is for additional duties beyond the Employee's primary contract and will generate a new at-will employment agreement for those additional duties (i.e. coaching, sponsor and other extra-curricular assignments).

VERIFIED BY:

Asst. Superintendent of Operations/HR Signature

Date

FINAL APPROVAL:

Superintendent's/Designee's Signature

Date

The above-listed personnel action is subject to the terms and conditions of the applicable employment agreement. However, under no circumstances shall the above-listed personnel action extend beyond the end of the current school year.

CORRECTIONS: All of the above information is subject to verification and in the event of an error or incorrect computation, the School District reserves the right to make appropriate adjustments after consultation with the employee.

FOR OFFICIAL USE ONLY

Payment date(s) for services are as follows: at completion of 67.48 hrs

Function and Line item Number Source: 24154 1000 51300 101 005500. 1411

Other: _____

XC: Employee's Personnel File (HR)
Employee

5/31
ea/12-05

ESPANOLA PUBLIC SCHOOL DISTRICT
CERTIFIED SCHOOL INSTRUCTOR CONTRACT
2007 - 2008

AUTHORITY: This contract is issued pursuant to section 22-5-14, 22-2-1 and 22-10-11, New Mexico Statutes Annotated, and applicable regulations of the New Mexico State Board of Education.

The Superintendent of the ESPANOLA PUBLIC SCHOOL DISTRICT, Espanola, New Mexico, herein "the School District," and **Jimmy Montoya**, Teacher, herein "Employee," agree as follows:

1. The Superintendent employs the Employee for the school year(s) 2007-2008, beginning 8/6/2007, and ending 5/23/2008, as specified by the School District's calendar for the 2007-2008 school year, subject to adjustment for required makeup days.
2. The Employee shall present himself or herself for duty at such times and places as designated by the Superintendent or his/her authorized representative or designee.
3. Employee acknowledges and agrees that, if Employee holds a Substandard License, Employee is required, as part of Employee's obligations hereunder, to present the Superintendent with documentation of Employee's compliance with the requirements of the New Mexico State Board of Education for employment pursuant to such Substandard License.
4. In accordance with the District's approved salary schedule for use during the school year 2007-2008, the Employee's salary is **\$47,806.00**, less required or authorized deductions, based upon the following factors: Bachelors Degree, plus 45 additional approved semester hours, and 28 year(s) allowable experience. All foregoing factors are subject to verification and, in the event of any error or incorrect computation, appropriate adjustment of this contract of any amounts already paid, will be made after consultation with the Employee. The Superintendent maintains the right to reassign the employee, pursuant to House Bill 212.

Fund Code	Description	Amount	FTE
=====	=====	=====	=====
	Level 2 License	\$47,806.00	100
		=====	=====
		\$47,806.00	100

The contract salary for the school year 2007-2008 shall be paid the Employee in 21 @ 1/26 & 1 @ 5/26 installments. The first installment shall be due and payable on: 8/29/2007.

The contract salary for the school year 2007-2008 is based upon a school year of 180 teaching days, plus 6 non-teaching days, for a total of 186 working days, subject to the approved budget. For each day's absence from duty not included in sick leave or otherwise compensated for, deductions shall be made in accordance with the rules and regulations of the District.

The Superintendent may, but shall not be required to, increase prospectively the salary for any school year governed by the terms of this contract if additional General Fund revenues are made available to the school district for that school year as a result of unit value increases. Any increase is subject to budgetary approval by the state Department of Public Education.

5. This contract and the parties hereto are and shall continue to be subject to applicable laws of the state of New Mexico and the rules and regulations of the State Board of Education as they may exist.
6. This contract may be cancelled by the Superintendent for just cause, provided, that any such cancellation may be effected only in accordance with New Mexico law and any applicable rules and regulations of the state Board of Education or of the School District.
7. This contract may be cancelled by the Superintendent for cause not personal to the Employee when a reduction in personnel is required as a result of decreased enrollment, or a decrease or revision of educational programs, or insufficient legislative appropriation, or authorization being made by the state or federal government for the performance of this contract, in accordance with New Mexico law and any applicable rules and regulations of the State Board of Education of the School District.

8. Employee agrees that in the event of Employee's resignation, Employee shall provide the Superintendent with at least 30 days written notice of Employee's intent to resign, and, in the event that Employee fails to give such notice, the Superintendent shall be entitled, in his or her discretion, to file a written complaint to the state Board of education requesting the suspension or revocation of Employee's license.

9. The Employee shall furnish the Superintendent the following: (a) proper licensure from the New Mexico State Department of Education for the position Employee will hold hereunder; (b) an official transcript of Employee's education record and training; (c) suitable evidence of date of birth; (d) such health certificates as may be required by law; and (e) any other documents as may be required by law or by the policies of the school District. Failure to furnish any of the foregoing items may result in cancellation of this contract in accordance with New Mexico law and any applicable rules and regulations of the state Board of Education and of the School District.

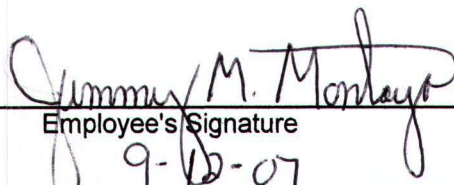
10. The employee agrees to follow all school board policies and to the fulfillment of the duties contained in the job description, as well as to meet the expectation of improving on student test scores and students' achievement and to comply with required training and any additional duties before and after school, including school breaks and weekends which may be assigned from time to time, as part of the employee's employment with the Espanola Public School District.

Employee agrees that fulfillment of all of the duties and conditions contained, herein, whether done during the regular work day or outside the regular work day are part and parcel of work, which is agreed upon. No additional compensation from Espanola Public Schools is required for the fulfillment of these duties. The Espanola Public School District will only address additional compensation where required to do so as a matter of law or pursuant to State Department of Education regulation or directive.

ESPANOLA PUBLIC SCHOOL DISTRICT

By: 
Superintendent of Schools

Date: 8-6-07


Employee's Signature
Date: 9-12-07

Española Public Schools
Española, New Mexico 87532
*Accredited by North Central Association of Universities,
Colleges and Secondary Schools*
AN EQUAL OPPORTUNITY EMPLOYER

PERSONNEL ACTION FORM

June 25, 2007

Employee Jimmy Montoya

Position Teacher

Social Security Number _____

Initiator: Cathy P. Naranjo

@Site: Hernandez Elementary

Has the position and employee been approved by the Superintendent? ☒ Yes ☐ No

Date the Superintendent took action? 6/13/2007 6/25/07

Time sheets required? ☐ Weekly ☐ Bimonthly ☒ Monthly

[Signature]
Signature of Authorized Administrator/Principal

Signature of Athletic Director (If applicable)

Description of Services:

Fees: \$20.00 Not to Exceed: \$360.00

Rate of pay

Beginning Date: 7/9/2007

Length of Services (# of Hrs.) 6 (# of Days) 3

Other: From July 9, 2007 - July 11, 2007 - Completion of Language Arts Curriculum

*must submit
time sheets*

CHECK ONE:

☐ This is an amendment to the Employee's contract with the District.

☒ This personnel action is for additional duties beyond the Employee's primary contract and will generate a new at-will employment agreement for those additional duties (i.e. coaching, sponsor and other extra-curricular assignments).

VERIFIED BY:

[Signature]
Asst. Superintendent of Operations/HR Signature

6/29/07
Date

FINAL APPROVAL:

Superintendent's/Designee's Signature

Date

The above-listed personnel action is subject to the terms and conditions of the applicable employment agreement. However, under no circumstances shall the above-listed personnel action extend beyond the end of the current school year.

CORRECTIONS: *All of the above information is subject to verification and in the event of an error or incorrect computation, the School District reserves the right to make appropriate adjustments after consultation with the employee.*

FOR OFFICIAL USE ONLY

Payment date(s) for services are as follows: _____

Function and Line item Number Source: 24101.1411.055059

Other: _____

24101.1000.51100.1010.055059.1411
6/7/07

XC: Employee's Personnel File (HR)
Employee

caa/12-05

Española Public Schools
Española, New Mexico 87532
Accredited by North Central Association of Universities,
Colleges and Secondary Schools
AN EQUAL OPPORTUNITY EMPLOYER

PERSONNEL ACTION FORM

September 27, 2007

Employee Jimmy Montoya

Position Teacher

Social Security Number _____

Initiator: Mr. Benjamin Gurule

@Site: Hernandez Elementary

Has the position and employee been approved by the Superintendent? ☒ Yes ☐ No

Date the Superintendent took action? 9/10/2007

Time sheets required? ☐ Weekly ☐ Bimonthly ☒ Monthly

Benjamin Gurule
Signature of Authorized Administrator/Principal

Signature of Athletic Director (If applicable)

Description of Services:

Fees: \$10.00 per hr.

Rate of pay

Not to Exceed:

\$5.00 per 1/2 hour

Beginning Date: 8/13/2007

Length of Services (# of Hrs.) _____ (# of Days) _____

Other: Lunch Duty Supervision 1/2 hr. 5 days a week

*must submit
time sheets*

CHECK ONE:

☐ This is an amendment to the Employee's contract with the District.

☒ This personnel action is for additional duties beyond the Employee's primary contract and will generate a new at-will employment agreement for those additional duties (i.e. coaching, sponsor and other extra-curricular assignments)

VERIFIED BY:

Guerra Sedillo, HRO
Asst. Superintendent of Operations/HR Signature

10/30/07
Date

FINAL APPROVAL:

[Signature]
Superintendent's/Designee's Signature

Date

The above-listed personnel action is subject to the terms and conditions of the applicable employment agreement. However, under no circumstances shall the above-listed personnel action extend beyond the end of the current school year.

CORRECTIONS: All of the above information is subject to verification and in the event of an error or incorrect computation, the School District reserves the right to make appropriate adjustments after consultation with the employee.

FOR OFFICIAL USE ONLY

Payment date(s) for services are as follows: _____

Function and Line item Number Source:

Other: _____

11000.2670.51300.1010.055059.1411
08/10/10

XC: Employee's Personnel File (HR)
Employee

caa/12-05

Española Public Schools
Española, New Mexico 87532
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Colleges and Secondary Schools*
AN EQUAL OPPORTUNITY EMPLOYER

PERSONNEL ACTION FORM

March 19, 2007

Employee Jimmy Montoya

Position Teacher

Social Security Number _____

Initiator: Mr. Alfred Garcia

@Site: Hernandez Elementary

Has the position and employee been approved by the Superintendent? ☒ Yes ☐ No

Date the Superintendent took action? 3/15/2007

Time sheets required? ☐ Weekly ☐ Bimonthly ☐ Monthly

[Signature]
Signature of Authorized Administrator/Principal

Signature of Athletic Director (If applicable)

Description of Services:

Fees: \$15.00 Not to Exceed: \$97.50

Rate of pay

Beginning Date: 3/10/2007

Length of Services (# of Hrs.) 6 (# of Days) _____

Other: Intermediate Grade Inservice

CHECK ONE:

☐ This is an amendment to the Employee's contract with the District.

☒ This personnel action is for additional duties beyond the Employee's primary contract and will generate a new at-will employment agreement for those additional duties (i.e. coaching, sponsor and other extra-curricular assignments).

VERIFIED BY:

[Signature]
Asst. Superintendent of Operations/HR Signature

3/21/07
Date

FINAL APPROVAL:

[Signature]
Superintendent's/Designee's Signature

Date

The above-listed personnel action is subject to the terms and conditions of the applicable employment agreement. However, under no circumstances shall the above-listed personnel action extend beyond the end of the current school year.

CORRECTIONS: All of the above information is subject to verification and in the event of an error or incorrect computation, the School District reserves the right to make appropriate adjustments after consultation with the employee.

FOR OFFICIAL USE ONLY

Payment date(s) for services are as follows: _____

Function and Line item Number Source: t

Other: _____

24160. 1000. 51100. 1010. 055059. 1411

XC: Employee's Personnel File (HR)
Employee

caa/12-05

Española Public Schools
Española, New Mexico 87532
Accredited by North Central Association of Universities,
Colleges and Secondary Schools
AN EQUAL OPPORTUNITY EMPLOYER

PERSONNEL ACTION FORM

January 11, 2007

Employee **Jimmy Montoya**

Position _____

Social Security Number _____

Initiator: **Patricia Martinez-Lopez**

@Site: **Central Office**

Has the position and employee been approved by the Superintendent? ☒ Yes ☐ No

Date the Superintendent took action? **1/10/2007**

Time sheets required? ☐ Weekly ☒ Bimonthly ☐ Monthly

Patricia Martinez-Lopez
Signature of Authorized Administrator/Principal

Signature of Athletic Director (If applicable)

Description of Services:

Fees: **25.00** Not to Exceed: _____
Rate of pay

time sheets must be submitted

Beginning Date: **12/19/2006**

Length of Services (# of Hrs.) **1** (# of Days) **3**

Other: **Tutoring services 3 times a week for 1 hour at Hernandez Elementary to be paid from IDEA for remainder of school year at \$25.00 per hour**

CHECK ONE:

- ☐ This is an amendment to the Employee's contract with the District.
- ☒ This personnel action is for additional duties beyond the Employee's primary contract and will generate a new at-will employment agreement for those additional duties (i.e. coaching, sponsor and other extra-curricular assignments).

VERIFIED BY:

Lucia Sedillo, HRO
Asst. Superintendent of Operations/HR Signature

1/12/06
Date

FINAL APPROVAL:

[Signature]
Superintendent's/Designee's Signature

Date

The above-listed personnel action is subject to the terms and conditions of the applicable employment agreement. However, under no circumstances shall the above-listed personnel action extend beyond the end of the current school year.

CORRECTIONS: All of the above information is subject to verification and in the event of an error or incorrect computation, the School District reserves the right to make appropriate adjustments after consultation with the employee.

FOR OFFICIAL USE ONLY

Payment date(s) for services are as follows: _____

Function and Line Item Number Source: _____

Other: _____

24106, 1000, 51300 08 1/12

XC: Employee's Personnel File (HR)
Employee

caa/12-05

Española Public Schools
Española, New Mexico 87532
Accredited by North Central Association of Universities,
Colleges and Secondary Schools
AN EQUAL OPPORTUNITY EMPLOYER

PERSONNEL ACTION FORM

October 16, 2006

Employee Jimmy Montoya

Position Teacher

Social Security Number [REDACTED] 3029

Initiator: Veronica Ortiz

@Site: ETS Salazar Elem.

Has the position and employee been approved by the Superintendent? ☐ Yes ☐ No

Date the Superintendent took action? 10/18/06

Time sheets required? ☐ Weekly ☐ Bimonthly ☐ Monthly

[Signature]
Signature of Authorized Administrator/Principal

Signature of Athletic Director (If applicable)

Description of Services:

Fees: \$15.00 Not to Exceed: \$15.00 \$60.00
Rate of pay see time sheet

Beginning Date: 10/21/2006

Length of Services (# of Hrs.) 4h (# of Days) 1

Other: Arts training to be paid for 4 hrs @ 15.00

CHECK ONE:

☐ This is an amendment to the Employee's contract with the District.

☒ This personnel action is for additional duties beyond the Employee's primary contract and will generate a new at-will employment agreement for those additional duties (i.e. coaching, sponsor and other extra-curricular assignments).

VERIFIED BY:

[Signature] HRO
Asst. Superintendent of Operations/HR Signature

11/7/06
Date

FINAL APPROVAL:

[Signature]
Superintendent's/Designee's Signature

Date

The above-listed personnel action is subject to the terms and conditions of the applicable employment agreement. However, under no circumstances shall the above-listed personnel action extend beyond the end of the current school year.

CORRECTIONS: *All of the above information is subject to verification and in the event of an error or incorrect computation, the School District reserves the right to make appropriate adjustments after consultation with the employee.*

FOR OFFICIAL USE ONLY

Payment date(s) for services are as follows: _____

Function and Line item Number Source: 11000.1000.51300.1020.055059.
Other: _____

08 11/6 1411

XC: Employee's Personnel File (HR)
Employee

caa/12-05

ESPANOLA PUBLIC SCHOOL DISTRICT
CERTIFIED SCHOOL INSTRUCTOR CONTRACT
2006 - 2007

AUTHORITY: This contract is issued pursuant to section 22-5-14, 22-2-1 and 22-10-11, New Mexico Statutes Annotated, and applicable regulations of the New Mexico State Board of Education.

The Superintendent of the ESPANOLA PUBLIC SCHOOL DISTRICT, Espanola, New Mexico, herein "the School District," and **Jimmy Montoya**, Teacher, herein "Employee," agree as follows:

1. The Superintendent employs the Employee for the school year(s) 2006-2007, beginning 8/9/2006, and ending 5/24/2007, as specified by the School District's calendar for the 2006-2007 school year, subject to adjustment for required makeup days.
2. The Employee shall present himself or herself for duty at such times and places as designated by the Superintendent or his/her authorized representative or designee.
3. Employee acknowledges and agrees that, if Employee holds a Substandard License, Employee is required, as part of Employee's obligations hereunder, to present the Superintendent with documentation of Employee's compliance with the requirements of the New Mexico State Board of Education for employment pursuant to such Substandard License.
4. In accordance with the District's approved salary schedule for use during the school year 2006-2007, the Employee's salary is \$46,406.00, less required or authorized deductions, based upon the following factors: Bachelors Degree, plus 45 additional approved semester hours, and 27 year(s) allowable experience. All foregoing factors are subject to verification and, in the event of any error or incorrect computation, appropriate adjustment of this contract of any amounts already paid, will be made after consultation with the Employee. The Superintendent maintains the right to reassign the employee, pursuant to House Bill 212.

Fund Code	Description	Amount	FTE
- - - -	Level 2 License	\$46,406.00	100
		\$46,406.00	100

The contract salary for the school year 2006-2007 shall be paid the Employee in 21 @ 1/26 & 1 @ 5/26 installments. The first installment shall be due and payable on: 9/1/2006.

The contract salary for the school year 2006-2007 is based upon a school year of 180 teaching days, plus 6 non-teaching days, for a total of 186 working days, subject to the approved budget. For each day's absence from duty not included in sick leave or otherwise compensated for, deductions shall be made in accordance with the rules and regulations of the District.

The Superintendent may, but shall not be required to, increase prospectively the salary for any school year governed by the terms of this contract if additional General Fund revenues are made available to the school district for that school year as a result of unit value increases. Any increase is subject to budgetary approval by the state Department of Public Education.

5. This contract and the parties hereto are and shall continue to be subject to applicable laws of the state of New Mexico and the rules and regulations of the State Board of Education as they may exist.

6. This contract may be cancelled by the Superintendent for just cause, provided, that any such cancellation may be effected only in accordance with New Mexico law and any applicable rules and regulations of the state Board of Education or of the School District.

7. This contract may be cancelled by the Superintendent for cause not personal to the Employee when a reduction in personnel is required as a result of decreased enrollment, or a decrease or revision of educational programs, or insufficient legislative appropriation, or authorization being made by the state or federal government for the performance of this contract, in accordance with New Mexico law and any applicable rules and regulations of the State Board of Education of the School District.

8. Employee agrees that in the event of Employee's resignation, Employee shall provide the Superintendent with at least 30 days written notice of Employee's intent to resign, and, in the event that Employee fails to give such notice, the Superintendent shall be entitled, in his or her discretion, to file a written complaint to the state Board of education requesting the suspension or revocation of Employee's license.

9. The Employee shall furnish the Superintendent the following: (a) proper licensure from the New Mexico State Department of Education for the position Employee will hold hereunder; (b) an official transcript of Employee's education record and training; (c) suitable evidence of date of birth; (d) such health certificates as may be required by law; and (e) any other documents as may be required by law or by the policies of the school District. Failure to furnish any of the foregoing items may result in cancellation of this contract in accordance with New Mexico law and any applicable rules and regulations of the state Board of Education and of the School District.

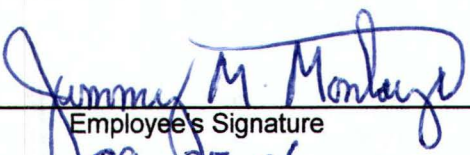
10. The employee agrees to follow all school board policies and to the fulfillment of the duties contained in the job description, as well as to meet the expectation of improving on student test scores and students' achievement and to comply with required training and any additional duties before and after school, including school breaks and weekends which may be assigned from time to time, as part of the employee's employment with the Espanola Public School District.

Employee agrees that fulfillment of all of the duties and conditions contained, herein, whether done during the regular work day or outside the regular work day are part and parcel of work, which is agreed upon. No additional compensation from Espanola Public Schools is required for the fulfillment of these duties. The Espanola Public School District will only address additional compensation where required to do so as a matter of law or pursuant to State Department of Education regulation or directive.

ESPANOLA PUBLIC SCHOOL DISTRICT

By: 
Superintendent of Schools

Date: 8-10-06


Employee's Signature
Date: 09-25-06

Española Public Schools
Española, New Mexico 87532
*Accredited by North Central Association of Universities,
Colleges and Secondary Schools*
AN EQUAL OPPORTUNITY EMPLOYER

PERSONNEL ACTION FORM

June 8, 2006

Employee Jimmy Montoya

Position Teacher - Hernandez

Social Security Number _____

Initiator: Corine S. Salazar

@Site: Office of Instruction

Has the position and employee been approved by the Superintendent? ☒ Yes ☐ No

Date the Superintendent took action? 6/7/2006

Time sheets required? ☒ Weekly ☐ Bimonthly ☐ Monthly

Signature of Authorized Administrator/Principal

Signature of Athletic Director (If applicable)

Description of Services:

Fees: \$414.00
23.00 per hour Not to Exceed: 6 hours per day
Rate of pay

Beginning Date: 6/12/2006

Length of Services (# of Hrs.) 18 (**# of Days**) 3

Other: Curriculum Development Training in Reading for School Year 2005-2006 June 12th - June 14th, 2006 from 8:00 AM to 12:00 PM and 1:00 PM to 3:00 PM (6 hours per day @ \$23.00 per hour) - to be paid from Title I Professional Development.

CHECK ONE:

☐ This is an amendment to the Employee's contract with the District.

☒ This personnel action is for additional duties beyond the Employee's primary contract and will generate a new at-will employment agreement for those additional duties (i.e. coaching, sponsor and other extra-curricular assignments).

VERIFIED BY:

Yucia Sedillo, HRD
Asst. Superintendent of Operations/HR Signature

6/13/06
Date

FINAL APPROVAL:

[Signature]
Superintendent's/Designee's Signature

6-13-06
Date

The above-listed personnel action is subject to the terms and conditions of the applicable employment agreement. However, under no circumstances shall the above-listed personnel action extend beyond the end of the current school year.

CORRECTIONS: *All of the above information is subject to verification and in the event of an error or incorrect computation, the School District reserves the right to make appropriate adjustments after consultation with the employee.*

FOR OFFICIAL USE ONLY

Payment date(s) for services are as follows: _____

Function and Line item Number Source: 24101.01.1411
Other: _____

Chavez 6/14

XC: Employee's Personnel File (HR)
Employee

JL
6/5/06

Española Public Schools
Española, New Mexico 87532
*Accredited by North Central Association of Universities,
Colleges and Secondary Schools*
AN EQUAL OPPORTUNITY EMPLOYER

PERSONNEL ACTION FORM

May 19, 2006

Employee Jimmy Montoya

Position Teacher

Social Security Number _____

Initiator: Mrs. Gloria Lopez

@Site: Hernandez Elementary

Has the position and employee been approved by the Superintendent? ☒ Yes ☐ No

Date the Superintendent took action? 5/16/2006

Time sheets required? ☒ Weekly ☐ Bimonthly ☐ Monthly

B. Lopez
Signature of Authorized Administrator/Principal

Signature of Athletic Director (If applicable)

Description of Services:

Fees: \$23.00 Not to Exceed: \$161.00 ^{138⁰⁰}

Rate of pay

Beginning Date: 5/31/2006 ⁶ 5/23/06

Length of Services (# of Hrs.) 7 (# of Days) 1

Other: EPSS planning day to develop Read First & State Bilingual Program schedules (to be paid from CRS grant).

No lunch break. GL

CHECK ONE:

- ☐ This is an amendment to the Employee's contract with the District.
- ☒ This personnel action is for additional duties beyond the Employee's primary contract and will generate a new at-will employment agreement for those additional duties (i.e. coaching, sponsor and other extra-curricular assignments).

VERIFIED BY:

Lucia Sedillo, HRO
Asst. Superintendent of Operations/HR Signature

6/5/06
Date

FINAL APPROVAL:

[Signature]
Superintendent's/Designee's Signature

Date

The above-listed personnel action is subject to the terms and conditions of the applicable employment agreement. However, under no circumstances shall the above-listed personnel action extend beyond the end of the current school year.

CORRECTIONS: *All of the above information is subject to verification and in the event of an error or incorrect computation, the School District reserves the right to make appropriate adjustments after consultation with the employee.*

FOR OFFICIAL USE ONLY

Payment date(s) for services are as follows: _____

Function and Line item Number Source: 1

Other: _____

24135.01.1411.09 Change
6/5/06

XC: Employee's Personnel File (HR)
Employee

Española Public Schools
Española, New Mexico 87532
*Accredited by North Central Association of Universities,
Colleges and Secondary Schools*
AN EQUAL OPPORTUNITY EMPLOYER.

PERSONNEL ACTION FORM

May 4, 2006

Employee Jimmy Montoya

Position Teacher

Social Security Number _____

Initiator: Mrs. Gloria Lopez

@Site: Hernandez Elementary

Has the position and employee been approved by the Superintendent? ☒ Yes ☐ No

Date the Superintendent took action? 4/3/2006

Time sheets required? ☒ Weekly ☐ Bimonthly ☐ Monthly

Gloria Lopez
Signature of Authorized Administrator/Principal

Signature of Athletic Director (If applicable)

Description of Services:

Fees: \$23.00 Not to Exceed: \$161.00

Rate of pay

Beginning Date: 4/1/2006

Length of Services (# of Hrs.) 7 (# of Days) 1

Other: EPSS planning & development of the Read First & State Bilingual Program- to be paid from CSR Grant fund. No lunch break was taken, therefore, this PAF indicates 7 Hours. bc

CHECK ONE:

☐ This is an amendment to the Employee's contract with the District.

☒ This personnel action is for additional duties beyond the Employee's primary contract and will generate a new at-will employment agreement for those additional duties (i.e. coaching, sponsor and other extra-curricular assignments).

VERIFIED BY:

Lucia Sedillo, HRO
Asst. Superintendent of Operations/HR Signature

5/8/06
Date

FINAL APPROVAL:

[Signature]
Superintendent's/Designee's Signature

Date

The above-listed personnel action is subject to the terms and conditions of the applicable employment agreement. However, under no circumstances shall the above-listed personnel action extend beyond the end of the current school year.

CORRECTIONS: *All of the above information is subject to verification and in the event of an error or incorrect computation, the School District reserves the right to make appropriate adjustments after consultation with the employee.*

FOR OFFICIAL USE ONLY

Payment date(s) for services are as follows: _____

Function and Line item Number Source: 1

Other: _____

24135.01.1411.09 Craneley 5/10/06

XC: Employee's Personnel File (HR)
Employee

[Signature] 5/12/06
caa/12-05

ESPANOLA PUBLIC SCHOOL DISTRICT
CERTIFIED SCHOOL INSTRUCTOR CONTRACT
2005 - 2006

AUTHORITY: This contract is issued pursuant to section 22-5-14, 22-2-1 and 22-10-11, New Mexico Statutes Annotated, and applicable regulations of the New Mexico State Board of Education.

The Superintendent of the ESPANOLA PUBLIC SCHOOL DISTRICT, Espanola, New Mexico, herein "the School District," and **Jimmy Montoya**, Teacher, herein "Employee," agree as follows:

1. The Superintendent employs the Employee for the school year(s) 2005-2006, beginning 8/15/2005, and ending 5/26/2006, as specified by the School District's calendar for the 2005-2006 school year, subject to adjustment for required makeup days.
2. The Employee shall present himself or herself for duty at such times and places as designated by the Superintendent or his/her authorized representative or designee.
3. Employee acknowledges and agrees that, if Employee holds a Substandard License, Employee is required, as part of Employee's obligations hereunder, to present the Superintendent with documentation of Employee's compliance with the requirements of the New Mexico State Board of Education for employment pursuant to such Substandard License.
4. In accordance with the District's approved salary schedule for use during the school year 2005-2006, the Employee's salary is **\$45,706.00**, less required or authorized deductions, based upon the following factors: Bachelors Degree, plus 45 additional approved semester hours, and 26 year(s) allowable experience. All foregoing factors are subject to verification and, in the event of any error or incorrect computation, appropriate adjustment of this contract of any amounts already paid, will be made after consultation with the Employee. The Superintendent maintains the right to reassign the employee, pursuant to House Bill 212.

<u>Fund Code</u>	<u>Description</u>	<u>Amount</u>	<u>FTE</u>
11000-01-1411-09 -	Level 2 License	\$45,706.00	100
		<u>\$45,706.00</u>	<u>100</u>

The contract salary for the school year 2005-2006 shall be paid the Employee in 21 @ 1/26 & 1 @ 5/26 installments. The first installment shall be due and payable on: 9/2/2005.

The contract salary for the school year 2005-2006 is based upon a school year of 172 teaching days, plus 11 non-teaching days, for a total of 183 working days, subject to the approved budget. For each day's absence from duty not included in sick leave or otherwise compensated for, deductions shall be made in accordance with the rules and regulations of the District.

The Superintendent may, but shall not be required to, increase prospectively the salary for any school year governed by the terms of this contract if additional General Fund revenues are made available to the school district for that school year as a result of unit value increases. Any increase is subject to budgetary approval by the state Department of Public Education.

5. This contract and the parties hereto are and shall continue to be subject to applicable laws of the state of New Mexico and the rules and regulations of the State Board of Education as they may exist.
6. This contract may be cancelled by the Superintendent for just cause, provided, that any such cancellation may be effected only in accordance with New Mexico law and any applicable rules and regulations of the state Board of Education or of the School District.
7. This contract may be cancelled by the Superintendent for cause not personal to the Employee when a reduction in personnel is required as a result of decreased enrollment, or a decrease or revision of educational programs, or insufficient legislative appropriation, or authorization being made by the state or federal government for the performance of this contract, in accordance with New Mexico law and any applicable rules and regulations of the State Board of Education of the School District.

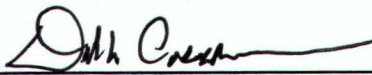
8. Employee agrees that in the event of Employee's resignation, Employee shall provide the Superintendent with at least 30 days written notice of Employee's intent to resign, and, in the event that Employee fails to provide such notice, the Superintendent shall be entitled, in his or her discretion, to file a written complaint to the state Board of education requesting the suspension or revocation of Employee's license.

9. The Employee shall furnish the Superintendent the following: (a) proper licensure from the New Mexico State Department of Education for the position Employee will hold hereunder; (b) an official transcript of Employee's education record and training; (c) suitable evidence of date of birth; (d) such health certificates as may be required by law; and (e) any other documents as may be required by law or by the policies of the school District. Failure to furnish any of the foregoing items may result in cancellation of this contract in accordance with New Mexico law and any applicable rules and regulations of the state Board of Education and of the School District.


10. The employee agrees to follow all school board policies and to the fulfillment of the duties contained in the job description, as well as to meet the expectation of improving on student test scores and students' achievement and to comply with required training and any additional duties before and after school, including school breaks and weekends which may be assigned from time to time, as part of the employee's employment with the Espanola Public School District.

Employee agrees that fulfillment of all of the duties and conditions contained, herein, whether done during the regular work day or outside the regular work day are part and parcel of work, which is agreed upon. No additional compensation from Espanola Public Schools is required for the fulfillment of these duties. The Espanola Public School District will only address additional compensation where required to do so as a matter of law or pursuant to State Department of Education regulation or directive.

ESPANOLA PUBLIC SCHOOL DISTRICT

By: 
Superintendent of Schools

Date: 9-1-05


Employee's Signature
Date: 01-23-06

**Española Public Schools
District No. 55
Española, New Mexico 87532**

*Accredited by North Central Association of Universities,
Colleges and Secondary Schools
AN EQUAL OPPORTUNITY EMPLOYER*

**PERSONNEL ACTION FORM
October 31, 2005**

Initiator: Gloria Lopez, Principal

@ Site: Hernandez Elementary

Verified by:

Signature of Athletic Director (If applicable)

Verified by:

Signature of Director/Principal (If applicable)

The Contractor, Jimmy Montoya and the Española Public Schools, henceforth referred to as Employer, agree to enter into the following contractual agreement:

Description of Services: **Training on Math Process in the Elementary Classroom & preparing students for CSR.
By Kathy Kinzer from the Math & Science Academy.**

Length of Agreement:

Beginning Date: November 5, 2005

Ending Date: November 5, 2005

Fees: \$120.00

Other:

Has the position and contractor been approved by the Superintendent? ☒ Yes ☐ No

Date the Superintendent took action? October 19, 2005 ✓

Time sheets required? ☒ Yes ☐ No ☐ Weekly ☐ Bimonthly ☐ Monthly

Verified by: Edward Alarid

Lucia Seales, HRS
Signature of Assistant Superintendent of Operations/HR Verifying PAF

Jimmy M. Montoya
Contractor's or Employee's Signature

585-70-3029
Social Security Number

10-31-05
Date

[Signature]
Superintendent's or Designee's Signature

11-7-05
Date

TERMINATION OF AGREEMENT: This agreement may be terminated by either party pursuant to contract.

CORRECTION(S) TO THE AGREEMENT: *The conditions of the agreement are subject to verification, and in the event of any error or incorrect computation, appropriate adjustments will be subject to applicable federal and state laws and state and local school board regulations as they may exist.*

Payment date(s) for services are as follows:

FOR OFFICIAL USE ONLY

Function and Line item Number Source:

Other:

24135.01. 411.09

XC: Human Resources **DHR**

Orance 11/7/05

Date: 11/7/05

Received by: [Signature]
(Please initial)

Revised 1/5/2004 ls

**Española Public Schools
District No. 55
Española, New Mexico 87532**

Accredited by North Central Association of Universities,
Colleges and Secondary Schools
AN EQUAL OPPORTUNITY EMPLOYER

**PERSONNEL ACTION FORM
April 11, 2005**

Initiator: Emily Montoya

@ Site: Bilingual Department

Verified by:

Glenn S. Martinez, Ready First Director
Signature of Athletic Director (If applicable)

Verified by:

Blanca E. Lopez
Signature of Director/Principal (If applicable)

The Contractor, Jimmy Montoya and the Española Public Schools, henceforth referred to as Employer, agree to enter into the following contractual agreement:

Description of Services: **Attended the Maximizing the Core: Differentiating Instruction in a Small Group Setting with the Española Reading First Presented by Kathryn Million. See Attached X-Duty and Memo.**

Length of Agreement:

Beginning Date: April 9, 2005

Ending Date: April 9, 2005

Fees: \$100.00 stipend

Other:

Has the position and contractor been approved by the Superintendent? ☒ Yes ☐ No

Date the Superintendent took action?

Time sheets required? ☒ Yes ☐ No ☐ Weekly ☐ Bimonthly ☐ Monthly

Verified by: Edward Alarid, HR Director

R. Alarid, IHR
Signature of HR Director Verifying PAF

Jimmy M. Montoya
Contractor's or Employee's Signature

[Redacted] - 3029
Social Security Number

04-19-05
Date

[Signature]
Superintendent's or Designee's Signature

Date

TERMINATION OF AGREEMENT: This agreement may be terminated by either party pursuant to contract.

CORRECTION(S) TO THE AGREEMENT: *The conditions of the agreement are subject to verification, and in the event of any error or incorrect computation, appropriate adjustments will be subject to applicable federal and state laws and state and local school board regulations as they may exist.*

Payment date(s) for services are as follows:

FOR OFFICIAL USE ONLY

Function and Line item Number Source: 24167-01-1411-00-000 NY

Other:

XC: Human Resources DHR

Revised 1/5/2004 ls

Española Public Schools
District No. 45
Española, New Mexico 87532

*Accredited by North Central Association of Universities,
Colleges and Secondary Schools*

AN EQUAL OPPORTUNITY EMPLOYER

PERSONNEL ACTION FORM

May 12, 2005

Initiator: Gloria Lopez

@ Site: Hernandez Elementary

Verified by:

Signature of Athletic Director (If applicable)

Verified by:

Signature of Director/Principal (If applicable)

The Contractor, Jimmy Montoya and the Española Public Schools, henceforth referred to as Employer, agree to enter into the following contractual agreement:

Description of Services: Leapfrog inservice for K-3rd. Every day Math for 4th- 6th..

Length of Agreement:

Beginning Date: June 1, 2005

Ending Date: June 1, 2005

Fees: \$120.00

Other:

Has the position and contractor been approved by the Superintendent? ☒ Yes ☐ No

Date the Superintendent took action? September 29, 2004

Time sheets required? ☐ Yes ☒ No ☐ Weekly ☐ Bimonthly ☒ Monthly

Verified by: Edward Alarid, HR Director

Signature of HR Director Verifying PAF

Jimmy M. Montoya
Contractor's or Employee's Signature

3029
Social Security Number

05-16-05
Date

Superintendent's or Designee's Signature

Date

TERMINATION OF AGREEMENT: This agreement may be terminated by either party pursuant to contract.

CORRECTION(S) TO THE AGREEMENT: *The conditions of the agreement are subject to verification, and in the event of any error or incorrect computation, appropriate adjustments will be subject to applicable federal and state laws and state and local school board regulations as they may exist.*

Payment date(s) for services are as follows:

FOR OFFICIAL USE ONLY

Function and Line item Number Source:

Other:

24135-01-1411-09 CSR Grant

XC: Human Resources **DHR**

Revised 1/5/2004 ls

**Española Public Schools
District No. 45
Española, New Mexico 87532**

*Accredited by North Central Association of Universities,
Colleges and Secondary Schools
AN EQUAL OPPORTUNITY EMPLOYER*

**PERSONNEL ACTION FORM
May 12, 2005**

Initiator: Gloria Lopez

@ Site: Hernandez Elementary

Verified by:

Signature of Athletic Director (If applicable)

Verified by:

Gloria E. Lopez
Signature of Director/Principal (If applicable)

The Contractor, Jimmy Montoya and the Española Public Schools, henceforth referred to as Employer, agree to enter into the following contractual agreement:

Description of Services: Educational Plan for student success. Review and Revisions - for 2005 - 2006..

Length of Agreement:

Beginning Date: May 31, 2005

Ending Date: May 31, 2005

Fees: \$120.00

Other:

Has the position and contractor been approved by the Superintendent? ☒ Yes ☐ No

Date the Superintendent took action? September 29, 2004

Time sheets required? ☐ Yes ☒ No ☐ Weekly ☐ Bimonthly ☒ Monthly

Verified by: Edward Alarid, HR Director

Edward Alarid
Signature of HR Director Verifying PAF

Jimmy M. Montoya
Contractor's or Employee's Signature

 -3029
Social Security Number

05-16-05
Date

Superintendent's or Designee's Signature

Date

TERMINATION OF AGREEMENT: This agreement may be terminated by either party pursuant to contract.

CORRECTION(S) TO THE AGREEMENT: *The conditions of the agreement are subject to verification, and in the event of any error or incorrect computation, appropriate adjustments will be subject to applicable federal and state laws and state and local school board regulations as they may exist.*

Payment date(s) for services are as follows:

FOR OFFICIAL USE ONLY

Function and Line item Number Source:

Other:

XC: Human Resources **DHR**

Revised 1/5/2004 ls

ESPANOLA PUBLIC SCHOOL DISTRICT
CERTIFIED SCHOOL INSTRUCTOR CONTRACT
2004 - 2005

AUTHORITY: This contract is issued pursuant to section 22-5-14, 22-2-1 and 22-10-11, New Mexico Statutes Annotated, and applicable regulations of the New Mexico State Board of Education.

The Superintendent of the ESPANOLA PUBLIC SCHOOL DISTRICT, Espanola, New Mexico, herein "the School District," and **Jimmy Montoya**, Teacher - EMSE, herein "Employee," agree as follows:

1. The Superintendent employs the Employee for the school year(s) 2004-2005, beginning 8/16/2004, and ending 5/27/2005, as specified by the School District's calendar for the 2004-2005 school year, subject to adjustment for required makeup days.
2. The Employee shall present himself or herself for duty at such times and places as designated by the Superintendent or his/her authorized representative or designee.
3. Employee acknowledges and agrees that, if Employee holds a Substandard License, Employee is required, as part of Employee's obligations hereunder, to present the Superintendent with documentation of Employee's compliance with the requirements of the New Mexico State Board of Education for employment pursuant to such Substandard License.
4. In accordance with the District's approved salary schedule for use during the school year 2004-2005, the Employee's salary is \$44,375.00, less required or authorized deductions, based upon the following factors: Bachelors Degree, plus 45 additional approved semester hours, and 25 year(s) allowable experience. All foregoing factors are subject to verification and, in the event of any error or incorrect computation, appropriate adjustment of this contract of any amounts already paid, will be made after consultation with the Employee. The Superintendent maintains the right to reassign the employee, pursuant to House Bill 212.

The contract salary for the school year 2004-2005 shall be paid the Employee in 26 installments. The first installment shall be due and payable on: 9/3/2004.

The contract salary for the school year 2004-2005 is based upon a school year of 172 teaching days, plus 11 non-teaching days, for a total of 183 working days, subject to the approved budget. For each day's absence from duty not included in sick leave or otherwise compensated for, deductions shall be made in accordance with the rules and regulations of the District.


The Superintendent may, but shall not be required to, increase prospectively the salary for any school year governed by the terms of this contract if additional General Fund revenues are made available to the school district for that school year as a result of unit value increases. Any increase is subject to budgetary approval by the state Department of Public Education.

5. This contract and the parties hereto are and shall continue to be subject to applicable laws of the state of New Mexico and the rules and regulations of the State Board of Education as they may exist.
6. This contract may be cancelled by the Superintendent for just cause, provided, that any such cancellation may be effected only in accordance with New Mexico law and any applicable rules and regulations of the state Board of Education or of the School District.
7. This contract may be cancelled by the Superintendent for cause not personal to the Employee when a reduction in personnel is required as a result of decreased enrollment, or a decrease or revision of educational programs, or insufficient legislative appropriation, or authorization being made by the state or federal government for the performance of this contract, in accordance with New Mexico law and any applicable rules and regulations of the State Board of Education of the School District.
8. Employee agrees that in the event of Employee's resignation, Employee shall provide the Superintendent with at least 30 days written notice of Employee's intent to resign, and, in the event that Employee fails to give such notice, the Superintendent shall be entitled, in his or her discretion, to file a written complaint to the state Board of education requesting the suspension or revocation of Employee's license.
9. The Employee shall furnish the Superintendent the following: (a) proper licensure from the New Mexico State Department of Education for the position Employee will hold hereunder; (b) an official transcript of Employee's education record and training; (c) suitable evidence of date of birth; (d) such health certificates as may be required by law; and (e) any other documents as may be required by law or by the policies of the school District. Failure to furnish any of the foregoing items may result in cancellation of this contract in accordance with New Mexico law and any applicable rules and regulations of the state Board of Education and of the School District.

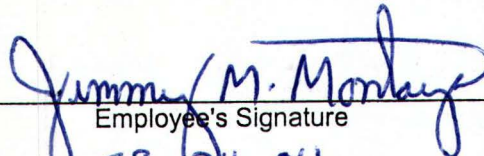
10. The employee agrees to follow all school board policies and to the fulfillment of all duties contained in the job description, as well as to meet the expectation of improving on student test scores and students' achievement and to comply with required training and any additional duties before and after school, including school breaks and weekends which may be assigned from time to time, as part of the employee's employment with the Espanola Public School District.

Employee agrees that fulfillment of all of the duties and conditions contained, herein, whether done during the regular work day or outside the regular work day are part and parcel of work, which is agreed upon. No additional compensation from Espanola Public Schools is required for the fulfillment of these duties. The Espanola Public School District will only address additional compensation where required to do so as a matter of law or pursuant to State Department of Education regulation or directive.

ESPANOLA PUBLIC SCHOOL DISTRICT

By: 
Superintendent of Schools

Date: JUL 22 2004


Employee's Signature

Date: 08-24-04

ESPANOLA PUBLIC SCHOOL DISTRICT
CERTIFIED SCHOOL INSTRUCTOR CONTRACT
SCHOOL YEAR 2003-2004

AUTHORITY: This contract is issued pursuant to section 22-5-14, 22-2-1 and 22-10-11, New Mexico Statutes Annotated, and applicable regulations of the New Mexico State Board of Education.

The Superintendent of the ESPANOLA PUBLIC SCHOOL DISTRICT, Espanola, New Mexico, herein "the School District," and Jimmy Montoya a Certified Instructor with the school district, herein "Employee," agree as follows:

1. The Superintendent employs the Employee for the school year(s) 2003-2004, beginning 8/18/2003, and ending 5/28/2004 as specified by the School District's calendar for the 2003-2004 school year, subject to adjustment for required makeup days.
2. The Employee shall present himself or herself for duty at such times and places as designated by the Superintendent or his (her) authorized representative or designee.
3. Employee acknowledges and agrees that, if Employee holds a Substandard License, Employee is required, as part of Employee's obligations hereunder, to present the Superintendent with documentation of Employee's compliance with the requirements of the New Mexico State Board of Education for employment pursuant to such Substandard License.
4. In accordance with the District's approved salary schedule for use during the school year 2003-2004, the Employee's salary is \$43,537.00, less required or authorized deductions, based upon the following factors: Bachelors Degree, plus 45 additional approved semester hours, and 24 years allowable experience. All foregoing factors are subject to verification and, in the event of any error or incorrect computation, appropriate adjustment of this contract of any amounts already paid, will be made after consultation with the Employee. The Superintendent maintains the right to reassign the employee, pursuant to House Bill 212.

Fund Code	Description	Amount	FTE
=====	=====	=====	===
		\$41,862.00	0
	Dec 15 thru May 28 increase	\$1,675.00	0
		=====	===
		\$43,537.00	0

The contract salary for the school year 2003-2004 shall be paid the Employee in 26 installments. The first installment shall be due and payable on: 9/5/2003.

The contract salary for the school year 2003-2004 is based upon a school year of 180 teaching days, plus 3 non-teaching days, for a total of 183 working days, subject to the approved budget. For each day's absence from duty not included in sick leave or otherwise compensated for, deductions shall be made in accordance with the rules and regulations of the District.

The Superintendent may, but shall not be required to, increase prospectively the salary for any school year governed by the terms of this contract if additional General Fund revenues are made available to the school district for that school year as a result of unit value increases. Any increase is subject to budgetary approval by the state Department of Public Education.

5. This contract and the parties hereto are and shall continue to be subject to applicable laws of the state of New Mexico and the rules and regulations of the State Board of Education as they may exist.
6. This contract may be cancelled by the Superintendent for just cause, provided, that any such cancellation may be effected only in accordance with New Mexico law and any applicable rules and regulations of the state Board of Education or of the School District.
7. This contract may be cancelled by the Superintendent for cause not personal to the Employee when a reduction in personnel is required as a result of decreased enrollment, or a decrease or revision of educational programs, or insufficient legislative appropriation, or authorization being made by the state or federal government for the performance of this contract, in accordance with New Mexico law and any applicable rules and regulations of the State Board of Education or of the School District.

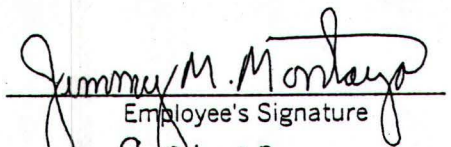
8. Employee agrees that in the event of Employee's resignation, Employee shall provide the Superintendent with at least 30 days written notice of Employee's intent to resign, and, in the event that Employee fails to give such notice, the Superintendent shall be entitled, in his or her discretion, to file a written complaint to the state Board of education requesting the suspension or revocation of Employee's license.
9. The Employee shall furnish the Superintendent the following: (a) proper licensure from the New Mexico State Department of Education for the position Employee will hold hereunder; (b) an official transcript of Employee's education record and training; (c) suitable evidence of date of birth; (d) such health certificates as may be required by law; and (e) any other documents as may be required by law or by the policies of the school District. Failure to furnish any of the foregoing items may result in cancellation of this contract in accordance with New Mexico law and any applicable rules and regulations of the state Board of Education and of the School District.
10. The employee agrees to follow all school board policies and to the fulfillment of the duties contained in the job description, as well as to meet the expectation of improving on student test scores and or the state accountability system rating and students' achievement and to comply with required training and any additional duties before and after school, including school breaks and weekends which may be assigned from time to time, as part of the employee's employment with the Espanola Public School District.

Employee agrees that fulfillment of all of the duties and conditions contained, herein, whether done during the regular work day or outside the regular work day are part and parcel of work, which is agreed upon. No additional compensation from Espanola Public Schools is required for the fulfillment of these duties. The Espanola Public School District will only address additional compensation where required to do so as a matter of law or pursuant to State Department of Education regulation or directive.

ESPAÑOLA PUBLIC SCHOOL DISTRICT

By: 
Superintendent of Schools

Date: 08-15-03


Employee's Signature
Date: 8-26-03

**ESPANOLA PUBLIC SCHOOLS
EMPLOYEE CONTRACT
2002-03**

TEACHER CONTRACT
ISSUED BY ESPANOLA PUBLIC SCHOOLS

MONTOKA, JIMMY M

Job **TEACHER**
SSN: **[REDACTED] 3029**

Pay **SOMB**
Hire

Position Information

Position	Teacher SOMB	Start	8/19/02	End	5/30/03	Amount	41,861.00
Work		Day	183	Contract	Certified		
Department		FT	1				
Hrs/Day:	7						
Daily Rate	228.75						
Budget Code:	11000-01-1411-12-000	Percent:	100.00%	Salary	TEACHERS 02-03		
					[Year 23] [BA 45]		

Addenda Information

Addenda Type	Bilingual	Start	End	Amount	1,200.00
Description			Day		
				Total	43,061.00

The Board of Education of Espanola, New Mexico. herein called Board, and herein called Instructor, agree:

A. The Board employs the Instructor for the school year 2002-2003, beginning August 19, 2002, and ending on the date specified by the Board in its Calendar for the 2002-2003 school year, subject for required makeup days.

B. The Instructor shall present him/herself for duty at such times and places as designated by the superintendent or his/her authorized personnel.

C. In accordance with the Board's approved salary schedule, for use during the school year 2002-2003, the Instructor's salary based upon the following factors: All of the above are subject to verification and, in the event of any error or incorrect computation, appropriate adjustment of this contract will be made after consultation with the Instructor. The contract salary for the school year 2002-2003, shall be paid to the Instructor in 26 installments, with the first installment due and payable on September 06, 2002. The contract for the school year 202-2003 is based upon a school year of: 177 teaching days plus 6 non-teaching days for a total of 183 working days and subject to the approved budget. For each day's absence from duty not included in sick leave or otherwise compensated for, deductions shall be made in accordance with the rules and regulations of the Board. In the event that the Instructor' is employed on a two (2) or three (3) year contract, Sub-section C. of Section 6.66.2.8 NMAC may be amended in the second and/or third year (s) to reflect any appropriate district salary adjustment factors. The Board may, but shall not be required to, increase prospectively, but not retroactively, the salary for any school year governed by the terms of this contract if revenues are available to the school district for that school year. Any increase is subject to budgetary approval by the State Department of Public Education. Notwithstanding the above, the Board shall further have the authority, for any school year governed by the terms of this contract and for which a salary increase is mandated if the school district meets conditions as specified by the Legislature of New Mexico, to implement salary adjustments during the school year in accordance with a salary schedule adopted by the Board in accordance with the Legislative guidelines for that year. Any adjustment is subject to budgetary approval by the State Department of Public Education.

D. The contract and the parties hereto are and shall continue to be subject to applicable laws of the State of New Mexico and the rules and regulations of the State and Local Boards of Educations as they may exist. This contract may be canceled by the Board for cause, including unsatisfactory work performance, incompetency, insubordination, physical or mental inability to perform the required duties or for any other good and just cause, provided, that any such cancellation may be effected only in accordance with the New Mexico statutes and any applicable rules and regulations of the State and Local Boards of Education.

E. This contract may also be cancelled by the Board for cause not personal to the Instructor when a reduction in personnel is required as a result of decreased enrollment or a decrease or revision of educational programs or insufficient legislative appropriation or authorization being made by the state and/or federal government for the performance of this contract, in accordance with the New Mexico statutes and any applicable rules and regulations of the State and Local Boards of Education.


F. The instructor will give the Board thirty (30) calendar days written notice of intention to resign. Failure to give such thirty (30) day notice shall entitle the Board, in its discretion, to file a written complaint with the State Board of Education requesting suspension or revocation of the Instructor's license.

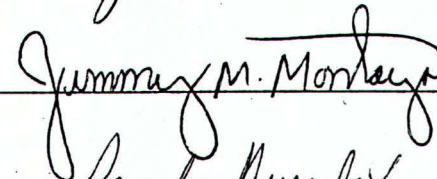
G. The Instructor shall furnish the Board the following: (a): a proper license for the position to be held; (b): an official transcript showing the education record and training of the Instructor; (c): suitable evidence of date of birth; (d): such health certificates as may be required by law; (e): and any other documents as may be required by law. Failure to furnish any of the foregoing items at the required time may result in cancellation of this contract in accordance with the New Mexico Statutes and any applicable rules and regulation of the State and Local Board of Education.

H. The Instructor shall accept or reject the contract of offer of employment within fifteen (15) calendar days from receipt of such offer of Employment.

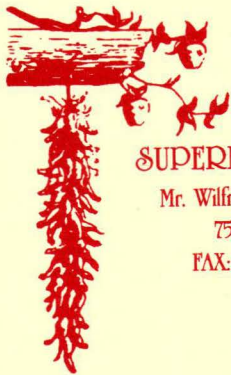
I. BOARD OF EDUCATION OF ESPANOLA, NEW MEXICO, BY:

President , Date 4/2/03

Secretary , Date 4/1/03

Employee Signature , Date 2-6-03

Mr. Pancho Guardiola , Date 4/1/03
Superintendent



SUPERINTENDENT

Mr. Wilfred Martinez
753-2254
FAX: 753-2321

Española Public Schools

District No. 45

714 Don Diego ST.

ESPAÑOLA, NEW MEXICO 87532

*Accredited by North Central Association of Universities.
Colleges and Secondary Schools*
AN EQUAL OPPORTUNITY EMPLOYER

BOARD OF EDUCATION

Mr. Joe Guillen, President
Mr. Leroy J. Salazar, Vice President
Mr. Jose Benito Chavez, Secretary
Mr. Alex M. Naranjo, Member
Mr. Elias Coriz, Member

MEMORANDUM

To: Margaret Flores Garza, Director of Human Resources

From: Joe G. Fresquez, Bilingual Education Program Director

Date: September 27, 2000

RE: \$500 Stipend for Jimmy M. Montoya

Please be informed that Jimmy M. Montoya, teacher at Sombrillo, has his BILINGUAL endorsement. Mr. Montoya, qualifies for the \$500 bilingual education stipend for the year 2000-2001.

“Unidos se hace el trabajo,”

xc: Terry Covert
Irene Sherwood, Payroll Clerk
Jimmy M. Montoya

JGF/sg

*entered
J Montoya*

ESPAÑOLA PUBLIC SCHOOLS

2001-2002 School Year

Personnel Action Form (PAF)

Please type all the requested information. Handwritten or incomplete forms will be returned.

Board authorization date must be provided prior to initiation of PAF

Board authorization date 09-18-01 ✓

PAF's may only be initiated by supervisors. Employees may not initiate their own PAF.

PAF's must be initiated and approved prior to service being rendered.

Verification of services rendered must be verified through timely submittal of timesheets by supervisors.

Supervisor initiating PAF MARLENE JARAMILLO, PRINCIPAL

Date: 08-21-01

I. Parties: The employee, Jimmy Montoya (Employee Name), assigned to Sombrillo (Location), and the Espanola Public Schools hereafter referred to as Employer, agree to enter into the following work agreement

II. Description of Job/Services and attach documentation authorizing work and information required to calculate salary i.e. identify salary schedule; hourly rate authorization; grant; and, include EPS Board Meeting Date approval if applicable.

NOON RECESS DUTY

III. Dates for Activity. Starting date must be after all signatures have been made, the PAF processed, and a copy returned to the supervisor. The supervisor will inform the employee of the authorization of the PAF. Under any circumstance will an employee begin working without first receiving a copy of the PAF authorization.

Starting date: 08-27-01

Ending date: 05-31-01

IV. Corrections(s) to the Agreement: *The conditions of the agreement are subject to verification, and in the event of any error or incorrect computation, appropriate adjustments will be made after consultation with the employee. This contract and the parties hereto are and continue to be subject to applicable federal and state laws and state - and local school-board regulations as they may exist.*

Termination of Agreement: Either party may terminate agreement by giving 15 calendar-days written notice. Time sheets must be signed by the employee and supervisor and submitted as proof for payment

V. Signatures: *This contract is not valid unless all parties listed have signed the agreement.*

Employee: Jimmy M. Montoya

Date: 8/21/01

Supervisor: Marlene Jaramillo

Date: 8/21/01

Business Department: Shenwood

Date: 09-24-01

Human Resource Director: [Signature]

Date: 9/27/01

Superintendent: [Signature]

Date: 10/01/01

↓ To Be Completed by Central Office ↓

Salary calculation based on documentation item II. Total salary: \$ 10.00/hr.

b. Fund: _____ c. Other: _____

Copy: HR Office and Supervisor

Revised 7/30/01 HR Office

ESPANOLA PUBLIC SCHOOL

CERTIFIED (LICENSED) SCHOOL INSTRUCTOR CONTRACT
SCHOOL YEAR 2001-2002

CONTRACT FOR: JIMMY MONTROYA

I. AUTHORITY: THIS REGULATION IS BEING PROMULGATED PURSUANT TO SECTIONS 22-2-1 AND 22-10-11, NEW MEXICO STATUTES ANNOTATED, 1978 COMPILATION. THIS REGULATION SUPERSEDES SBE REGULATION NO. 72-25, ADOPTED BY THE STATE BOARD OF EDUCATION ON DECEMBER 8, 1972, AND FILED JANUARY 8, 1973.

II. THE BOARD OF EDUCATION OF ESPANOLA, NEW MEXICO, HEREIN CALLED BOARD, AND JIMMY MONTROYA, HEREIN CALLED INSTRUCTOR, AGREE:

1. THE BOARD EMPLOYS THE INSTRUCTOR FOR THE SCHOOL YEAR 2001-2002 BEGINNING 08/21/01 AND ENDING 05/31/02, SUBJECT TO ADJUSTMENT FOR REQUIRED MAKEUP DAYS.

2. THE INSTRUCTOR SHALL PRESENT HIMSELF OR HERSELF FOR DUTY AT SUCH TIMES AND PLACES AS DESIGNATED BY THE SUPERINTENDENT OR HIS AUTHORIZED PERSONNEL.

3. IN ACCORDANCE WITH THE BOARD'S APPROVED SALARY SCHEDULE FOR USE DURING THE SCHOOL YEAR 2001-2002, THE INSTRUCTOR'S SALARY, BASED ON THE FOLLOWING FACTORS:

BA DEGREE, 45 ADDITIONAL APPROVED SEMESTER HOURS, AND 22.0 YEARS OF ALLOWABLE EXPERIENCE, IS AS FOLLOWS

SALARY PER SCHEDULE	\$41,860.00
SPECIAL INCREMENTS	\$1,200.00 BILING.-TESOL END.
TOTAL CONTRACT SALARY	\$43,060.00

LESS REQUIRED OR AUTHORIZED DEDUCTION. ALL OF THE ABOVE ARE SUBJECT TO VERIFICATION AND, IN THE EVENT OF ANY ERROR OR INCORRECT COMPUTATION, APPROPRIATE ADJUSTMENT OF THIS CONTRACT WILL BE MADE AFTER CONSULTATION WITH THE INSTRUCTOR.

THE CONTRACT SALARY FOR THE SCHOOL YEAR 2001-2002 IS BASED UPON A SCHOOL YEAR OF:

NUMBER OF TEACHING DAYS	183
NUMBER OF NON-TEACHING DAYS	0
NUMBER OF EXTENDED DAYS	0
TOTAL CONTRACT DAYS	183

AND SUBJECT TO THE APPROVED BUDGET. FOR EACH DAY'S ABSENCE FROM DUTY NOT INCLUDED IN SICK LEAVE OR OTHERWISE COMPENSATED FOR, DEDUCTIONS SHALL BE MADE IN ACCORDANCE WITH THE RULES AND REGULATIONS OF THE BOARD.

THE BOARD MAY, BUT SHALL NOT BE REQUIRED TO, INCREASE PROSPECTIVELY THE SALARY FOR ANY SCHOOL YEAR GOVERNED BY THE TERMS OF THIS CONTRACT IF ADDITIONAL GENERAL FUND REVENUES ARE MADE AVAILABLE TO THE SCHOOL DISTRICT FOR THAT SCHOOL YEAR AS A RESULT OF UNIT VALUE INCREASES. ANY INCREASE IS SUBJECT TO BUDGETARY APPROVAL BY THE STATE DEPARTMENT OF PUBLIC EDUCATION.

4. THIS CONTRACT AND THE PARTIES HERETO ARE AND SHALL CONTINUE TO BE SUBJECT TO APPLICABLE LAWS OF THE STATE OF NEW MEXICO AND THE RULES AND REGULATIONS OF THE STATE AND LOCAL BOARDS OF EDUCATION AS THEY MAY EXIST.

THIS CONTRACT MAY BE CANCELLED BY THE BOARD FOR CAUSE, INCLUDING UNSATISFACTORY WORK PERFORMANCE, INCOMPETENCY, INSUBORDINATION, PHYSICAL OR MENTAL INABILITY TO PERFORM THE REQUIRED DUTIES, OR FOR ANY OTHER GOOD AND JUST CAUSE, PROVIDED, THAT ANY SUCH CANCELLATION MAY BE EFFECTED ONLY IN ACCORDANCE WITH THE NEW MEXICO STATUTES AND ANY APPLICABLE RULES AND REGULATIONS OF THE STATE AND LOCAL BOARDS OF EDUCATION.

5. THIS CONTRACT MAY ALSO BE CANCELLED BY THE BOARD FOR CAUSE NOT PERSONAL TO THE INSTRUCTOR WHEN A REDUCTION IN PERSONNEL IS REQUIRED AS A RESULT OF DECREASED ENROLLMENT OR A DECREASE OR REVISION OF EDUCATIONAL PROGRAMS OR INSUFFICIENT LEGISLATIVE APPROPRIATION OR AUTHORIZATION BEING MADE BY THE STATE AND/OR FEDERAL GOVERNMENT FOR THE PERFORMANCE OF THIS CONTRACT, IN ACCORDANCE WITH THE NEW MEXICO STATUTES AND ANY APPLICABLE RULES AND REGULATIONS OF THE STATE AND LOCAL BOARDS OF EDUCATION.
6. THE INSTRUCTOR WILL GIVE THE BOARD THIRTY (30) CALENDAR DAYS WRITTEN NOTICE OF INTENTION TO RESIGN. FAILURE TO GIVE SUCH THIRTY (30) CALENDAR DAY NOTICE SHALL ENTITLE THE BOARD, IN ITS DISCRETION, TO FILE A WRITTEN COMPLAINT WITH THE STATE BOARD OF EDUCATION REQUESTING SUSPENSION OR REVOCATION OF THE INSTRUCTOR'S LICENSE.
7. THE INSTRUCTOR SHALL FURNISH THE BOARD THE FOLLOWING:
 - (A) A PROPER LICENSE FOR THE POSITION TO BE HELD;
 - (B) AN OFFICIAL TRANSCRIPT SHOWING THE EDUCATION RECORD AND TRAINING OF THE INSTRUCTOR;
 - (C) SUITABLE EVIDENCE OF DATE OF BIRTH;
 - (D) SUCH HEALTH CERTIFICATES AS MAY BE REQUIRED BY LAW; AND
 - (E) ANY OTHER DOCUMENTS AS MAY BE REQUIRED BY LAW.

FAILURE TO FURNISH ANY OF THE FOREGOING ITEMS AT THE REQUIRED TIME MAY RESULT IN CANCELLATION OF THIS CONTRACT IN ACCORDANCE WITH THE NEW MEXICO STATUTES AND ANY APPLICABLE RULES AND REGULATIONS OF THE STATE AND LOCAL BOARDS OF EDUCATION.

THE INSTRUCTOR SHALL ACCEPT OR REJECT THE CONTRACT OR OFFER OF EMPLOYMENT WITHIN FIFTEEN (15) CALENDAR DAYS FROM RECEIPT OF SUCH OFFER OF EMPLOYMENT.

NOT WITHSTANDING THE ABOVE, THE BOARD SHALL FURTHER HAVE THE AUTHORITY, FOR ANY SCHOOL YEAR GOVERNED BY THE TERMS OF THIS CONTRACT AND FOR WHICH A SALARY INCREASE IS MANDATED IF THE SCHOOL DISTRICT MEETS CONDITIONS AS SPECIFIED BY THE LEGISLATURE OF NEW MEXICO, TO IMPLEMENT SALARY ADJUSTMENTS DURING THE SCHOOL YEAR IN ACCORDANCE WITH A SALARY SCHEDULE ADOPTED BY THE BOARD IN ACCORDANCE WITH THE LEGISLATIVE GUIDELINES FOR THAT YEAR. ANY ADJUSTMENT IS SUBJECT TO BUDGETARY APPROVAL BY THE STATE DEPARTMENT OF PUBLIC EDUCATION.

BOARD OF EDUCATION
ESPANOLA, NEW MEXICO

Jimmy M. Montoya
INSTRUCTOR

8/27/01
DATE

Wesley Martin
SUPERINTENDENT

9/04/01
DATE

[Signature]
PRESIDENT

9/12/01
DATE

[Signature]
SECRETARY

9/13/01
DATE

Española Public Schools

714 Calle Don Diego
Phone (505) 753-4875

Española, NM 87532
FAX (505) 753-2321

Personnel Action Form (PAF)

Directions: Please type in the requested information. Handwritten forms will not be accepted. Thank You.

The employee, JIMMY MONTOYA, and the Española Public Schools, hereafter referred to as Employer, agree to enter in to the following work agreement.

School or Location: SOMBRILLO ELEM. Individual initiating the PAF: fmontoya/HR OFFICE

Contract

This contract is not valid unless all parties listed have signed the agreement.

Correction(s) to the Agreement: The conditions of the agreement are subject to verification, and in the event of any error or incorrect computation, appropriate adjustments will be made after consultation with the employee. This contract and the parties hereto are and continue to be subject to applicable federal and state laws and state- and local school-board regulations as they may exist.

Termination of Agreement: Either party may terminate agreement by giving 15 calendar-days written notice.

Time sheets must be signed by the employee and supervisor and submitted as proof for payment.

Description of Job/Services: TO CORRECT CONTRACT FOR 2000/2001

DEGREE - BA+ 45

NO. OF YEARS - 21

(salary amount is correct)

Information Needed to Calculate Salary (certified, non-certified, experience, training, hours, and so on):

Salary Calculations: Hourly/Daily Rate _____ # of Hours/Days: _____ Actual Salary: 38,548
Beginning Date: 08/21/00 Ending Date: 06/01/01 500 BIL.
END.

Employee's Signature: Jimmy Montoya Date: 1/3/01

Supervisor's Signature: _____ Date: _____

Business Department Signature: Sherron Date: 01-04-01

DHR Director's Signature: ny gonz Date: 1/3/01

Superintendent's Signature: David Montoya Date: 01/04/01

For Office Use Only

Fund _____ Object/Function Code: _____

Other: _____

Date Board Approved: _____

Copy to: HR Office Payroll Employee Superintendent

ESPANOLA PUBLIC SCHOOLS
CERTIFIED (LICENSED) SCHOOL INSTRUCTOR CONTRACT
SCHOOL YEAR 2000-2001

CONTRACT FOR: JIMMY MONTOYA

I. AUTHORITY: THIS REGULATION IS BEING PROMULGATED PURSUANT TO SECTIONS 22-2-1 AND 22-10-11, NEW MEXICO STATUTES ANNOTATED, 1978 COMPILATION. THIS REGULATION SUPERSEDES SBE REGULATION NO. 72-25, ADOPTED BY THE STATE BOARD OF EDUCATION ON DECEMBER 8, 1972, AND FILED JANUARY 8, 1973.

II. THE BOARD OF EDUCATION OF ESPANOLA, NEW MEXICO, HEREIN CALLED BOARD, AND JIMMY MONTOYA, HEREIN CALLED INSTRUCTOR, AGREE:

1. THE BOARD EMPLOYS THE INSTRUCTOR FOR THE SCHOOL YEAR 2000-2001 BEGINNING 08/21/00 AND ENDING 06/01/01, SUBJECT TO ADJUSTMENT FOR REQUIRED MAKEUP DAYS.
2. THE INSTRUCTOR SHALL PRESENT HIMSELF OR HERSELF FOR DUTY AT SUCH TIMES AND PLACES AS DESIGNATED BY THE SUPERINTENDENT OR HIS AUTHORIZED PERSONNEL.
3. IN ACCORDANCE WITH THE BOARD'S APPROVED SALARY SCHEDULE FOR USE DURING THE SCHOOL YEAR 2000-2001, THE INSTRUCTOR'S SALARY, BASED ON THE FOLLOWING FACTORS:

DEGREE, 0 ADDITIONAL APPROVED SEMESTER HOURS, AND 0.0 YEARS OF ALLOWABLE EXPERIENCE, IS AS FOLLOWS

SALARY PER SCHEDULE	\$38,548.00
SPECIAL INCREMENTS	\$500.00BILINGUAL ENDORSEMENT /PREP PERIOD
TOTAL CONTRACT SALARY	\$39,048.00

LESS REQUIRED OR AUTHORIZED DEDUCTION. ALL OF THE ABOVE ARE SUBJECT TO VERIFICATION AND, IN THE EVENT OF ANY ERROR OR INCORRECT COMPUTATION, APPROPRIATE ADJUSTMENT OF THIS CONTRACT WILL BE MADE AFTER CONSULTATION WITH THE INSTRUCTOR.

THE CONTRACT SALARY FOR THE SCHOOL YEAR 2000-2001 IS BASED UPON A SCHOOL YEAR OF:

NUMBER OF TEACHING DAYS	180
NUMBER OF NON-TEACHING DAYS	2
NUMBER OF EXTENDED DAYS	0
TOTAL CONTRACT DAYS	182

AND SUBJECT TO THE APPROVED BUDGET. FOR EACH DAY'S ABSENCE FROM DUTY NOT INCLUDED IN SICK LEAVE OR OTHERWISE COMPENSATED FOR, DEDUCTIONS SHALL BE MADE IN ACCORDANCE WITH THE RULES AND REGULATIONS OF THE BOARD.

THE BOARD MAY, BUT SHALL NOT BE REQUIRED TO, INCREASE PROSPECTIVELY THE SALARY FOR ANY SCHOOL YEAR GOVERNED BY THE TERMS OF THIS CONTRACT IF ADDITIONAL GENERAL FUND REVENUES ARE MADE AVAILABLE TO THE SCHOOL DISTRICT FOR THAT SCHOOL YEAR AS A RESULT OF UNIT VALUE INCREASES. ANY INCREASE IS SUBJECT TO BUDGETARY APPROVAL BY THE STATE DEPARTMENT OF PUBLIC EDUCATION.

4. THIS CONTRACT AND THE PARTIES HERETO ARE AND SHALL CONTINUE TO BE SUBJECT TO APPLICABLE LAWS OF THE STATE OF NEW MEXICO AND THE RULES AND REGULATIONS OF THE STATE AND LOCAL BOARDS OF EDUCATION AS THEY MAY EXIST.

THIS CONTRACT MAY BE CANCELLED BY THE BOARD FOR CAUSE, INCLUDING UNSATISFACTORY WORK PERFORMANCE, INCOMPETENCY, INSUBORDINATION, PHYSICAL OR MENTAL INABILITY TO PERFORM THE REQUIRED DUTIES, OR FOR ANY OTHER GOOD AND JUST CAUSE, PROVIDED, THAT ANY SUCH CANCELLATION MAY BE EFFECTED ONLY IN ACCORDANCE WITH THE NEW MEXICO STATUTES AND ANY APPLICABLE RULES AND REGULATIONS OF THE STATE AND LOCAL BOARDS OF EDUCATION.

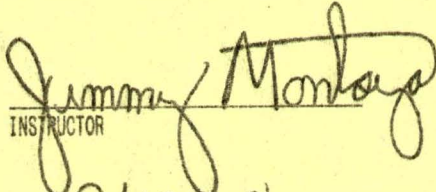
5. THIS CONTRACT MAY ALSO BE CANCELLED BY THE BOARD FOR CAUSE NOT PERSONAL TO THE INSTRUCTOR WHEN A REDUCTION IN PERSONNEL IS REQUIRED AS A RESULT OF DECREASED ENROLLMENT OR A DECREASE OR REVISION OF EDUCATIONAL PROGRAMS OR INSUFFICIENT LEGISLATIVE APPROPRIATION OR AUTHORIZATION BEING MADE BY THE STATE AND/OR FEDERAL GOVERNMENT FOR THE PERFORMANCE OF THIS CONTRACT, IN ACCORDANCE WITH THE NEW MEXICO STATUTES AND ANY APPLICABLE RULES AND REGULATIONS OF THE STATE AND LOCAL BOARDS OF EDUCATION.
6. THE INSTRUCTOR WILL GIVE THE BOARD THIRTY (30) CALENDAR DAYS WRITTEN NOTICE OF INTENTION TO RESIGN. FAILURE TO GIVE SUCH THIRTY (30) CALENDAR DAY NOTICE SHALL ENTITLE THE BOARD, IN ITS DISCRETION, TO FILE A WRITTEN COMPLAINT WITH THE STATE BOARD OF EDUCATION REQUESTING SUSPENSION OR REVOCATION OF THE INSTRUCTOR'S LICENSE.
7. THE INSTRUCTOR SHALL FURNISH THE BOARD THE FOLLOWING:
 - (A) A PROPER LICENSE FOR THE POSITION TO BE HELD;
 - (B) AN OFFICIAL TRANSCRIPT SHOWING THE EDUCATION RECORD AND TRAINING OF THE INSTRUCTOR;
 - (C) SUITABLE EVIDENCE OF DATE OF BIRTH;
 - (D) SUCH HEALTH CERTIFICATES AS MAY BE REQUIRED BY LAW; AND
 - (E) ANY OTHER DOCUMENTS AS MAY BE REQUIRED BY LAW.

FAILURE TO FURNISH ANY OF THE FOREGOING ITEMS AT THE REQUIRED TIME MAY RESULT IN CANCELLATION OF THIS CONTRACT IN ACCORDANCE WITH THE NEW MEXICO STATUTES AND ANY APPLICABLE RULES AND REGULATIONS OF THE STATE AND LOCAL BOARDS OF EDUCATION.

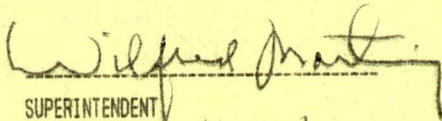
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NOTWITHSTANDING THE ABOVE, THE BOARD SHALL FURTHER HAVE THE AUTHORITY, FOR ANY SCHOOL YEAR GOVERNED BY THE TERMS OF THIS CONTRACT AND FOR WHICH A SALARY INCREASE IS MANDATED IF THE SCHOOL DISTRICT MEETS CONDITIONS AS SPECIFIED BY THE LEGISLATURE OF NEW MEXICO, TO IMPLEMENT SALARY ADJUSTMENTS DURING THE SCHOOL YEAR IN ACCORDANCE WITH A SALARY SCHEDULE ADOPTED BY THE BOARD IN ACCORDANCE WITH THE LEGISLATIVE GUIDELINES FOR THAT YEAR. ANY ADJUSTMENT IS SUBJECT TO BUDGETARY APPROVAL BY THE STATE DEPARTMENT OF PUBLIC EDUCATION.

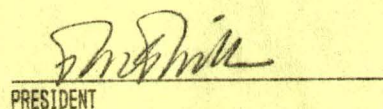
BOARD OF EDUCATION
ESPANOLA, NEW MEXICO


INSTRUCTOR

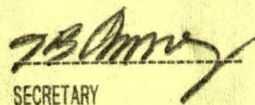
9/13/00
DATE


SUPERINTENDENT

9/21/00
DATE


PRESIDENT

DATE


SECRETARY

9.17.00
DATE

ESPAÑOLA PUBLIC SCHOOLS
HUMAN RESOURCE OFFICE

START ORDER FORM

Initial Payroll Setup

Date 8/24/00
Prepared by mjgarza

Employee Jimmy M. Montoya

Position Teacher - 5th Intern _____ Certified ☒ Classified _____

Job Location Sombulillo Grade/Subject _____

Employee Start Date 8/21/00 Term of Employment Sch Yr 2000/01

Salary amount is subject to verification of qualifications, experience and training per New Mexico Department of Education Licensing and local policy. Salary amount may be adjusted at a later date as per the above.

Salary Amount \$38,548 Training BA + 45 Experience 21 yrs
\$39,048 Bil. Endorsement

Employee may not begin employment without the following on file in the business office.

Form Verification	Comments
W-4 Form	
Retirement Form	

Insurance Documentation:

Employee must submit NMPSIA Insurance enrollment application within 30 calendar days of "Employment Date".

Employee is hereby informed to contact Harold Martinez, Insurance Specialist to accept or reject such insurance within 30 days of employment date.

Coverage limitations exist or coverage may not be available after the 30-day requirement.

Employee Signature: _____ Date _____

ADDITIONAL INFORMATION _____

Vacancy filled _____ Program _____
Fund _____

Human Resource Office approval: mjgarza Date 8/31/00

3029
13
C

ESPANOLA PUBLIC SCHOOLS

PROFESSIONAL DEVELOPMENT PLAN

Name: Jimmy M. Montoya

License Level: 11

Objective:


Name of School TEQ Sombrillo Elem

Goal: Competency To Be Addressed

Rationale

To demonstrate effective use of PD opportunities and TEQ Instructional coach to increase student achievement.


To utilize on site online Professional Development opportunities focused on improving student growth across the curriculum via PD360 and Instructional Coach.

Key Actions: What should we do in what order?	Person Responsible for each action	Resources Employee Should Access to Accomplish Growth	Timeline	Measure: To assure desired results have been met	Target: Desired Result
1.Regularly scheduled meetings 2. Attendance and professional development workshops on teaching strategies. 3. Utilize ELL strategies 4. The use of benchmarks and standards 5. Bilingual Curriculum 6. Achieve 3000	Teacher Ms. Lopez 	PLC handouts Site Administrator PD360	Sept.2011- May2012	1.Observation of Marzano Strategies 2.Variations of teaching strategies to meet all needs 3. Meeting goals	1.Proper Implementation of the bilingual program 2.Fitting modifications to meet student needs 3. Utilization of proper bilingual strategies 4. Accurate implementation of bilingual curriculum

Employee Signature
Copies: _____ Employee

Date _____
Supervisor

____ Original Employee Personnel File


Evaluator Signature

Date 11/1/11

**ESPANOLA PUBLIC SCHOOLS
PROFESSIONAL DEVELOPMENT PLAN**

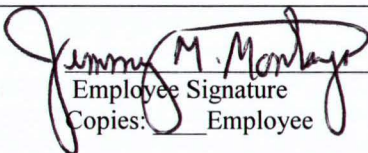
Name: Jimmy M. Montoya

License Level: II

Name of School TEQ Elementary

Goal:	Rationale
To incorporate PD/PLC strategies in Spanish Language Arts lessons.	To support the academic development of students in a Spanish Language Arts classroom.

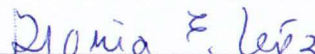
PLC strategies


Employee Signature
Copies: _____ Employee

10-12-11

Date

____ Supervisor


Evaluator Signature

10-12-11

Date

____ Original Employee Personnel File

**New Mexico Teacher Performance
Summative Evaluation for Licensure**

Level I Teachers – to be completed annually
Level II & Level III Teachers – to be completed every 3 years

Name of Teacher	<u>Jimmy Montoya</u>	Date	<u>April 19, 2011</u>
Grade/Assignment	<u>5th Grade Teacher</u>	School Campus	<u>JHR Elementary</u>
Name of Principal and/or Supervisor	<u>Roberto Archuleta</u>	Level of License	<u>I II III</u>

Rating identification: 1. Does not meet competency for licensure level 2. Meets competency for licensure level

Professional Development Plan Completed ☒ Yes ☐ No ☐ On-going

R. Archuleta
Principal / Supervisor

4/21/11
Date

Jimmy M. Montoya
Teacher

4-21-11
Date

9/27/10

New Mexico Teacher Performance
Reflection on Annual Professional Development Plan (PDP)

Name of Teacher: Jimmy M. Montoya

Date: April 21, 2011

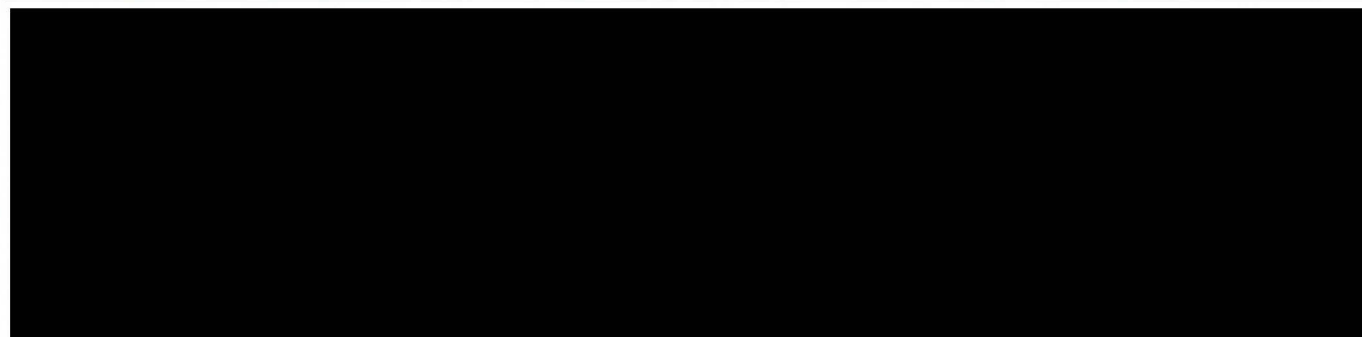
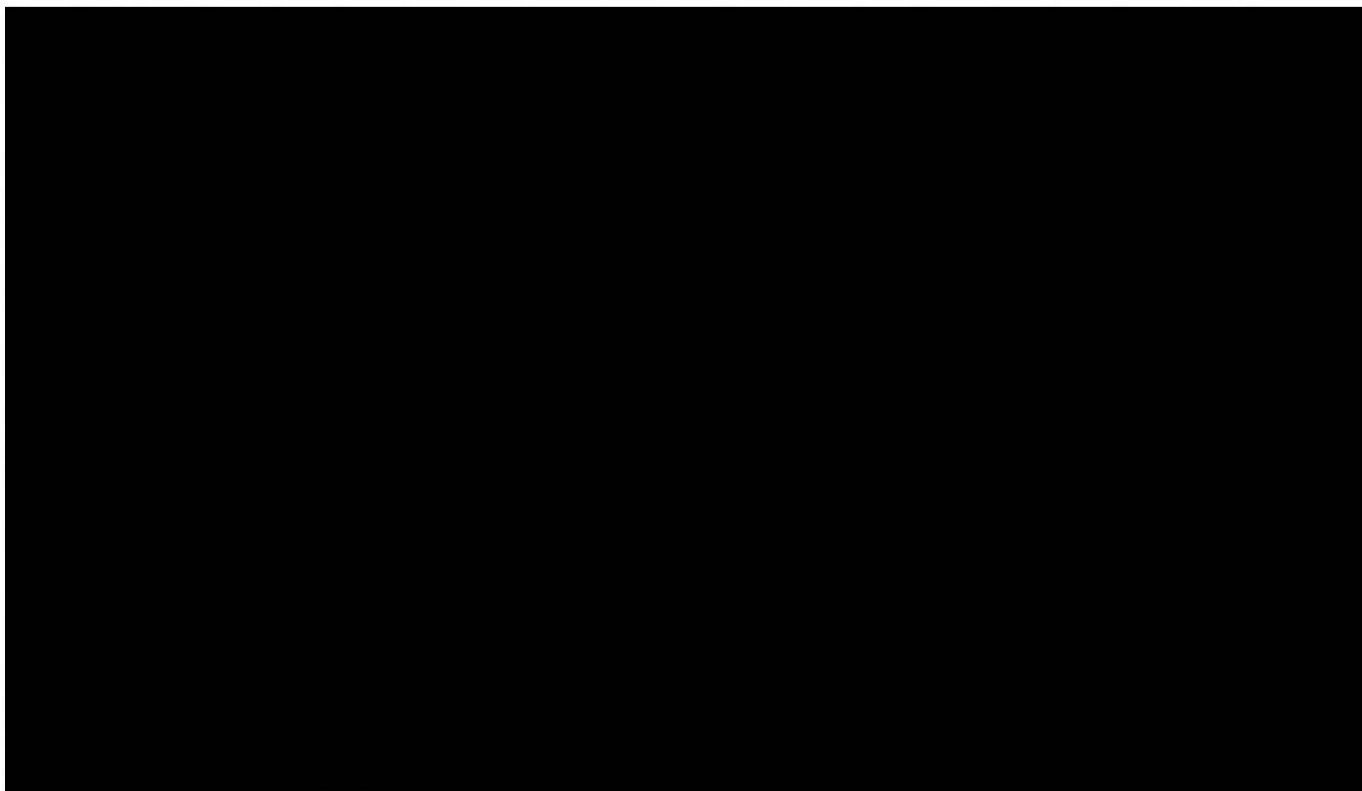
Grade/Assignment: 5th Grade

Level of License II # 089954

Name of Principal and/or Supervisor Mr. Robert Archuleta

School Campus: JHR Elementary School

Include your reflection: What were the results of your project or actions in terms of meeting your objectives? What worked well? What would you do differently if you had the opportunity to do the PDP again? Please provide data and artifacts to support conclusions. **The Reflection is due by the final evaluation date.**



Jimmy M. Montoya
Employee

4-21-11
Date

Mr. Archuleta
Supervisor

4/21/11
Date

Copies to: Employee, Supervisor
Original to Personnel file

New Mexico Teacher Performance

Reflection on Annual Professional Development Plan (PDP)

Name of Teacher: Jimmy M. Montoya

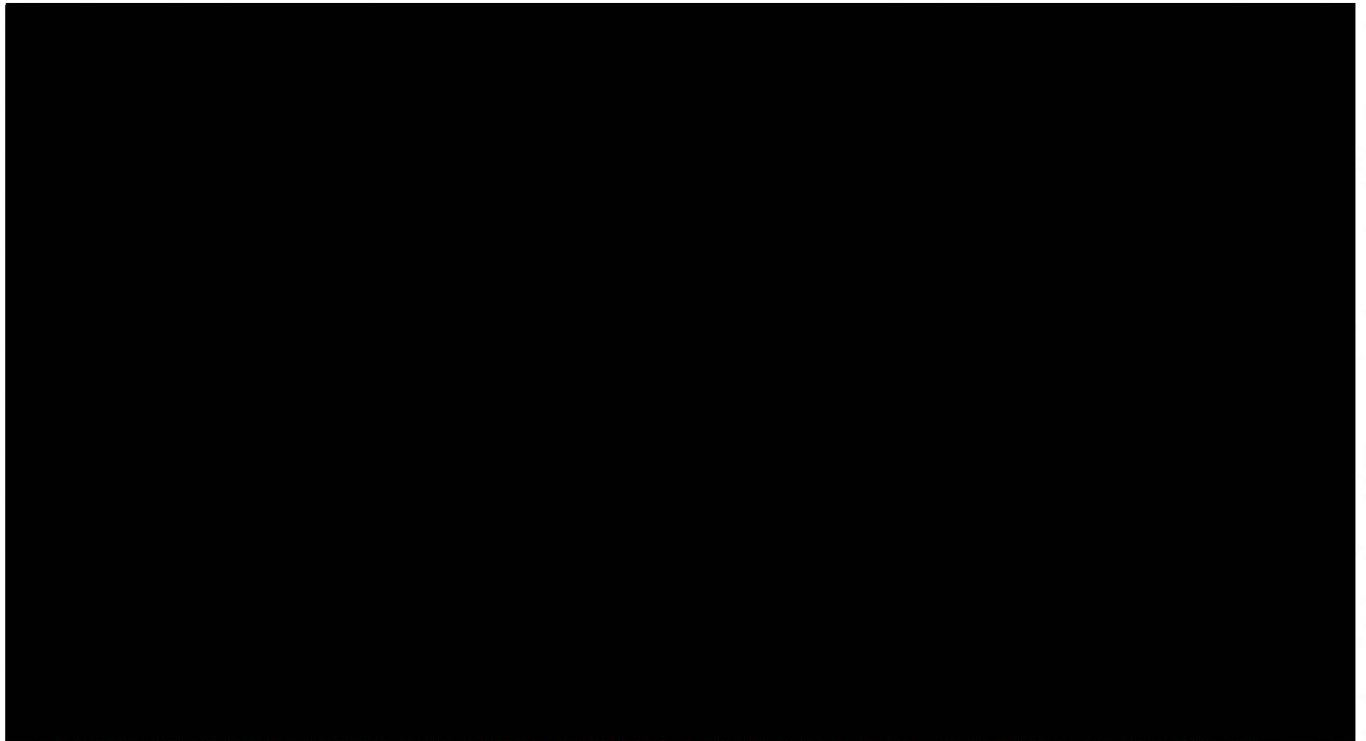
Date: April 21, 2011

Grade/Assignment:: 5th Grade

Level of License II # 089954

Name of Principal and/or Supervisor Mr. Robert Archuleta

School Campus: JHR Elementary School



J. M. Montano
Employee

4-21-11
Date

R. Archuleta
Supervisor

4/21/11
Date

Copies to: Employee, Supervisor

**New Mexico Teacher Performance
Reflection on Annual Professional Development Plan (PDP)**

Name of Teacher: Jimmy M. Montoya

Date: April 21, 2011

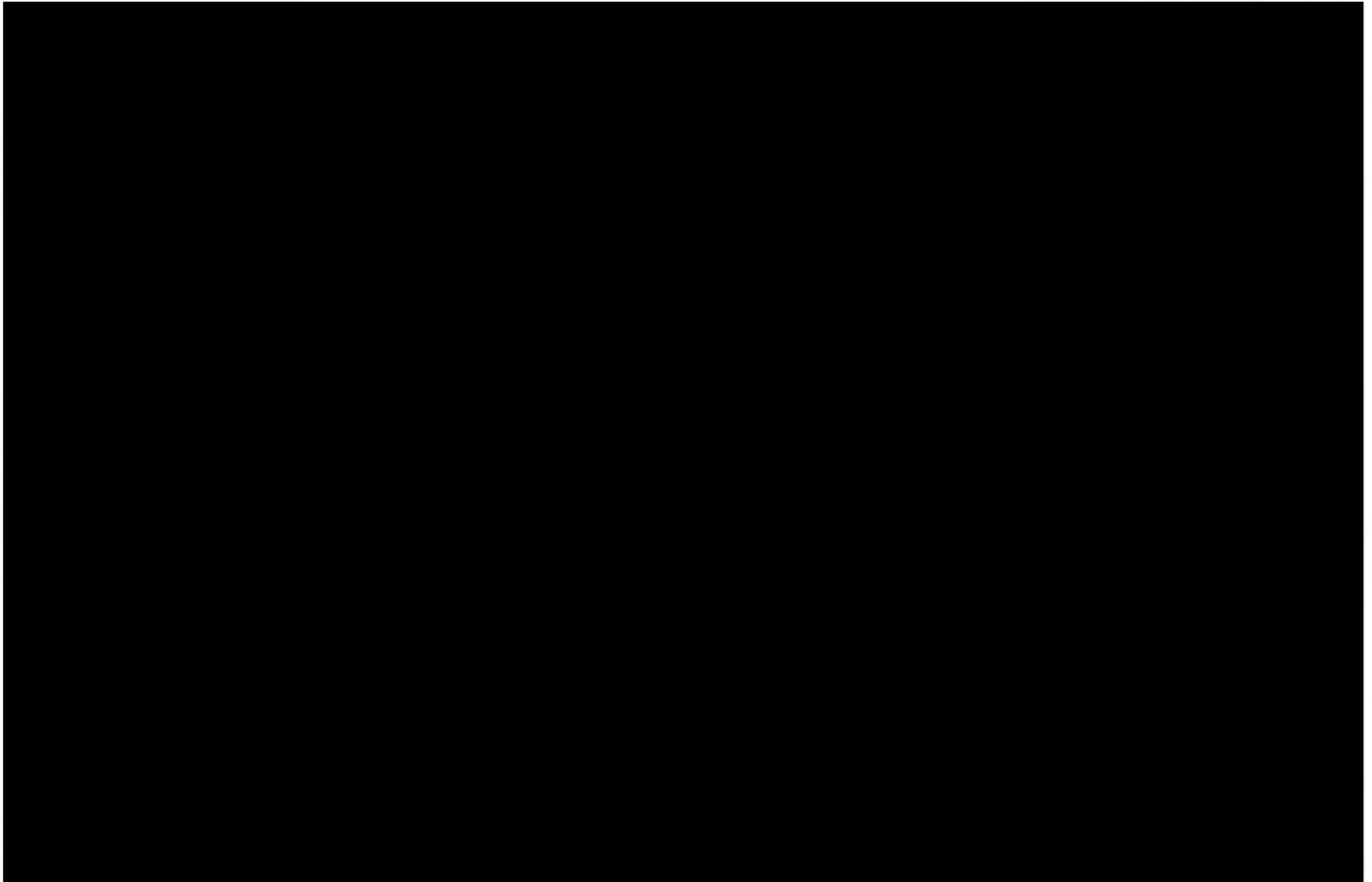
Grade/Assignment:: 5th Grade

Level of License II # 089954

Name of Principal and/or Supervisor Mr. Robert Archuleta

School Campus: JHR Elementary School

Include your reflection: What were the results of your project or actions in terms of meeting your objectives? What worked well? What would you do differently if you had the opportunity to do the PDP again? Please provide data and artifacts to support conclusions. **The Reflection is due by the final evaluation date.**

A large black rectangular box covering the reflection area, likely used for redaction or as a placeholder for a reflection.

Jimmy M. Montoya
Employee

A. Archuleta
Supervisor

Copies to: Employee, Supervisor
Original to Personnel file
Updated 9/27/10

4-21-11
Date

4/21/11
Date

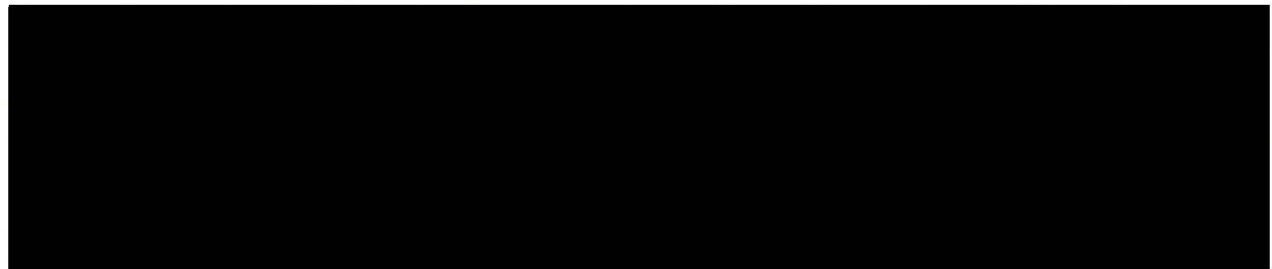
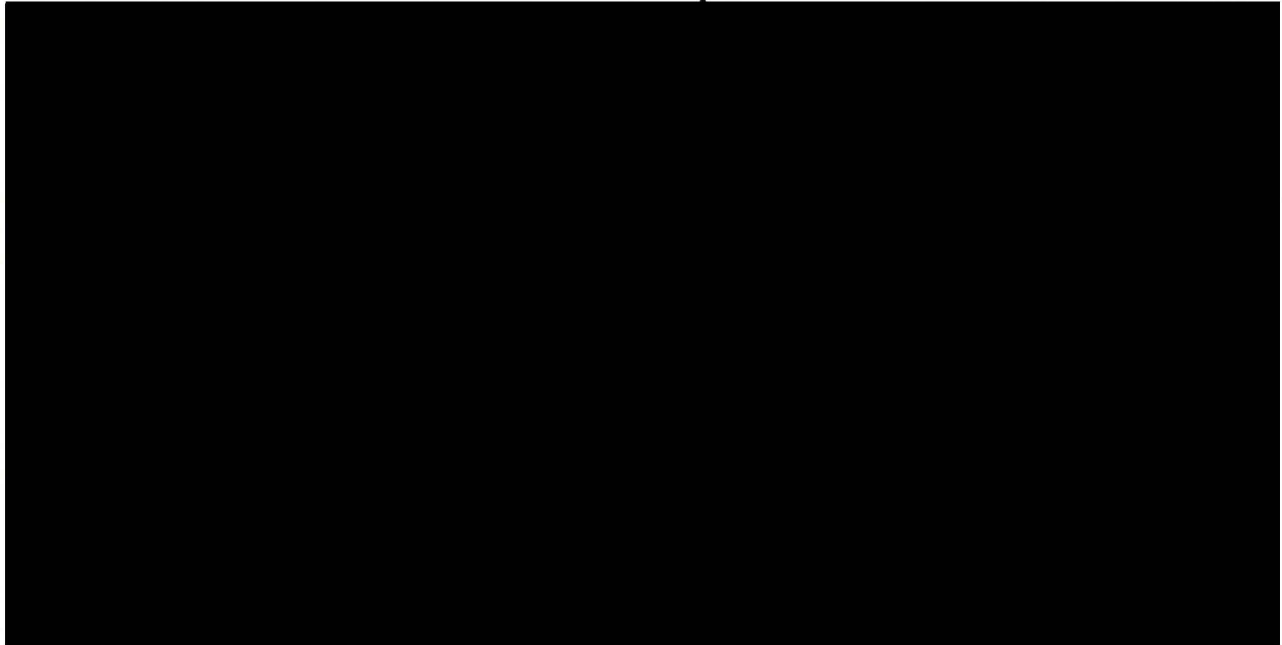
James H. Rodríguez Elementary

333 N. Coronado
Española, NM 87532

Roberto Archuleta, Principal
505.753.2256

Emily Montoya, Office Mgr
505.753.2257 fax

Professional Development Plan



Jimmy M. Montoya
Teacher

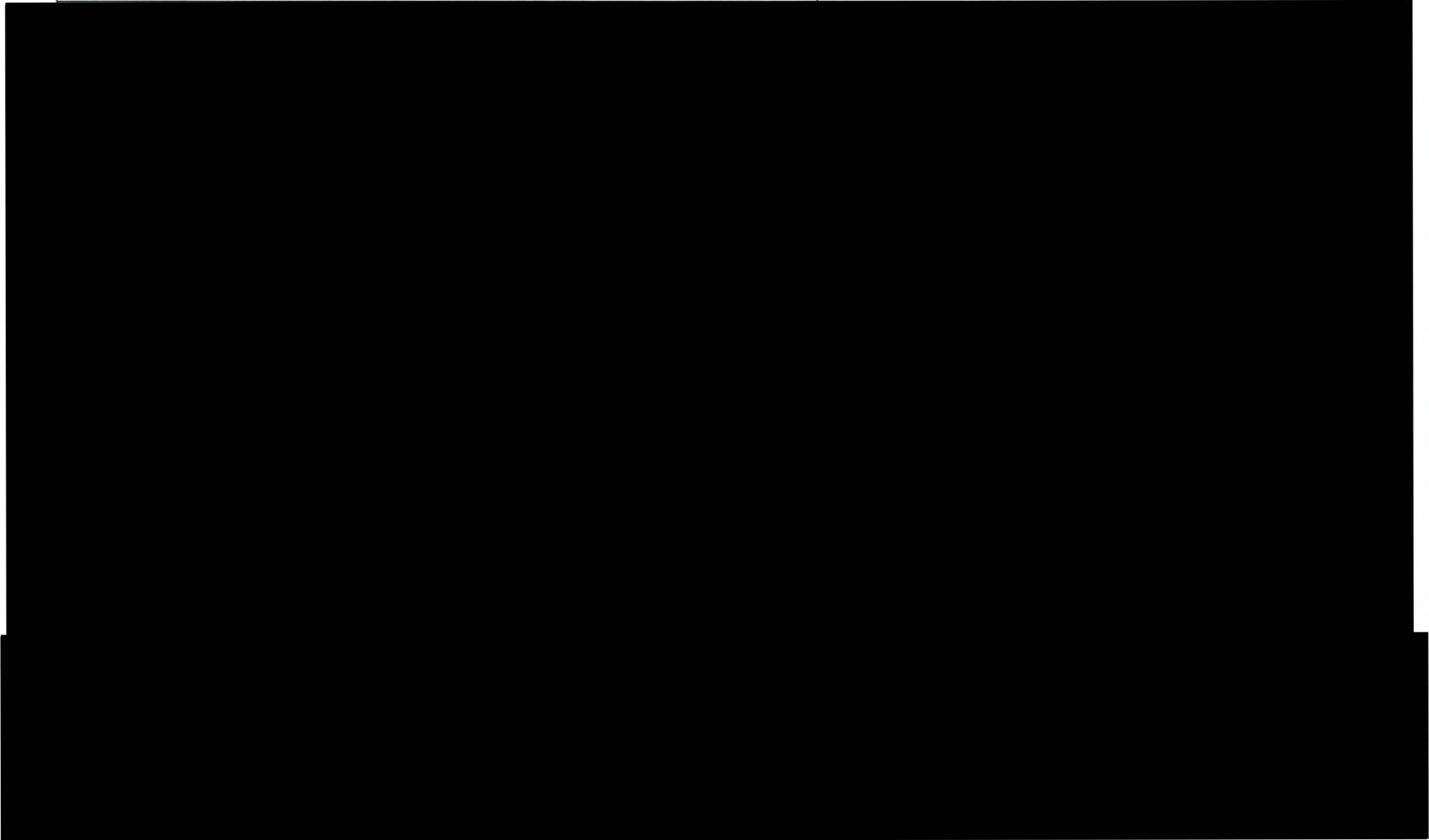
10-13-10
Date

R. Archuleta
Principal

10/13/10
Date

E.P.S PROFESSIONAL DEVELOPMENT PLAN

Teacher: Jimmy Montoya 5 th grade	Date: October 13, 2010
Goal: Competency to be Addressed:	Rationale



Jimmy M. Montoya
 Employee Signature
 Copies: Employee _____ Supervisor _____ Employee Personnel File _____

10-13-10
 Date

R. Archuleta
 Evaluator Signature

10/13/10
 Date

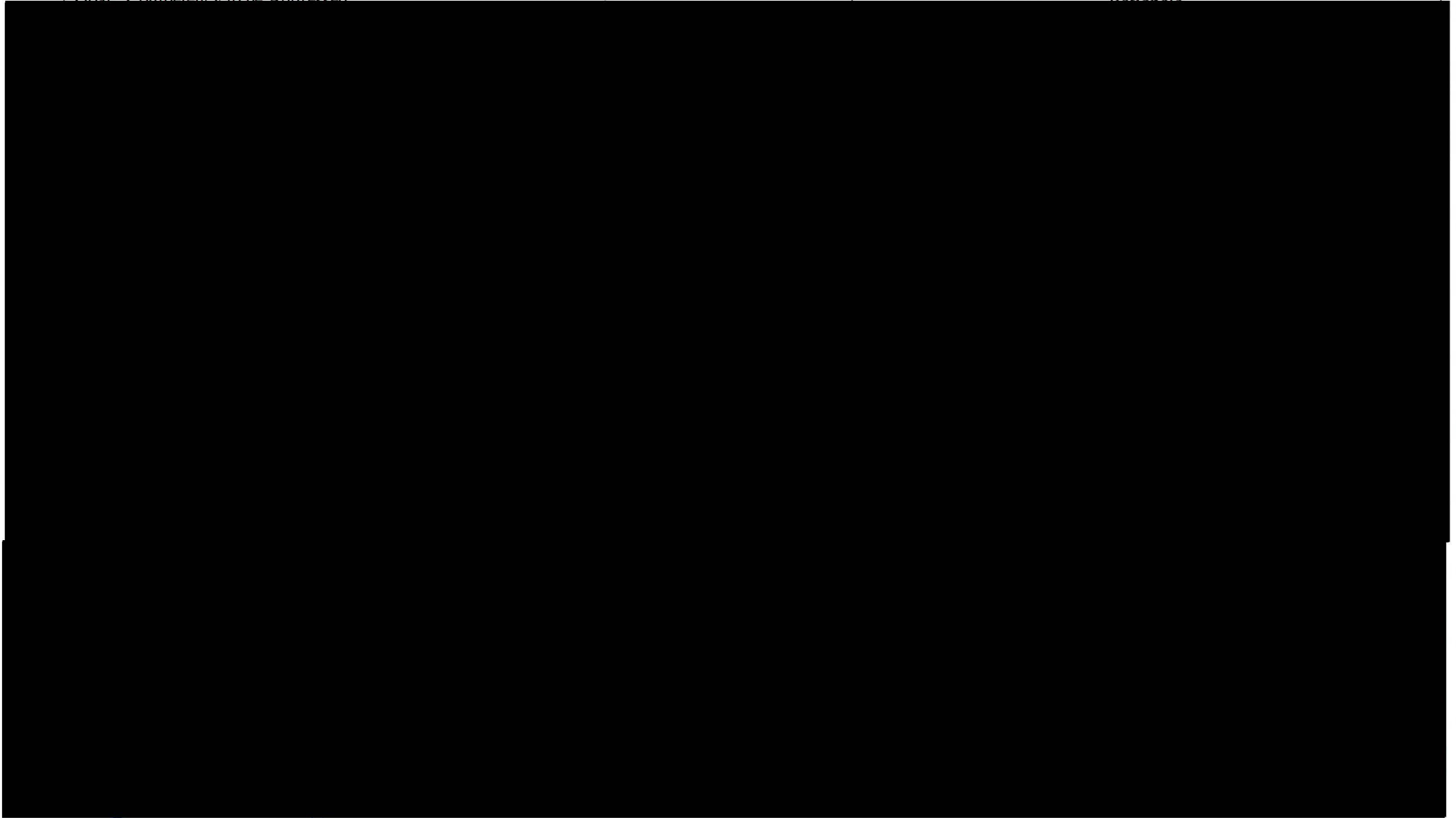
E.P.S PROFESSIONAL DEVELOPMENT PLAN

Teacher: Jimmy Montoya 5th grade

Date: October 13, 2010

Goal: Competency to be Addressed:

Rationale:



Jimmy M. Montoya

Employee Signature

10-13-10

Date

[Signature]

Evaluator Signature

10/13/10

Date

Copies _____ Employee

____ Supervisor

____ Employee Personnel File

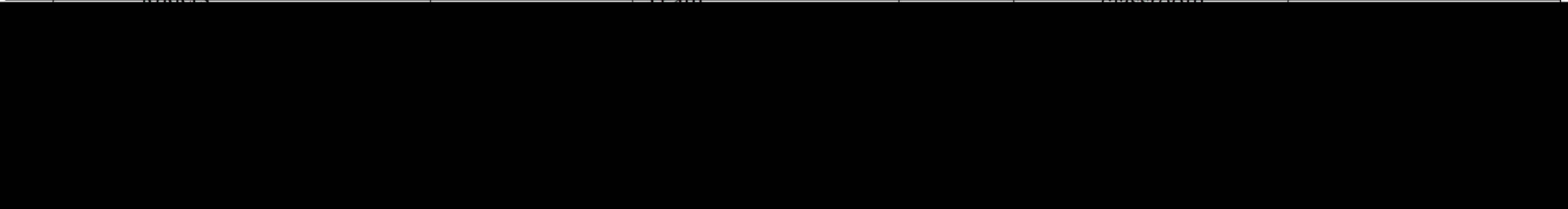
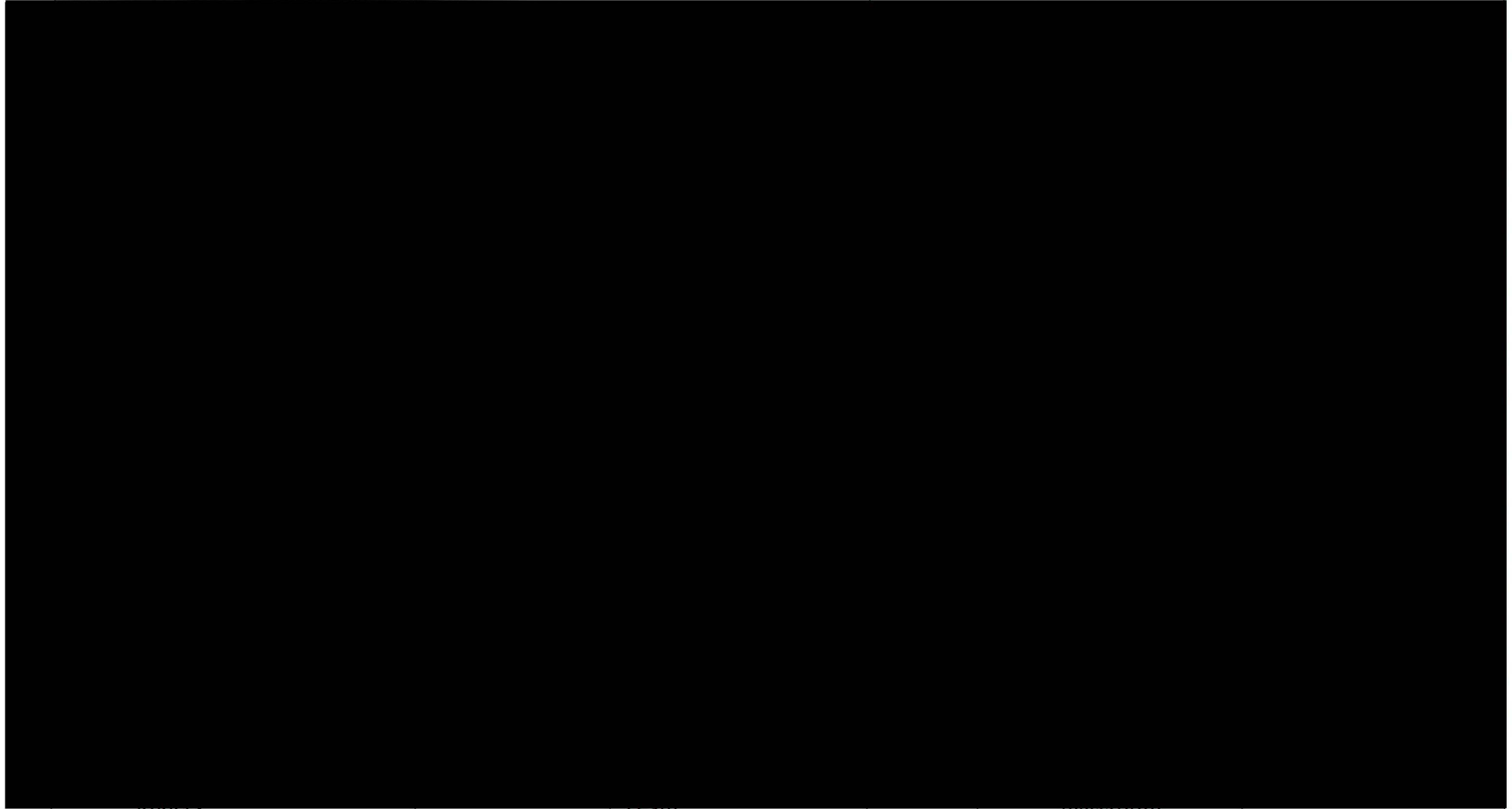
E.P.S PROFESSIONAL DEVELOPMENT PLAN

Teacher: Jimmy Montoya 5th grade

Date: October 13, 2010

Goal: Competency to be Addressed:

Rationale



REFLECTION ON PDP EXPERIENCE



Jimmy M. Montoya
Employee Signature
Copies _____ Employee

10-13-10

Date

Supervisor

R. Archuleta

Evaluator Signature

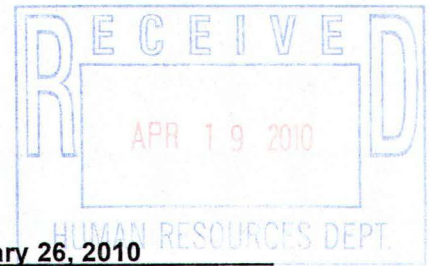
Employee Personnel File

10/13/10

Date

New Mexico Teacher Performance
Summative Evaluation

Level I Teachers – to be completed annually
Level II & III – to be completed every 3 years

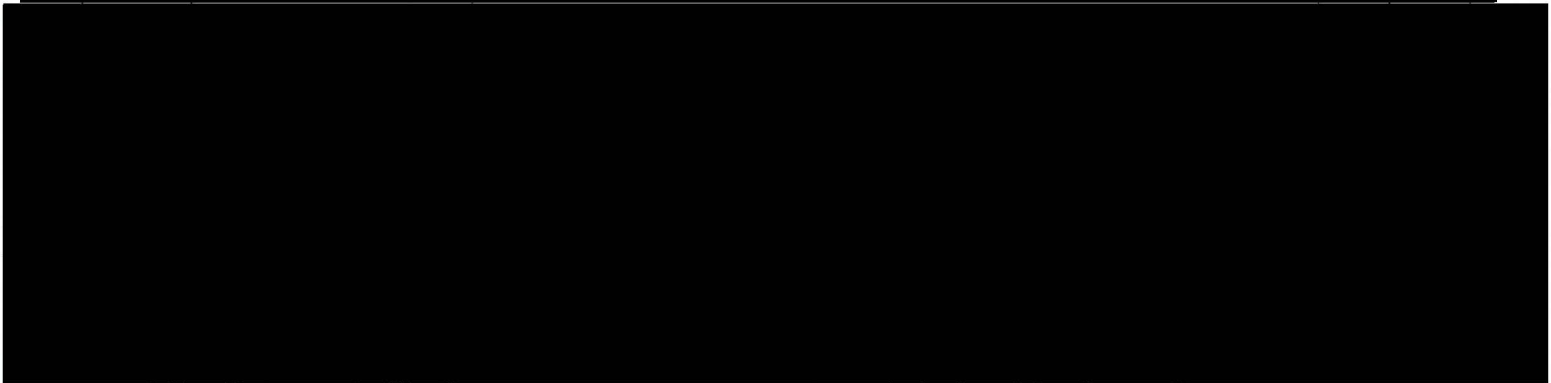
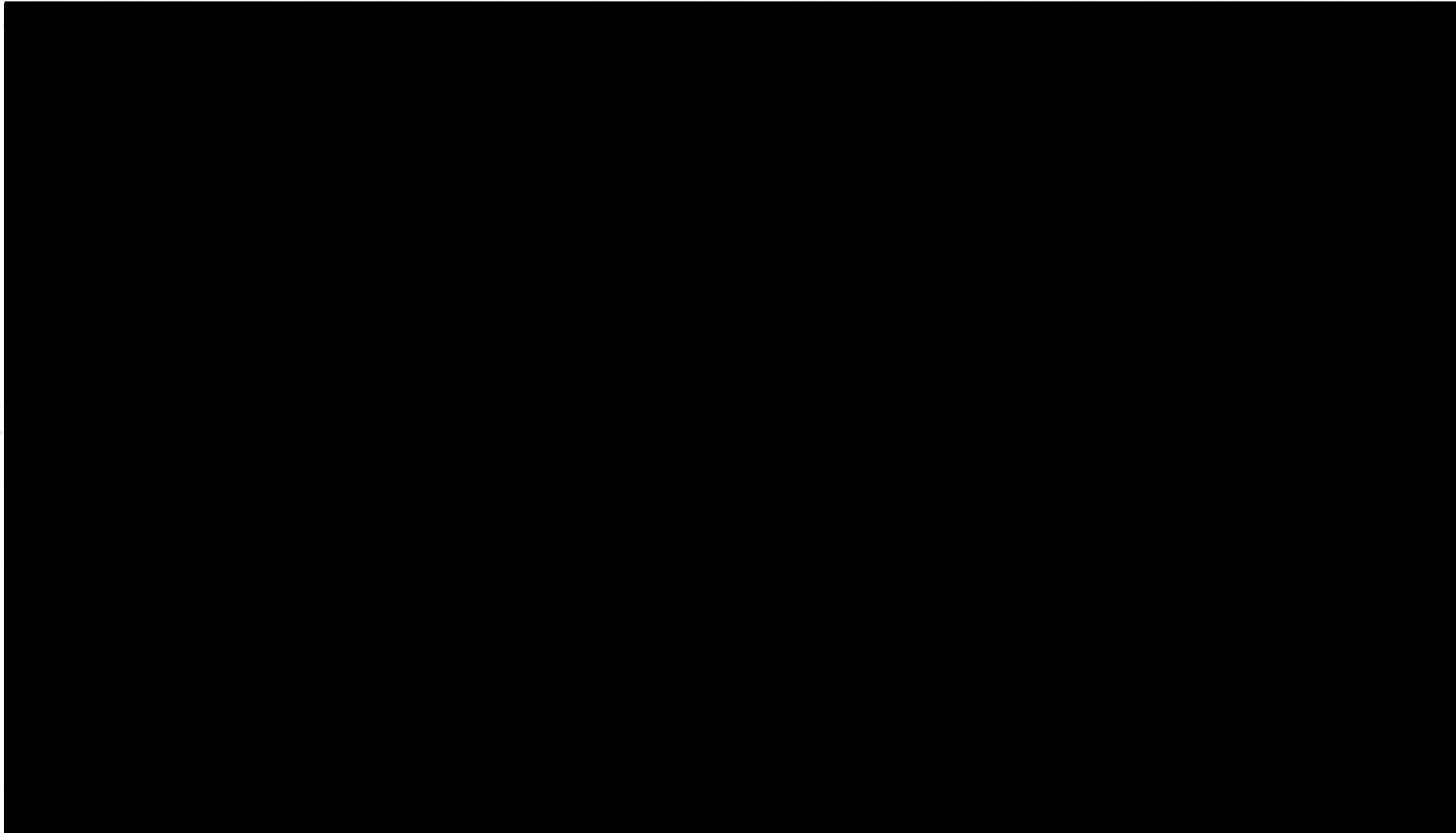


Basic Information and Data

Name of Teacher Jimmy Montoya
Grade/Assignment Fifth Grade
Name of Principal and/or Supervisor Maxine Abeyta

Date February 26, 2010
School Campus James H. Rodriguez
Level of License I II X III

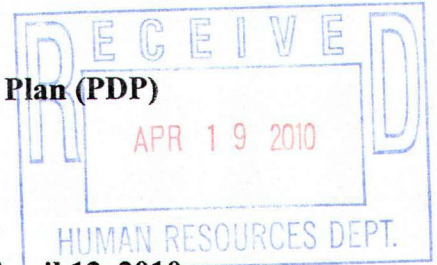
Rating Identification: 1. Does not meet competency 2. Meets competency for licensure level



Maxine Abeyta
Principal/Supervisor
Copies to Staff Member, Personnel File, Supervisor

Jimmy Montoya
Teacher

New Mexico Teacher Performance
Formative Evaluation of Professional Development Plan (PDP)
2009-2010 School Year
To be completed annually

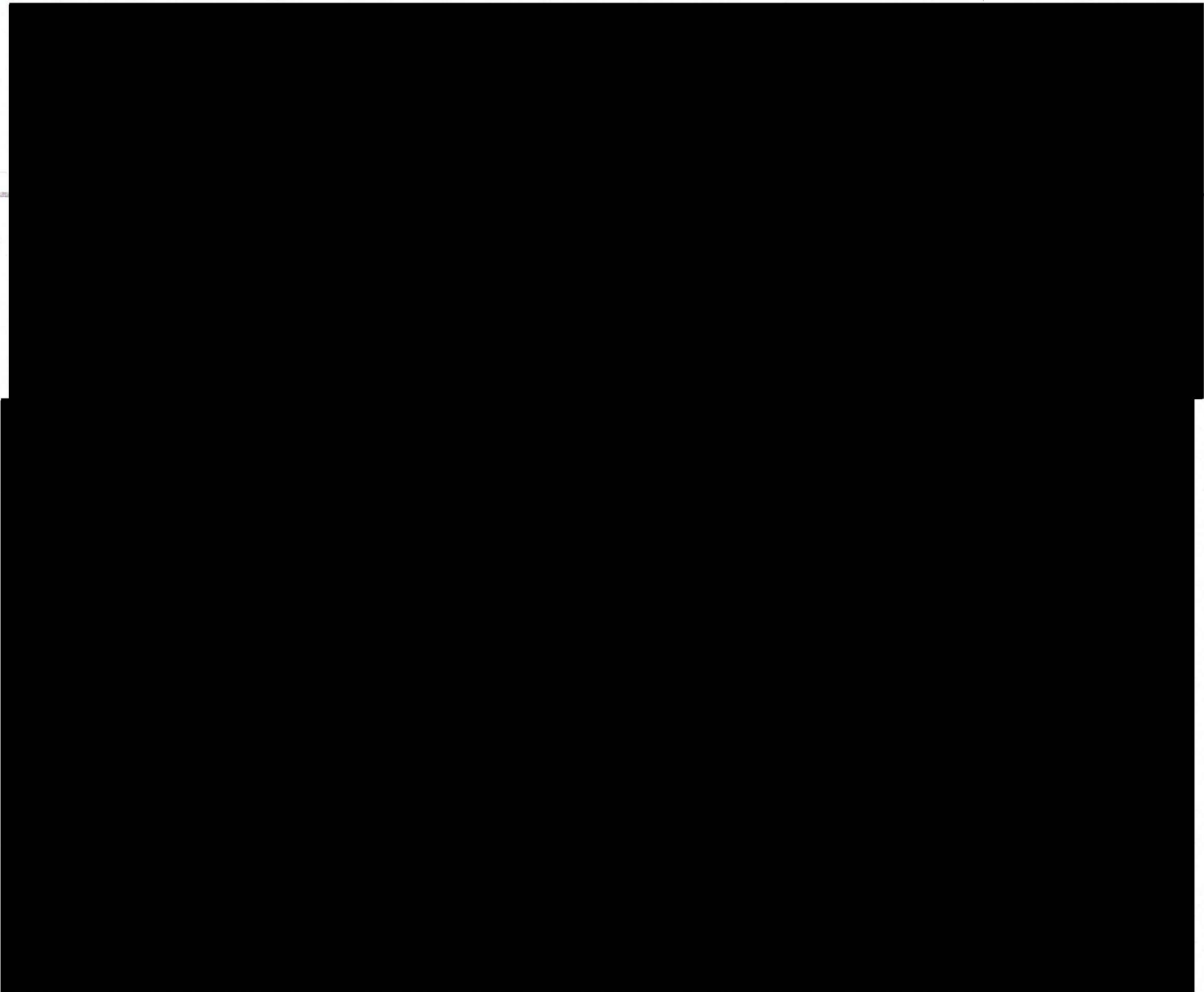


Name of Teacher: Mr. Jimmy Montoya, II
Mr. Ross Chavez, Jr., III
Mrs. Elizabeth Cainski, II
Mrs. Elizabeth Searcy, II

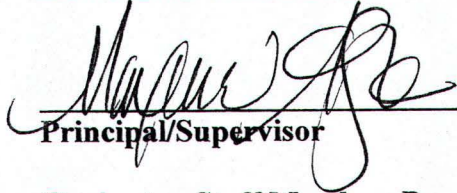
Date April 13, 2010

Grade/Assignment: 5th Grade Teachers
Principal Supervisor: Mrs. Maxine Abeyta

Level of License _____
School Campus JHR


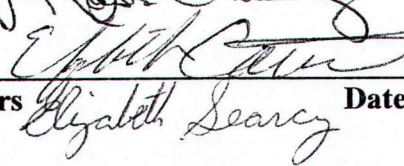


shown in the NMSBA test.


Principal/Supervisor

4/16/10
Date

Teachers



Elizabeth Searcy Date

Copies to: Staff Member, Personnel File, Supervisor

Yes _____ No _____ Professional Development Plan Completed

Yes _____ No _____ Teacher meets highly qualified requirements for teaching assignment